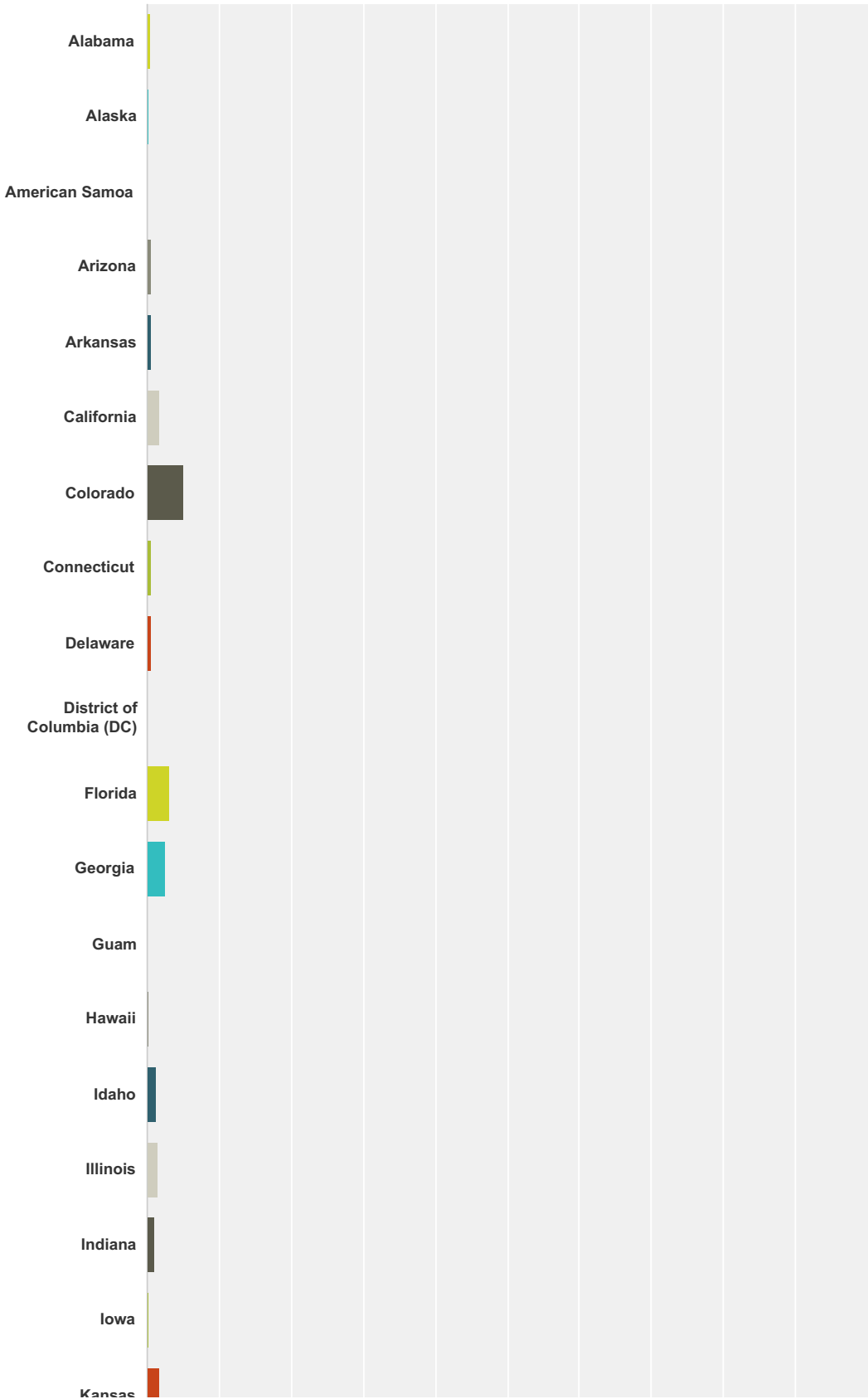
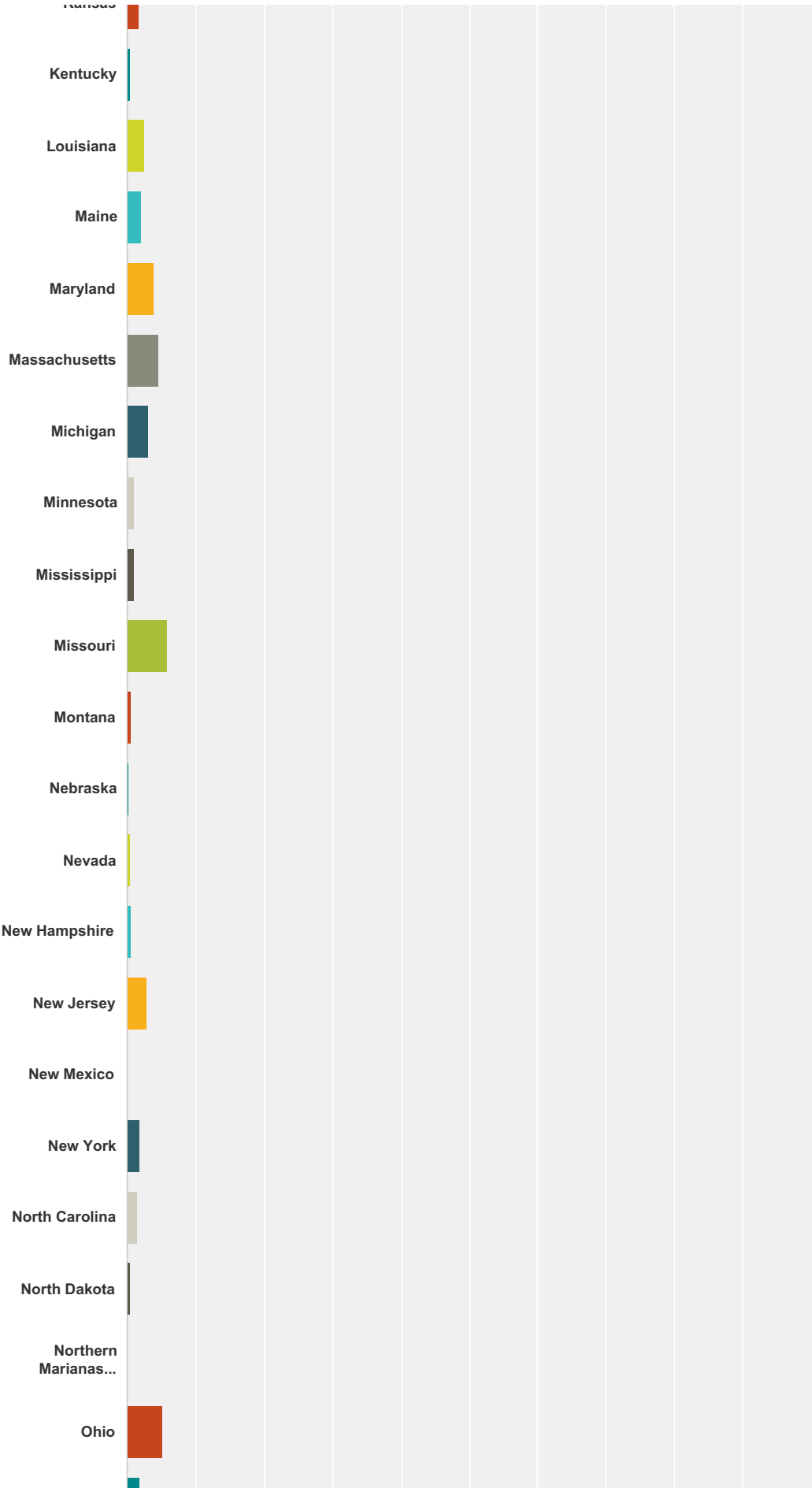


Q1 In what state or U.S. territory is your organization currently headquartered?

Answered: 707 Skipped: 8







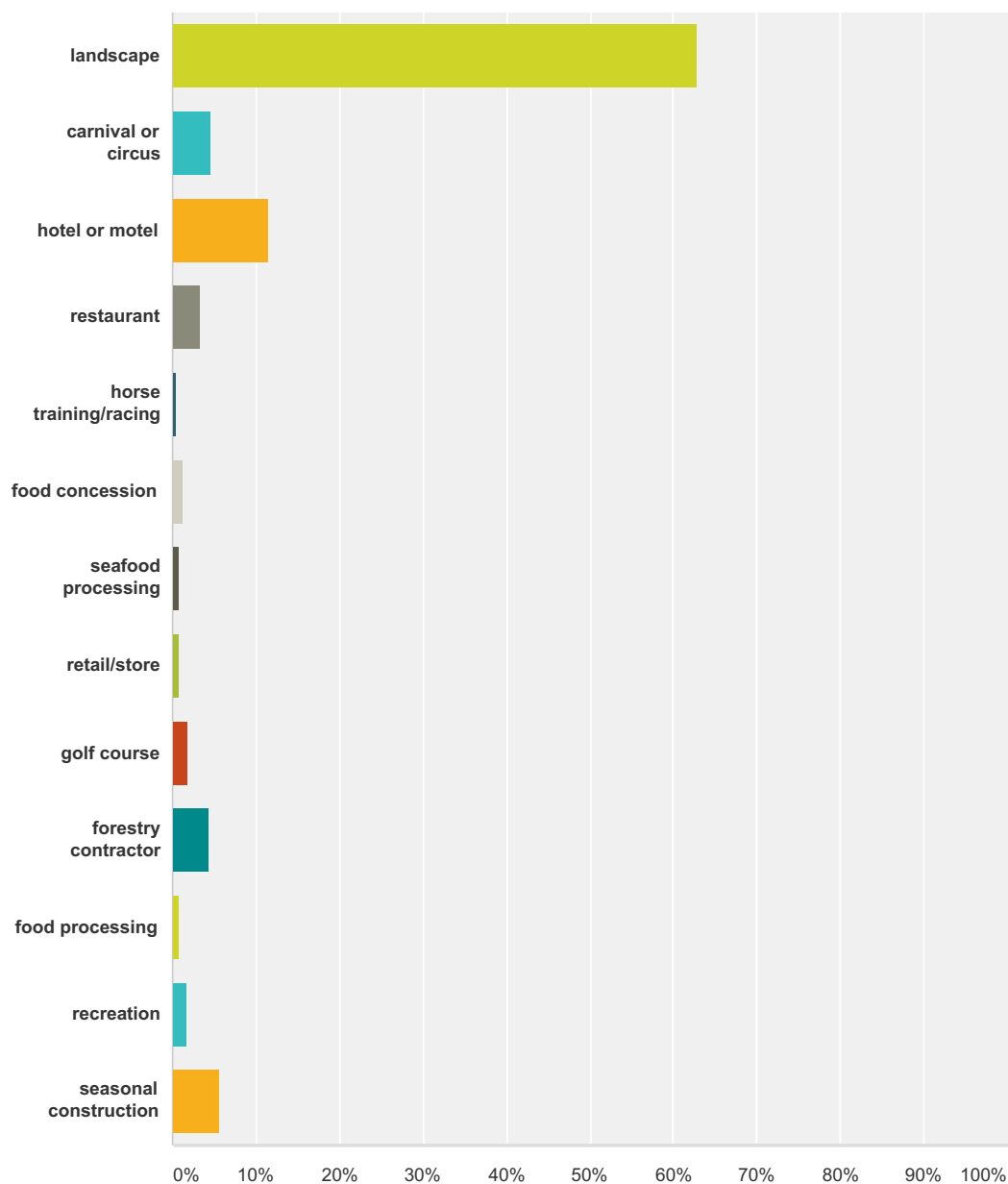
Answer Choices	Responses
Alabama	0.42%3
Alaska	0.14%1
American Samoa	0.00%0

Arizona	0.57%	4
Arkansas	0.71%	5
California	1.70%	12
Colorado	5.09%	36
Connecticut	0.71%	5
Delaware	0.71%	5
District of Columbia (DC)	0.00%	0
Florida	3.11%	22
Georgia	2.55%	18
Guam	0.00%	0
Hawaii	0.14%	1
Idaho	1.27%	9
Illinois	1.56%	11
Indiana	1.13%	8
Iowa	0.28%	2
Kansas	1.70%	12
Kentucky	0.42%	3
Louisiana	2.40%	17
Maine	2.12%	15
Maryland	3.96%	28
Massachusetts	4.67%	33
Michigan	3.11%	22
Minnesota	0.99%	7
Mississippi	0.99%	7
Missouri	5.80%	41
Montana	0.57%	4
Nebraska	0.28%	2
Nevada	0.42%	3
New Hampshire	0.57%	4
New Jersey	2.97%	21
New Mexico	0.00%	0
New York	1.98%	14
North Carolina	1.41%	10
North Dakota	0.42%	3

Northern Marianas Islands	0.00%	0
Ohio	5.23%	37
Oklahoma	1.84%	13
Oregon	2.12%	15
Pennsylvania	8.20%	58
Puerto Rico	0.00%	0
Rhode Island	0.14%	1
South Carolina	3.82%	27
South Dakota	0.00%	0
Tennessee	1.41%	10
Texas	14.43%	102
Utah	1.70%	12
Vermont	0.00%	0
Virginia	4.24%	30
Virgin Islands	0.00%	0
Washington	1.13%	8
West Virginia	0.28%	2
Wisconsin	0.42%	3
Wyoming	0.14%	1
Total		707

## Q2 Which of the following best describes the principal industry of your organization?

Answered: 658 Skipped: 57



Answer Choices	Responses
landscape	62.77% 413
carnival or circus	4.56% 30
hotel or motel	11.55% 76
restaurant	3.34% 22
horse training/racing	0.46% 3
food concession	1.22% 8

seafood processing	0.91%	6
retail/store	0.91%	6
golf course	1.82%	12
forestry contractor	4.41%	29
food processing	0.76%	5
recreation	1.67%	11
seasonal construction	5.62%	37
<b>Total</b>		<b>658</b>

#	Other (please specify)	Date
1	Irrigation Systems, Lawn Maintenance	6/18/2017 12:53 AM
2	Engineering	6/16/2017 11:13 AM
3	wholesale Nursery	6/16/2017 12:23 AM
4	construction	6/15/2017 9:07 PM
5	irrigation	6/15/2017 8:35 PM
6	Wholesale	6/15/2017 3:40 PM
7	DITTASLING CORN,WEEDING BEAN FIELDS AGRICULTURE WORK	6/15/2017 12:31 PM
8	Hardscape Construction	6/15/2017 10:35 AM
9	Limestone Quarry	6/15/2017 10:33 AM
10	deli abd bakery	6/15/2017 9:31 AM
11	Resort	6/14/2017 7:43 PM
12	stone mining	6/14/2017 4:26 PM
13	Hospitality, retail, restaurants, hotels and more.	6/14/2017 4:20 PM
14	Assamble Rof Trusses	6/14/2017 4:13 PM
15	LAUNDRY DRY CLEANER	6/14/2017 3:36 PM
16	Stone Mining	6/14/2017 3:10 PM
17	Manufacturing concrete statuary	6/14/2017 2:44 PM
18	wholesale plant nursery	6/14/2017 2:42 PM
19	Landscape pavers installation (driveways, patios)	6/14/2017 2:42 PM
20	Golf & F&B Resort	6/14/2017 2:20 PM
21	commercial laundry/dry cleaning service	6/14/2017 10:48 AM
22	Agent representing companies	6/14/2017 10:17 AM
23	Marina	6/14/2017 8:38 AM
24	tree planting	6/14/2017 8:28 AM
25	Painting	6/13/2017 7:21 PM
26	stone quarry and fabrication	6/13/2017 7:17 PM
27	seasonal fish harvesting and seasonal vessel repair	6/13/2017 5:40 PM
28	vacation rentals	6/13/2017 5:33 PM
29	Pine Straw	6/13/2017 4:59 PM
30	Technology and Training	6/13/2017 4:18 PM

31	horse groom	6/13/2017 3:34 PM
32	commercial roofing	6/13/2017 3:30 PM
33	wholesale supplier to landscape industry	6/13/2017 2:49 PM
34	Resort Hospitality with F&B, Golf, Recreation and Hotel-Villas	6/13/2017 2:18 PM
35	Scientific	6/13/2017 1:16 PM
36	full service resort with restaurants, golf, bike trails, circus, fishing, seasonal events, boating, etc.	6/13/2017 12:38 PM
37	Vacation rental company (lodging)	6/13/2017 12:08 PM
38	Irrigation	6/13/2017 12:01 PM
39	amusement business [carnival]	6/13/2017 10:12 AM
40	Nursery	6/13/2017 9:11 AM
41	real estate sales	6/13/2017 8:51 AM
42	Human services/food pantry	6/13/2017 7:21 AM
43	Building Stone Production for wholesale distribution	6/13/2017 5:27 AM
44	Right-Of-Way maintenance	6/12/2017 4:53 PM
45	These associates (some have been with us as many as 20 years each season) fill roles in Laundry, food and beverage outlets, housekeeping and banquets.	6/12/2017 4:10 PM
46	production of sports apparel	6/12/2017 3:38 PM
47	Utility Right of Way	6/12/2017 3:09 PM
48	Herbicide Application for Electric/Gas Utilities	6/12/2017 2:53 PM
49	Golf Resort	6/12/2017 2:15 PM
50	Swimming pool management	6/12/2017 1:29 PM
51	Chamber of Commerce	6/12/2017 1:22 PM
52	Material Movers	6/12/2017 11:07 AM
53	delivery	6/12/2017 10:53 AM
54	produce packing facility	6/12/2017 10:24 AM
55	Construction	6/12/2017 10:24 AM
56	CNC Manufacturing	6/12/2017 10:21 AM
57	Seasonal Roofing	6/12/2017 9:23 AM
58	lawn maintenance...big difference between that and landscaping!!!	6/12/2017 9:02 AM
59	Lawn sprinklers	6/10/2017 5:10 PM
60	four seasons resort with food, golf, tennis, retail, concessions.	6/10/2017 2:18 PM
61	Carnival	6/10/2017 11:53 AM
62	Insurer of Carnival industry	6/10/2017 11:53 AM
63	commercial laundry servicing motels and restaurants in a seasonal tourist area	6/10/2017 11:32 AM
64	carnival and food concessions	6/10/2017 9:17 AM
65	Bakery/Deli	6/10/2017 4:10 AM
66	Painting contractor	6/9/2017 10:48 PM
67	seasonal stone quarry	6/9/2017 9:33 PM
68	Inn & Restaurant	6/9/2017 8:52 PM
69	Garden Center Greenhouse landscaping and maintaining lawns	6/9/2017 8:01 PM
70	Condo association with one permanent resident	6/9/2017 6:53 PM



71	agricultural fair	6/9/2017 5:38 PM
72	Irrigation Contractor	6/9/2017 5:16 PM
73	Resort with multiple F&B outlets	6/9/2017 4:52 PM
74	Pressure Washing	6/9/2017 4:40 PM
75	Forestry, hazardous forest fuels reduction, and reforestation	6/9/2017 4:27 PM
76	Resort	6/9/2017 4:27 PM
77	Concrete construction	6/9/2017 4:27 PM
78	wholesale Nursery	6/9/2017 4:25 PM
79	Highway maintenance	6/9/2017 4:12 PM
80	tent rental	6/9/2017 3:19 PM
81	Reforestation	6/9/2017 3:14 PM
82	RESTAURANT/JAN.-SAN. SUPPLIER	6/9/2017 3:14 PM
83	Construction	6/9/2017 3:01 PM

### Q3 How many H-2B workers were you certified for this fiscal year by the U.S. Department of Labor?

Answered: 708 Skipped: 7

#	Responses	Date
1	5	6/18/2017 10:09 PM
2	38	6/18/2017 9:08 PM
3	30	6/18/2017 4:36 PM
4	11	6/18/2017 10:07 AM
5	5	6/18/2017 6:56 AM
6	35	6/18/2017 12:53 AM
7	4	6/17/2017 11:25 AM
8	25	6/17/2017 9:03 AM
9	8	6/16/2017 9:29 PM
10	200+	6/16/2017 8:11 PM
11	20	6/16/2017 6:14 PM
12	250	6/16/2017 5:04 PM
13	25	6/16/2017 4:29 PM
14	0	6/16/2017 3:55 PM
15	12	6/16/2017 3:42 PM
16	13	6/16/2017 3:22 PM
17	4	6/16/2017 2:35 PM
18	5	6/16/2017 2:11 PM
19	3	6/16/2017 2:11 PM
20	9	6/16/2017 12:25 PM
21	60	6/16/2017 12:11 PM
22	10	6/16/2017 11:55 AM
23	0	6/16/2017 11:25 AM
24	0	6/16/2017 11:13 AM
25	15	6/16/2017 10:48 AM
26	30	6/16/2017 10:47 AM
27	We work through a third party Employment Service	6/16/2017 10:35 AM
28	15	6/16/2017 9:49 AM
29	19	6/16/2017 9:46 AM
30	12	6/16/2017 9:44 AM
31	30 393	6/16/2017 9:42 AM
32	9	6/16/2017 9:08 AM
33	7	6/16/2017 8:34 AM
34	40	6/16/2017 8:32 AM

35	none	6/16/2017 8:23 AM
36	0	6/16/2017 7:03 AM
37	18	6/16/2017 1:14 AM
38	2	6/16/2017 12:23 AM
39	70	6/15/2017 11:27 PM
40	28	6/15/2017 11:13 PM
41	7	6/15/2017 9:07 PM
42	60	6/15/2017 8:56 PM
43	6	6/15/2017 8:35 PM
44	45	6/15/2017 8:24 PM
45	8	6/15/2017 6:36 PM
46	46	6/15/2017 5:56 PM
47	32	6/15/2017 5:44 PM
48	45	6/15/2017 5:27 PM
49	0	6/15/2017 5:07 PM
50	19	6/15/2017 4:58 PM
51	35	6/15/2017 4:55 PM
52	75	6/15/2017 4:35 PM
53	7	6/15/2017 4:17 PM
54	6	6/15/2017 4:14 PM
55	50	6/15/2017 4:01 PM
56	10	6/15/2017 3:59 PM
57	20	6/15/2017 3:46 PM
58	0	6/15/2017 3:40 PM
59	20	6/15/2017 3:36 PM
60	30	6/15/2017 3:16 PM
61	33	6/15/2017 3:08 PM
62	149	6/15/2017 2:32 PM
63	18	6/15/2017 2:14 PM
64	Our fair carnival probably 150	6/15/2017 1:53 PM
65	4	6/15/2017 1:34 PM
66	50	6/15/2017 1:29 PM
67	10	6/15/2017 1:22 PM
68	60	6/15/2017 1:22 PM
69	0	6/15/2017 1:21 PM
70	None yet waiting on my licences	6/15/2017 12:31 PM
71	12	6/15/2017 12:22 PM
72	200	6/15/2017 12:21 PM
73	10	6/15/2017 12:19 PM
74	82	6/15/2017 12:05 PM
75	25	6/15/2017 11:34 AM

76	30	6/15/2017 11:30 AM
77	15	6/15/2017 11:25 AM
78	18	6/15/2017 11:23 AM
79	65	6/15/2017 11:20 AM
80	three	6/15/2017 11:20 AM
81	28	6/15/2017 11:06 AM
82	26	6/15/2017 11:02 AM
83	5	6/15/2017 10:59 AM
84	6	6/15/2017 10:58 AM
85	55	6/15/2017 10:55 AM
86	24	6/15/2017 10:52 AM
87	18	6/15/2017 10:51 AM
88	17	6/15/2017 10:47 AM
89	185	6/15/2017 10:38 AM
90	32	6/15/2017 10:37 AM
91	20	6/15/2017 10:35 AM
92	11	6/15/2017 10:35 AM
93	3	6/15/2017 10:33 AM
94	50	6/15/2017 10:33 AM
95	40	6/15/2017 10:32 AM
96	65	6/15/2017 10:28 AM
97	0	6/15/2017 10:26 AM
98	5	6/15/2017 10:24 AM
99	8	6/15/2017 10:19 AM
100	15	6/15/2017 10:19 AM
101	90	6/15/2017 10:18 AM
102	15	6/15/2017 10:18 AM
103	90	6/15/2017 10:15 AM
104	20	6/15/2017 10:05 AM
105	20	6/15/2017 9:52 AM
106	20	6/15/2017 9:49 AM
107	60	6/15/2017 9:42 AM
108	5	6/15/2017 9:31 AM
109	0	6/15/2017 9:18 AM
110	15	6/15/2017 9:14 AM
111	12	6/15/2017 9:06 AM
112	24	6/15/2017 9:03 AM
113	9	6/15/2017 9:00 AM
114	75	6/15/2017 8:21 AM
115	6	6/15/2017 8:19 AM
116	7	6/15/2017 8:15 AM

117	none	6/15/2017 8:02 AM
118	20	6/15/2017 7:59 AM
119	200+	6/15/2017 7:58 AM
120	100	6/15/2017 7:47 AM
121	245	6/15/2017 7:33 AM
122	Two	6/15/2017 7:15 AM
123	0	6/15/2017 12:56 AM
124	20	6/15/2017 12:48 AM
125	11	6/14/2017 11:02 PM
126	4	6/14/2017 10:03 PM
127	30	6/14/2017 9:51 PM
128	10	6/14/2017 9:41 PM
129	2	6/14/2017 9:19 PM
130	4	6/14/2017 9:10 PM
131	14	6/14/2017 8:54 PM
132	15	6/14/2017 8:29 PM
133	12	6/14/2017 7:55 PM
134	18	6/14/2017 7:43 PM
135	12	6/14/2017 7:27 PM
136	8	6/14/2017 7:21 PM
137	4	6/14/2017 7:10 PM
138	30	6/14/2017 7:04 PM
139	140	6/14/2017 6:47 PM
140	8	6/14/2017 6:39 PM
141	13	6/14/2017 6:30 PM
142	28	6/14/2017 6:20 PM
143	13	6/14/2017 6:20 PM
144	172	6/14/2017 6:05 PM
145	7	6/14/2017 5:56 PM
146	80	6/14/2017 5:50 PM
147	20	6/14/2017 5:10 PM
148	31	6/14/2017 4:58 PM
149	22	6/14/2017 4:51 PM
150	10	6/14/2017 4:44 PM
151	7	6/14/2017 4:38 PM
152	18	6/14/2017 4:38 PM
153	12	6/14/2017 4:32 PM
154	17	6/14/2017 4:28 PM
155	110	6/14/2017 4:27 PM
156	15 workers	6/14/2017 4:26 PM
157	About 75	6/14/2017 4:20 PM

158	9	6/14/2017 4:17 PM
159	3	6/14/2017 4:15 PM
160	6	6/14/2017 4:13 PM
161	15	6/14/2017 4:12 PM
162	30	6/14/2017 4:10 PM
163	11	6/14/2017 4:08 PM
164	90	6/14/2017 4:04 PM
165	6	6/14/2017 4:01 PM
166	7	6/14/2017 3:56 PM
167	25	6/14/2017 3:50 PM
168	6	6/14/2017 3:50 PM
169	9	6/14/2017 3:49 PM
170	3	6/14/2017 3:42 PM
171	55	6/14/2017 3:39 PM
172	25	6/14/2017 3:36 PM
173	22	6/14/2017 3:36 PM
174	56	6/14/2017 3:35 PM
175	30	6/14/2017 3:35 PM
176	20	6/14/2017 3:30 PM
177	13	6/14/2017 3:30 PM
178	40	6/14/2017 3:30 PM
179	66	6/14/2017 3:29 PM
180	7	6/14/2017 3:24 PM
181	13	6/14/2017 3:20 PM
182	14	6/14/2017 3:15 PM
183	15	6/14/2017 3:14 PM
184	100	6/14/2017 3:10 PM
185	15	6/14/2017 3:06 PM
186	30	6/14/2017 3:03 PM
187	9	6/14/2017 3:00 PM
188	15	6/14/2017 2:57 PM
189	27	6/14/2017 2:47 PM
190	4	6/14/2017 2:44 PM
191	33	6/14/2017 2:43 PM
192	38	6/14/2017 2:43 PM
193	35	6/14/2017 2:43 PM
194	6	6/14/2017 2:42 PM
195	10	6/14/2017 2:42 PM
196	65	6/14/2017 2:39 PM
197	226	6/14/2017 2:38 PM
198	4	6/14/2017 2:38 PM

199	46	6/14/2017 2:36 PM
200	10	6/14/2017 2:36 PM
201	5	6/14/2017 2:34 PM
202	9	6/14/2017 2:32 PM
203	40	6/14/2017 2:32 PM
204	12	6/14/2017 2:29 PM
205	none	6/14/2017 2:29 PM
206	300	6/14/2017 2:29 PM
207	5	6/14/2017 2:28 PM
208	Six	6/14/2017 2:26 PM
209	9	6/14/2017 2:24 PM
210	300	6/14/2017 2:21 PM
211	41	6/14/2017 2:20 PM
212	3	6/14/2017 1:41 PM
213	26	6/14/2017 1:27 PM
214	15	6/14/2017 1:25 PM
215	37	6/14/2017 12:49 PM
216	30	6/14/2017 12:44 PM
217	84	6/14/2017 12:20 PM
218	6	6/14/2017 12:15 PM
219	10	6/14/2017 12:13 PM
220	55	6/14/2017 12:12 PM
221	10	6/14/2017 12:11 PM
222	3	6/14/2017 11:29 AM
223	573	6/14/2017 11:04 AM
224	44	6/14/2017 11:01 AM
225	24	6/14/2017 10:48 AM
226	ZERO	6/14/2017 10:37 AM
227	6	6/14/2017 10:27 AM
228	150	6/14/2017 10:17 AM
229	6	6/14/2017 10:09 AM
230	18	6/14/2017 10:02 AM
231	8	6/14/2017 9:52 AM
232	10	6/14/2017 9:41 AM
233	35	6/14/2017 9:22 AM
234	20	6/14/2017 9:16 AM
235	27	6/14/2017 9:15 AM
236	15	6/14/2017 9:11 AM
237	14	6/14/2017 8:57 AM
238	21	6/14/2017 8:57 AM
239	15. We received 0 due to cap.	6/14/2017 8:54 AM

240	11	6/14/2017 8:43 AM
241	0	6/14/2017 8:38 AM
242	28	6/14/2017 8:32 AM
243	17	6/14/2017 8:28 AM
244	13 short order cooks	6/14/2017 8:05 AM
245	5	6/14/2017 7:55 AM
246	20	6/14/2017 7:01 AM
247	18	6/14/2017 6:57 AM
248	55	6/14/2017 6:48 AM
249	8	6/13/2017 11:55 PM
250	0	6/13/2017 11:19 PM
251	4	6/13/2017 10:58 PM
252	35	6/13/2017 10:03 PM
253	6	6/13/2017 9:12 PM
254	None	6/13/2017 8:52 PM
255	25	6/13/2017 8:31 PM
256	11	6/13/2017 7:21 PM
257	40	6/13/2017 7:17 PM
258	36	6/13/2017 7:07 PM
259	35	6/13/2017 6:33 PM
260	4	6/13/2017 6:25 PM
261	20	6/13/2017 6:23 PM
262	Approximately 476	6/13/2017 6:23 PM
263	11	6/13/2017 6:11 PM
264	16	6/13/2017 5:44 PM
265	200	6/13/2017 5:40 PM
266	6	6/13/2017 5:33 PM
267	19	6/13/2017 5:27 PM
268	4	6/13/2017 5:22 PM
269	10	6/13/2017 5:19 PM
270	14	6/13/2017 5:06 PM
271	175	6/13/2017 5:00 PM
272	16	6/13/2017 4:59 PM
273	24	6/13/2017 4:54 PM
274	85	6/13/2017 4:50 PM
275	21	6/13/2017 4:50 PM
276	12	6/13/2017 4:49 PM
277	0	6/13/2017 4:18 PM
278	0	6/13/2017 4:18 PM
279	12	6/13/2017 4:10 PM
280	10	6/13/2017 3:50 PM



281	155	6/13/2017 3:48 PM
282	3	6/13/2017 3:34 PM
283	30	6/13/2017 3:30 PM
284	45	6/13/2017 3:30 PM
285	8	6/13/2017 3:29 PM
286	0	6/13/2017 3:25 PM
287	4	6/13/2017 3:12 PM
288	12	6/13/2017 3:11 PM
289	80	6/13/2017 3:08 PM
290	6	6/13/2017 3:00 PM
291	8	6/13/2017 2:58 PM
292	0	6/13/2017 2:49 PM
293	100	6/13/2017 2:18 PM
294	20	6/13/2017 2:17 PM
295	25	6/13/2017 2:16 PM
296	24	6/13/2017 2:05 PM
297	17	6/13/2017 2:01 PM
298	25	6/13/2017 1:43 PM
299	8	6/13/2017 1:23 PM
300	52	6/13/2017 1:21 PM
301	0	6/13/2017 1:16 PM
302	Uncertain	6/13/2017 12:38 PM
303	25	6/13/2017 12:23 PM
304	20	6/13/2017 12:19 PM
305	0	6/13/2017 12:12 PM
306	0	6/13/2017 12:08 PM
307	135	6/13/2017 12:03 PM
308	5	6/13/2017 12:01 PM
309	14	6/13/2017 11:57 AM
310	20	6/13/2017 11:45 AM
311	30	6/13/2017 11:43 AM
312	17	6/13/2017 11:22 AM
313	10	6/13/2017 11:08 AM
314	15	6/13/2017 11:01 AM
315	0	6/13/2017 10:52 AM
316	55	6/13/2017 10:38 AM
317	35	6/13/2017 10:12 AM
318	15	6/13/2017 9:56 AM
319	20	6/13/2017 9:51 AM
320	13	6/13/2017 9:20 AM
321	5	6/13/2017 9:16 AM

322	0	6/13/2017 9:11 AM
323	0	6/13/2017 9:05 AM
324	0	6/13/2017 8:54 AM
325	0	6/13/2017 8:51 AM
326	?	6/13/2017 8:50 AM
327	24	6/13/2017 8:45 AM
328	25	6/13/2017 8:43 AM
329	6	6/13/2017 8:25 AM
330	180	6/13/2017 8:25 AM
331	15	6/13/2017 8:20 AM
332	45	6/13/2017 8:17 AM
333	98	6/13/2017 7:59 AM
334	55	6/13/2017 7:44 AM
335	0	6/13/2017 7:26 AM
336	0	6/13/2017 7:21 AM
337	20	6/13/2017 7:13 AM
338	15	6/13/2017 6:47 AM
339	15	6/13/2017 6:37 AM
340	15	6/13/2017 5:27 AM
341	6	6/13/2017 5:21 AM
342	17	6/12/2017 11:36 PM
343	25	6/12/2017 10:39 PM
344	7	6/12/2017 9:56 PM
345	8	6/12/2017 9:51 PM
346	3	6/12/2017 9:23 PM
347	15	6/12/2017 9:13 PM
348	6	6/12/2017 9:12 PM
349	130	6/12/2017 8:44 PM
350	8	6/12/2017 8:41 PM
351	5	6/12/2017 8:40 PM
352	4	6/12/2017 8:26 PM
353	43	6/12/2017 8:10 PM
354	25	6/12/2017 8:08 PM
355	140	6/12/2017 8:01 PM
356	20	6/12/2017 7:34 PM
357	30	6/12/2017 7:03 PM
358	70	6/12/2017 6:32 PM
359	10	6/12/2017 6:06 PM
360	86	6/12/2017 5:38 PM
361	45	6/12/2017 5:36 PM
362	16	6/12/2017 5:17 PM

363	6	6/12/2017 5:04 PM
364	58	6/12/2017 5:04 PM
365	100	6/12/2017 4:58 PM
366	450	6/12/2017 4:53 PM
367	250	6/12/2017 4:43 PM
368	32	6/12/2017 4:32 PM
369	15	6/12/2017 4:24 PM
370	Roughly 125-150	6/12/2017 4:13 PM
371	60	6/12/2017 4:10 PM
372	0	6/12/2017 4:08 PM
373	85	6/12/2017 4:03 PM
374	0	6/12/2017 4:02 PM
375	17	6/12/2017 4:02 PM
376	0	6/12/2017 4:01 PM
377	10	6/12/2017 3:54 PM
378	0	6/12/2017 3:38 PM
379	60	6/12/2017 3:22 PM
380	60	6/12/2017 3:20 PM
381	58	6/12/2017 3:19 PM
382	60	6/12/2017 3:19 PM
383	65	6/12/2017 3:17 PM
384	413	6/12/2017 3:09 PM
385	15	6/12/2017 3:06 PM
386	839	6/12/2017 3:06 PM
387	15	6/12/2017 3:02 PM
388	30	6/12/2017 2:56 PM
389	825	6/12/2017 2:53 PM
390	4	6/12/2017 2:51 PM
391	40	6/12/2017 2:33 PM
392	24	6/12/2017 2:26 PM
393	16	6/12/2017 2:18 PM
394	31	6/12/2017 2:17 PM
395	199	6/12/2017 2:15 PM
396	14	6/12/2017 2:15 PM
397	8	6/12/2017 2:11 PM
398	160	6/12/2017 1:58 PM
399	4	6/12/2017 1:52 PM
400	3	6/12/2017 1:45 PM
401	35	6/12/2017 1:42 PM
402	60	6/12/2017 1:29 PM
403	80	6/12/2017 1:26 PM

404	0	6/12/2017 1:25 PM
405	-0-	6/12/2017 1:22 PM
406	25	6/12/2017 12:57 PM
407	22	6/12/2017 12:57 PM
408	30	6/12/2017 12:54 PM
409	0	6/12/2017 12:50 PM
410	12	6/12/2017 12:49 PM
411	None, due to the uncertainty and unpredictability of H2B we have not wanted to count on the program but we could sure use it.	6/12/2017 12:36 PM
412	12	6/12/2017 12:34 PM
413	215	6/12/2017 12:25 PM
414	10	6/12/2017 12:23 PM
415	5	6/12/2017 12:22 PM
416	0	6/12/2017 12:13 PM
417	zero	6/12/2017 12:03 PM
418	0	6/12/2017 12:02 PM
419	40	6/12/2017 11:55 AM
420	I don't know	6/12/2017 11:55 AM
421	36	6/12/2017 11:45 AM
422	0	6/12/2017 11:43 AM
423	40	6/12/2017 11:41 AM
424	0	6/12/2017 11:38 AM
425	0	6/12/2017 11:37 AM
426	300	6/12/2017 11:35 AM
427	65	6/12/2017 11:35 AM
428	35	6/12/2017 11:33 AM
429	none	6/12/2017 11:30 AM
430	25	6/12/2017 11:27 AM
431	22	6/12/2017 11:26 AM
432	0	6/12/2017 11:26 AM
433	0	6/12/2017 11:26 AM
434	23	6/12/2017 11:23 AM
435	45	6/12/2017 11:21 AM
436	10	6/12/2017 11:19 AM
437	35	6/12/2017 11:18 AM
438	10	6/12/2017 11:17 AM
439	200	6/12/2017 11:16 AM
440	0	6/12/2017 11:14 AM
441	45	6/12/2017 11:12 AM
442	Twelve	6/12/2017 11:09 AM
443	10	6/12/2017 11:07 AM

444	39	6/12/2017 11:02 AM
445	0	6/12/2017 11:01 AM
446	2	6/12/2017 11:01 AM
447	13	6/12/2017 11:01 AM
448	185	6/12/2017 10:58 AM
449	30	6/12/2017 10:56 AM
450	65	6/12/2017 10:54 AM
451	32	6/12/2017 10:53 AM
452	10	6/12/2017 10:52 AM
453	18	6/12/2017 10:51 AM
454	5	6/12/2017 10:51 AM
455	0	6/12/2017 10:49 AM
456	8	6/12/2017 10:48 AM
457	6	6/12/2017 10:43 AM
458	90	6/12/2017 10:39 AM
459	14	6/12/2017 10:39 AM
460	150	6/12/2017 10:38 AM
461	0	6/12/2017 10:38 AM
462	20	6/12/2017 10:37 AM
463	10	6/12/2017 10:37 AM
464	10	6/12/2017 10:36 AM
465	12	6/12/2017 10:36 AM
466	0	6/12/2017 10:35 AM
467	5	6/12/2017 10:34 AM
468	6	6/12/2017 10:34 AM
469	38	6/12/2017 10:30 AM
470	0	6/12/2017 10:29 AM
471	75	6/12/2017 10:27 AM
472	95	6/12/2017 10:26 AM
473	0	6/12/2017 10:26 AM
474	0	6/12/2017 10:25 AM
475	80	6/12/2017 10:24 AM
476	22	6/12/2017 10:24 AM
477	105	6/12/2017 10:23 AM
478	0	6/12/2017 10:22 AM
479	60	6/12/2017 10:21 AM
480	12-15	6/12/2017 10:21 AM
481	6	6/12/2017 10:20 AM
482	9	6/12/2017 10:15 AM
483	32	6/12/2017 10:11 AM
484	35	6/12/2017 10:09 AM

485	14	6/12/2017 10:08 AM
486	35	6/12/2017 10:02 AM
487	35	6/12/2017 10:00 AM
488	Eight	6/12/2017 9:46 AM
489	100	6/12/2017 9:45 AM
490	55	6/12/2017 9:45 AM
491	16	6/12/2017 9:44 AM
492	6	6/12/2017 9:42 AM
493	10	6/12/2017 9:39 AM
494	105	6/12/2017 9:32 AM
495	8	6/12/2017 9:32 AM
496	9	6/12/2017 9:25 AM
497	10	6/12/2017 9:23 AM
498	12	6/12/2017 9:23 AM
499	45	6/12/2017 9:19 AM
500	Approximately 50	6/12/2017 9:10 AM
501	11	6/12/2017 9:06 AM
502	35	6/12/2017 9:02 AM
503	9	6/12/2017 9:00 AM
504	17	6/12/2017 8:52 AM
505	100	6/12/2017 8:46 AM
506	36	6/12/2017 8:13 AM
507	5	6/12/2017 8:07 AM
508	15	6/12/2017 7:58 AM
509	10	6/12/2017 7:55 AM
510	6	6/12/2017 7:49 AM
511	80	6/12/2017 7:12 AM
512	7	6/12/2017 6:39 AM
513	42	6/11/2017 11:32 PM
514	25	6/11/2017 7:31 PM
515	28	6/11/2017 5:20 PM
516	28	6/11/2017 4:16 PM
517	5	6/11/2017 4:07 PM
518	40	6/11/2017 3:00 PM
519	15	6/11/2017 2:38 PM
520	35	6/11/2017 2:09 PM
521	0	6/11/2017 11:12 AM
522	6	6/11/2017 9:52 AM
523	8	6/11/2017 9:36 AM
524	5	6/11/2017 8:19 AM
525	26	6/10/2017 8:45 PM

526	3	6/10/2017 8:33 PM
527	12	6/10/2017 7:18 PM
528	32	6/10/2017 6:05 PM
529	12	6/10/2017 5:56 PM
530	35	6/10/2017 5:10 PM
531	21	6/10/2017 4:42 PM
532	60	6/10/2017 2:29 PM
533	30	6/10/2017 2:23 PM
534	28 petitions	6/10/2017 2:18 PM
535	18	6/10/2017 12:41 PM
536	10	6/10/2017 12:31 PM
537	100	6/10/2017 11:55 AM
538	0	6/10/2017 11:53 AM
539	None but they are imparative to all 3000 of my clients	6/10/2017 11:53 AM
540	47	6/10/2017 11:44 AM
541	20	6/10/2017 11:32 AM
542	13	6/10/2017 11:26 AM
543	14	6/10/2017 10:59 AM
544	33	6/10/2017 10:45 AM
545	17	6/10/2017 10:09 AM
546	76	6/10/2017 9:51 AM
547	14	6/10/2017 9:49 AM
548	20	6/10/2017 9:39 AM
549	14	6/10/2017 9:38 AM
550	4	6/10/2017 9:34 AM
551	20	6/10/2017 9:33 AM
552	50	6/10/2017 9:17 AM
553	45	6/10/2017 9:04 AM
554	25	6/10/2017 8:55 AM
555	7	6/10/2017 8:22 AM
556	8	6/10/2017 8:17 AM
557	18	6/10/2017 8:09 AM
558	12	6/10/2017 8:03 AM
559	45	6/10/2017 7:59 AM
560	14	6/10/2017 7:56 AM
561	70	6/10/2017 7:52 AM
562	15	6/10/2017 7:50 AM
563	0	6/10/2017 7:32 AM
564	34	6/10/2017 7:28 AM
565	15	6/10/2017 7:14 AM
566	8	6/10/2017 6:36 AM

567	87	6/10/2017 6:30 AM
568	seven	6/10/2017 6:13 AM
569	10	6/10/2017 5:55 AM
570	28	6/10/2017 4:51 AM
571	2	6/10/2017 4:47 AM
572	12	6/10/2017 4:10 AM
573	35 (capped out, waiting still)	6/10/2017 3:05 AM
574	0	6/10/2017 2:12 AM
575	44	6/10/2017 1:29 AM
576	0	6/10/2017 12:36 AM
577	10	6/9/2017 11:14 PM
578	0	6/9/2017 11:04 PM
579	50	6/9/2017 10:53 PM
580	11	6/9/2017 10:48 PM
581	15	6/9/2017 10:44 PM
582	6	6/9/2017 10:37 PM
583	32	6/9/2017 10:19 PM
584	6	6/9/2017 9:49 PM
585	12	6/9/2017 9:33 PM
586	10	6/9/2017 9:32 PM
587	20	6/9/2017 9:10 PM
588	40	6/9/2017 9:06 PM
589	35	6/9/2017 9:03 PM
590	8	6/9/2017 9:01 PM
591	12	6/9/2017 8:55 PM
592	200	6/9/2017 8:52 PM
593	10	6/9/2017 8:52 PM
594	9	6/9/2017 8:39 PM
595	19	6/9/2017 8:33 PM
596	15	6/9/2017 8:25 PM
597	100	6/9/2017 8:21 PM
598	67	6/9/2017 8:16 PM
599	4	6/9/2017 8:03 PM
600	5	6/9/2017 8:01 PM
601	25	6/9/2017 7:48 PM
602	40	6/9/2017 7:27 PM
603	38	6/9/2017 7:10 PM
604	60	6/9/2017 7:10 PM
605	13	6/9/2017 7:05 PM
606	40	6/9/2017 6:57 PM
607	2	6/9/2017 6:53 PM



608	6	6/9/2017 6:53 PM
609	70	6/9/2017 6:49 PM
610	5	6/9/2017 6:42 PM
611	54	6/9/2017 6:39 PM
612	16	6/9/2017 6:37 PM
613	10	6/9/2017 6:29 PM
614	20	6/9/2017 6:27 PM
615	14	6/9/2017 6:18 PM
616	20	6/9/2017 6:10 PM
617	9	6/9/2017 6:08 PM
618	11	6/9/2017 6:06 PM
619	100	6/9/2017 6:05 PM
620	40	6/9/2017 5:59 PM
621	4	6/9/2017 5:55 PM
622	10	6/9/2017 5:52 PM
623	26	6/9/2017 5:49 PM
624	14	6/9/2017 5:48 PM
625	9	6/9/2017 5:39 PM
626	20	6/9/2017 5:39 PM
627	n/a	6/9/2017 5:38 PM
628	6	6/9/2017 5:35 PM
629	7	6/9/2017 5:28 PM
630	15	6/9/2017 5:27 PM
631	40	6/9/2017 5:25 PM
632	36	6/9/2017 5:22 PM
633	17	6/9/2017 5:19 PM
634	21	6/9/2017 5:16 PM
635	30	6/9/2017 5:16 PM
636	11	6/9/2017 5:14 PM
637	38	6/9/2017 5:10 PM
638	6	6/9/2017 5:08 PM
639	12	6/9/2017 5:04 PM
640	37	6/9/2017 5:00 PM
641	241	6/9/2017 4:59 PM
642	14	6/9/2017 4:54 PM
643	105	6/9/2017 4:54 PM
644	8	6/9/2017 4:53 PM
645	28	6/9/2017 4:52 PM
646	55	6/9/2017 4:47 PM
647	7	6/9/2017 4:46 PM
648	18	6/9/2017 4:45 PM

649	18	6/9/2017 4:43 PM
650	114	6/9/2017 4:42 PM
651	5	6/9/2017 4:40 PM
652	64	6/9/2017 4:39 PM
653	80	6/9/2017 4:38 PM
654	50	6/9/2017 4:38 PM
655	105	6/9/2017 4:36 PM
656	13	6/9/2017 4:31 PM
657	eight(8)	6/9/2017 4:31 PM
658	20	6/9/2017 4:31 PM
659	12	6/9/2017 4:30 PM
660	10	6/9/2017 4:29 PM
661	6	6/9/2017 4:29 PM
662	14	6/9/2017 4:29 PM
663	5	6/9/2017 4:27 PM
664	54	6/9/2017 4:27 PM
665	28	6/9/2017 4:27 PM
666	40	6/9/2017 4:27 PM
667	5	6/9/2017 4:27 PM
668	27	6/9/2017 4:27 PM
669	17	6/9/2017 4:26 PM
670	30	6/9/2017 4:25 PM
671	0	6/9/2017 4:24 PM
672	11	6/9/2017 4:22 PM
673	21	6/9/2017 4:22 PM
674	38	6/9/2017 4:16 PM
675	0	6/9/2017 4:15 PM
676	100	6/9/2017 4:15 PM
677	200	6/9/2017 4:13 PM
678	100	6/9/2017 4:13 PM
679	40	6/9/2017 4:12 PM
680	20	6/9/2017 4:12 PM
681	4	6/9/2017 4:10 PM
682	40	6/9/2017 4:07 PM
683	210	6/9/2017 4:04 PM
684	13	6/9/2017 4:03 PM
685	38	6/9/2017 4:03 PM
686	25	6/9/2017 4:02 PM
687	10	6/9/2017 4:01 PM
688	12	6/9/2017 4:00 PM
689	448	6/9/2017 3:52 PM

690	12	6/9/2017 3:43 PM
691	7	6/9/2017 3:32 PM
692	4	6/9/2017 3:30 PM
693	23	6/9/2017 3:26 PM
694	23	6/9/2017 3:19 PM
695	9	6/9/2017 3:18 PM
696	15	6/9/2017 3:17 PM
697	64	6/9/2017 3:16 PM
698	65	6/9/2017 3:14 PM
699	4	6/9/2017 3:14 PM
700	160	6/9/2017 3:13 PM
701	96	6/9/2017 3:11 PM
702	6	6/9/2017 3:10 PM
703	18	6/9/2017 3:09 PM
704	12	6/9/2017 3:09 PM
705	155	6/9/2017 3:05 PM
706	22	6/9/2017 3:02 PM
707	We are an H-2 agent	6/9/2017 3:01 PM
708	35	6/9/2017 3:00 PM

## Q4 How Many H-2B workers do you currently employ?

Answered: 707 Skipped: 8

#	Responses	Date
1	3	6/18/2017 10:09 PM
2	37	6/18/2017 9:08 PM
3	28	6/18/2017 4:36 PM
4	8	6/18/2017 10:07 AM
5	5	6/18/2017 6:56 AM
6	0	6/18/2017 12:53 AM
7	4	6/17/2017 11:25 AM
8	None	6/17/2017 9:03 AM
9	0	6/16/2017 9:29 PM
10	200+	6/16/2017 8:11 PM
11	0	6/16/2017 6:14 PM
12	170	6/16/2017 5:04 PM
13	25	6/16/2017 4:29 PM
14	0	6/16/2017 3:55 PM
15	12	6/16/2017 3:42 PM
16	13	6/16/2017 3:22 PM
17	4	6/16/2017 2:35 PM
18	0--Cap was reached both times just as we mailed in our packet to the USCIS, so we haven't been able to use any of our certifications.	6/16/2017 2:11 PM
19	9	6/16/2017 12:25 PM
20	60	6/16/2017 12:11 PM
21	5	6/16/2017 11:55 AM
22	2	6/16/2017 11:25 AM
23	0	6/16/2017 11:13 AM
24	None	6/16/2017 10:48 AM
25	0	6/16/2017 10:47 AM
26	We employed up to 35 and we lost 20 the first of May 2017 due to H-2B change.	6/16/2017 10:35 AM
27	0	6/16/2017 9:49 AM
28	0	6/16/2017 9:46 AM
29	10	6/16/2017 9:44 AM
30	3030	6/16/2017 9:42 AM
31	8	6/16/2017 9:08 AM
32	None	6/16/2017 8:34 AM
33	0	6/16/2017 8:32 AM
34	none	6/16/2017 8:23 AM

35	15	6/16/2017 7:10 AM
36	4	6/16/2017 7:03 AM
37	0	6/16/2017 1:14 AM
38	2	6/16/2017 12:23 AM
39	68	6/15/2017 11:27 PM
40	0	6/15/2017 11:13 PM
41	7	6/15/2017 9:07 PM
42	30	6/15/2017 8:56 PM
43	4	6/15/2017 8:35 PM
44	0	6/15/2017 8:24 PM
45	0	6/15/2017 6:36 PM
46	14	6/15/2017 5:56 PM
47	0	6/15/2017 5:44 PM
48	43	6/15/2017 5:27 PM
49	0	6/15/2017 5:07 PM
50	19	6/15/2017 4:58 PM
51	0	6/15/2017 4:55 PM
52	35	6/15/2017 4:35 PM
53	0	6/15/2017 4:17 PM
54	0	6/15/2017 4:14 PM
55	33	6/15/2017 4:01 PM
56	10	6/15/2017 3:59 PM
57	20	6/15/2017 3:46 PM
58	0	6/15/2017 3:40 PM
59	0	6/15/2017 3:36 PM
60	23	6/15/2017 3:16 PM
61	0	6/15/2017 3:08 PM
62	10	6/15/2017 2:52 PM
63	75	6/15/2017 2:32 PM
64	18	6/15/2017 2:14 PM
65	I would say 150	6/15/2017 1:53 PM
66	4	6/15/2017 1:34 PM
67	25	6/15/2017 1:29 PM
68	10	6/15/2017 1:22 PM
69	60	6/15/2017 1:22 PM
70	0	6/15/2017 1:21 PM
71	None	6/15/2017 12:31 PM
72	12	6/15/2017 12:22 PM
73	21	6/15/2017 12:21 PM
74	10	6/15/2017 12:19 PM
75	82	6/15/2017 12:05 PM

76	25	6/15/2017 11:34 AM
77	30	6/15/2017 11:30 AM
78	15	6/15/2017 11:25 AM
79	18	6/15/2017 11:23 AM
80	63	6/15/2017 11:20 AM
81	two	6/15/2017 11:20 AM
82	28	6/15/2017 11:06 AM
83	26	6/15/2017 11:02 AM
84	0	6/15/2017 10:59 AM
85	6	6/15/2017 10:58 AM
86	53	6/15/2017 10:55 AM
87	8	6/15/2017 10:52 AM
88	18	6/15/2017 10:51 AM
89	10	6/15/2017 10:47 AM
90	185	6/15/2017 10:38 AM
91	32	6/15/2017 10:37 AM
92	20	6/15/2017 10:35 AM
93	9	6/15/2017 10:35 AM
94	0	6/15/2017 10:33 AM
95	50	6/15/2017 10:33 AM
96	37	6/15/2017 10:32 AM
97	63	6/15/2017 10:28 AM
98	0	6/15/2017 10:26 AM
99	5	6/15/2017 10:24 AM
100	8	6/15/2017 10:19 AM
101	15	6/15/2017 10:19 AM
102	88	6/15/2017 10:18 AM
103	0	6/15/2017 10:18 AM
104	88	6/15/2017 10:15 AM
105	20	6/15/2017 10:05 AM
106	20	6/15/2017 9:52 AM
107	0 We did not make the cap.	6/15/2017 9:49 AM
108	60	6/15/2017 9:42 AM
109	0	6/15/2017 9:31 AM
110	0	6/15/2017 9:18 AM
111	15	6/15/2017 9:14 AM
112	0	6/15/2017 9:06 AM
113	24	6/15/2017 9:03 AM
114	7	6/15/2017 9:00 AM
115	70	6/15/2017 8:21 AM
116	6	6/15/2017 8:19 AM

117	0	6/15/2017 8:15 AM
118	none	6/15/2017 8:02 AM
119	0	6/15/2017 7:59 AM
120	200+	6/15/2017 7:58 AM
121	80	6/15/2017 7:47 AM
122	0	6/15/2017 7:33 AM
123	0	6/15/2017 7:15 AM
124	0	6/15/2017 12:56 AM
125	2	6/15/2017 12:48 AM
126	10	6/14/2017 11:02 PM
127	4	6/14/2017 10:03 PM
128	0	6/14/2017 9:51 PM
129	0	6/14/2017 9:41 PM
130	2	6/14/2017 9:19 PM
131	4	6/14/2017 9:10 PM
132	14	6/14/2017 8:54 PM
133	0	6/14/2017 8:29 PM
134	12	6/14/2017 7:55 PM
135	0	6/14/2017 7:43 PM
136	12	6/14/2017 7:27 PM
137	0	6/14/2017 7:21 PM
138	4	6/14/2017 7:10 PM
139	30	6/14/2017 7:04 PM
140	70	6/14/2017 6:47 PM
141	7	6/14/2017 6:39 PM
142	2	6/14/2017 6:30 PM
143	31	6/14/2017 6:20 PM
144	10	6/14/2017 6:20 PM
145	172	6/14/2017 6:05 PM
146	5	6/14/2017 5:56 PM
147	80	6/14/2017 5:50 PM
148	1	6/14/2017 5:10 PM
149	0	6/14/2017 4:58 PM
150	20	6/14/2017 4:51 PM
151	10	6/14/2017 4:44 PM
152	0	6/14/2017 4:38 PM
153	18	6/14/2017 4:38 PM
154	10	6/14/2017 4:32 PM
155	17	6/14/2017 4:28 PM
156	0	6/14/2017 4:27 PM
157	35 workers	6/14/2017 4:26 PM

158	42	6/14/2017 4:20 PM
159	9	6/14/2017 4:17 PM
160	0	6/14/2017 4:15 PM
161	6	6/14/2017 4:13 PM
162	12	6/14/2017 4:12 PM
163	20	6/14/2017 4:10 PM
164	10	6/14/2017 4:08 PM
165	90	6/14/2017 4:04 PM
166	0	6/14/2017 4:01 PM
167	7	6/14/2017 3:56 PM
168	25	6/14/2017 3:50 PM
169	2	6/14/2017 3:50 PM
170	8	6/14/2017 3:49 PM
171	none	6/14/2017 3:42 PM
172	0	6/14/2017 3:39 PM
173	25	6/14/2017 3:36 PM
174	0	6/14/2017 3:36 PM
175	56	6/14/2017 3:35 PM
176	None	6/14/2017 3:35 PM
177	20	6/14/2017 3:30 PM
178	4	6/14/2017 3:30 PM
179	O	6/14/2017 3:30 PM
180	15	6/14/2017 3:29 PM
181	7	6/14/2017 3:24 PM
182	11	6/14/2017 3:20 PM
183	14	6/14/2017 3:15 PM
184	15	6/14/2017 3:14 PM
185	99	6/14/2017 3:10 PM
186	15	6/14/2017 3:06 PM
187	28	6/14/2017 3:03 PM
188	0	6/14/2017 3:00 PM
189	15	6/14/2017 2:57 PM
190	None. We did not make the cap for the next step of the process	6/14/2017 2:47 PM
191	2	6/14/2017 2:44 PM
192	29	6/14/2017 2:43 PM
193	38	6/14/2017 2:43 PM
194	35	6/14/2017 2:43 PM
195	0	6/14/2017 2:42 PM
196	12	6/14/2017 2:42 PM
197	64	6/14/2017 2:39 PM
198	89	6/14/2017 2:38 PM



199	4	6/14/2017 2:38 PM
200	45	6/14/2017 2:36 PM
201	10	6/14/2017 2:36 PM
202	0	6/14/2017 2:34 PM
203	9	6/14/2017 2:32 PM
204	0	6/14/2017 2:32 PM
205	0	6/14/2017 2:29 PM
206	12 in 2016	6/14/2017 2:29 PM
207	300	6/14/2017 2:29 PM
208	3	6/14/2017 2:28 PM
209	Six	6/14/2017 2:26 PM
210	8	6/14/2017 2:24 PM
211	300	6/14/2017 2:21 PM
212	41	6/14/2017 2:20 PM
213	0	6/14/2017 1:41 PM
214	25	6/14/2017 1:27 PM
215	15	6/14/2017 1:25 PM
216	39	6/14/2017 12:49 PM
217	27	6/14/2017 12:44 PM
218	80	6/14/2017 12:20 PM
219	0	6/14/2017 12:15 PM
220	10	6/14/2017 12:13 PM
221	55	6/14/2017 12:12 PM
222	10	6/14/2017 12:11 PM
223	0	6/14/2017 11:29 AM
224	573	6/14/2017 11:04 AM
225	44	6/14/2017 11:01 AM
226	0	6/14/2017 10:48 AM
227	ZERO	6/14/2017 10:37 AM
228	0	6/14/2017 10:27 AM
229	NA	6/14/2017 10:17 AM
230	5	6/14/2017 10:09 AM
231	0	6/14/2017 10:02 AM
232	0	6/14/2017 9:52 AM
233	0	6/14/2017 9:41 AM
234	35	6/14/2017 9:22 AM
235	0	6/14/2017 9:16 AM
236	27	6/14/2017 9:15 AM
237	0	6/14/2017 9:11 AM
238	13	6/14/2017 8:57 AM
239	21	6/14/2017 8:57 AM

240	4. They are transfers from another company.	6/14/2017 8:54 AM
241	none	6/14/2017 8:43 AM
242	0	6/14/2017 8:38 AM
243	26	6/14/2017 8:32 AM
244	10	6/14/2017 8:28 AM
245	4 that were able to transfer on extensions, the remainder were returning workers who have not been issued visas	6/14/2017 8:05 AM
246	0	6/14/2017 7:55 AM
247	16	6/14/2017 7:01 AM
248	18	6/14/2017 6:57 AM
249	55	6/14/2017 6:48 AM
250	0	6/13/2017 11:55 PM
251	0	6/13/2017 11:19 PM
252	2	6/13/2017 10:58 PM
253	0	6/13/2017 10:03 PM
254	5	6/13/2017 9:12 PM
255	None	6/13/2017 8:52 PM
256	25	6/13/2017 8:31 PM
257	0	6/13/2017 7:21 PM
258	38	6/13/2017 7:17 PM
259	36	6/13/2017 7:07 PM
260	0	6/13/2017 6:33 PM
261	4	6/13/2017 6:25 PM
262	0	6/13/2017 6:23 PM
263	Approximately 450	6/13/2017 6:23 PM
264	0	6/13/2017 6:11 PM
265	16	6/13/2017 5:44 PM
266	80	6/13/2017 5:40 PM
267	0	6/13/2017 5:33 PM
268	19	6/13/2017 5:27 PM
269	0	6/13/2017 5:22 PM
270	10	6/13/2017 5:19 PM
271	20	6/13/2017 5:06 PM
272	175	6/13/2017 5:00 PM
273	16	6/13/2017 4:59 PM
274	22	6/13/2017 4:54 PM
275	85	6/13/2017 4:50 PM
276	0	6/13/2017 4:50 PM
277	12	6/13/2017 4:49 PM
278	0	6/13/2017 4:18 PM
279	0	6/13/2017 4:18 PM
280	10	6/13/2017 4:10 PM

281	O	6/13/2017 3:50 PM
282	0 because they are not here. During our season we had 120 H2B Visa workers.	6/13/2017 3:48 PM
283	1	6/13/2017 3:34 PM
284	30	6/13/2017 3:30 PM
285	0	6/13/2017 3:30 PM
286	8	6/13/2017 3:29 PM
287	0	6/13/2017 3:25 PM
288	4	6/13/2017 3:12 PM
289	0	6/13/2017 3:11 PM
290	79	6/13/2017 3:08 PM
291	6	6/13/2017 3:00 PM
292	6	6/13/2017 2:58 PM
293	0	6/13/2017 2:49 PM
294	Unable to return any H2B employees due to the circumstances this year. We missed both caps.	6/13/2017 2:18 PM
295	0 The cap was reached so we did not get any of our workers.	6/13/2017 2:17 PM
296	0	6/13/2017 2:05 PM
297	17	6/13/2017 2:01 PM
298	25	6/13/2017 1:43 PM
299	6	6/13/2017 1:23 PM
300	51	6/13/2017 1:21 PM
301	0	6/13/2017 1:16 PM
302	could employ as many as 100 due to seasonality of business and shortage of qualified workers in our area	6/13/2017 12:38 PM
303	5	6/13/2017 12:23 PM
304	0	6/13/2017 12:19 PM
305	0	6/13/2017 12:12 PM
306	0	6/13/2017 12:08 PM
307	135	6/13/2017 12:03 PM
308	4	6/13/2017 12:01 PM
309	0	6/13/2017 11:57 AM
310	19	6/13/2017 11:45 AM
311	0	6/13/2017 11:43 AM
312	17	6/13/2017 11:22 AM
313	0	6/13/2017 11:08 AM
314	0	6/13/2017 11:01 AM
315	0	6/13/2017 10:52 AM
316	50	6/13/2017 10:38 AM
317	35	6/13/2017 10:12 AM
318	15	6/13/2017 9:56 AM
319	0	6/13/2017 9:51 AM
320	12	6/13/2017 9:20 AM
321	4	6/13/2017 9:16 AM

322	0	6/13/2017 9:11 AM
323	0	6/13/2017 9:05 AM
324	0	6/13/2017 8:54 AM
325	0	6/13/2017 8:51 AM
326	0	6/13/2017 8:50 AM
327	24	6/13/2017 8:45 AM
328	25	6/13/2017 8:43 AM
329	7	6/13/2017 8:25 AM
330	178	6/13/2017 8:25 AM
331	13	6/13/2017 8:20 AM
332	45	6/13/2017 8:17 AM
333	95	6/13/2017 7:59 AM
334	41	6/13/2017 7:44 AM
335	0	6/13/2017 7:26 AM
336	0	6/13/2017 7:21 AM
337	0	6/13/2017 7:13 AM
338	15	6/13/2017 6:47 AM
339	14	6/13/2017 6:37 AM
340	0	6/13/2017 5:27 AM
341	6	6/13/2017 5:21 AM
342	17	6/12/2017 11:36 PM
343	25	6/12/2017 10:39 PM
344	7	6/12/2017 9:56 PM
345	0	6/12/2017 9:51 PM
346	1	6/12/2017 9:23 PM
347	12	6/12/2017 9:13 PM
348	0	6/12/2017 9:12 PM
349	130	6/12/2017 8:44 PM
350	0	6/12/2017 8:41 PM
351	5	6/12/2017 8:40 PM
352	4	6/12/2017 8:26 PM
353	43	6/12/2017 8:10 PM
354	25	6/12/2017 8:08 PM
355	130 ish	6/12/2017 8:01 PM
356	0	6/12/2017 7:34 PM
357	30	6/12/2017 7:03 PM
358	70	6/12/2017 6:32 PM
359	8	6/12/2017 6:06 PM
360	86	6/12/2017 5:38 PM
361	20	6/12/2017 5:36 PM
362	13	6/12/2017 5:17 PM

363	6	6/12/2017 5:04 PM
364	12	6/12/2017 5:04 PM
365	84	6/12/2017 4:58 PM
366	40	6/12/2017 4:53 PM
367	250	6/12/2017 4:43 PM
368	0	6/12/2017 4:32 PM
369	0	6/12/2017 4:24 PM
370	Same	6/12/2017 4:13 PM
371	60	6/12/2017 4:10 PM
372	0	6/12/2017 4:08 PM
373	44	6/12/2017 4:03 PM
374	0	6/12/2017 4:02 PM
375	0	6/12/2017 4:02 PM
376	0	6/12/2017 4:01 PM
377	0	6/12/2017 3:54 PM
378	0	6/12/2017 3:38 PM
379	60	6/12/2017 3:22 PM
380	60	6/12/2017 3:20 PM
381	23	6/12/2017 3:19 PM
382	60	6/12/2017 3:19 PM
383	65	6/12/2017 3:17 PM
384	73	6/12/2017 3:09 PM
385	15	6/12/2017 3:06 PM
386	173	6/12/2017 3:06 PM
387	0	6/12/2017 3:02 PM
388	0	6/12/2017 2:56 PM
389	157	6/12/2017 2:53 PM
390	0	6/12/2017 2:51 PM
391	39	6/12/2017 2:33 PM
392	21	6/12/2017 2:26 PM
393	16	6/12/2017 2:18 PM
394	31	6/12/2017 2:17 PM
395	12	6/12/2017 2:15 PM
396	0 - we did not get our workers this season	6/12/2017 2:15 PM
397	0	6/12/2017 2:11 PM
398	none	6/12/2017 1:58 PM
399	0	6/12/2017 1:52 PM
400	0	6/12/2017 1:45 PM
401	34	6/12/2017 1:42 PM
402	24	6/12/2017 1:29 PM
403	50	6/12/2017 1:26 PM

404	0	6/12/2017 1:25 PM
405	-0-	6/12/2017 1:22 PM
406	0	6/12/2017 12:57 PM
407	0	6/12/2017 12:57 PM
408	0	6/12/2017 12:54 PM
409	0	6/12/2017 12:50 PM
410	0	6/12/2017 12:49 PM
411	None	6/12/2017 12:36 PM
412	10	6/12/2017 12:34 PM
413	165	6/12/2017 12:25 PM
414	0	6/12/2017 12:23 PM
415	0	6/12/2017 12:22 PM
416	0	6/12/2017 12:13 PM
417	zero	6/12/2017 12:03 PM
418	0	6/12/2017 12:02 PM
419	none	6/12/2017 11:55 AM
420	0	6/12/2017 11:55 AM
421	34	6/12/2017 11:45 AM
422	0	6/12/2017 11:43 AM
423	0	6/12/2017 11:41 AM
424	0	6/12/2017 11:38 AM
425	0	6/12/2017 11:37 AM
426	200	6/12/2017 11:35 AM
427	0	6/12/2017 11:35 AM
428	29	6/12/2017 11:33 AM
429	none	6/12/2017 11:30 AM
430	0	6/12/2017 11:27 AM
431	0	6/12/2017 11:26 AM
432	0	6/12/2017 11:26 AM
433	0	6/12/2017 11:26 AM
434	15	6/12/2017 11:23 AM
435	45	6/12/2017 11:21 AM
436	10	6/12/2017 11:19 AM
437	35	6/12/2017 11:18 AM
438	1	6/12/2017 11:17 AM
439	2000	6/12/2017 11:16 AM
440	0	6/12/2017 11:14 AM
441	45	6/12/2017 11:12 AM
442	None, they weren't able to come over.	6/12/2017 11:09 AM
443	37	6/12/2017 11:02 AM
444	0	6/12/2017 11:01 AM

445	0	6/12/2017 11:01 AM
446	13	6/12/2017 11:01 AM
447	183	6/12/2017 10:58 AM
448	30	6/12/2017 10:56 AM
449	65	6/12/2017 10:54 AM
450	29	6/12/2017 10:53 AM
451	0	6/12/2017 10:52 AM
452	0 to the fact that we are unable to get our workers	6/12/2017 10:51 AM
453	4	6/12/2017 10:51 AM
454	0	6/12/2017 10:49 AM
455	6	6/12/2017 10:48 AM
456	0	6/12/2017 10:43 AM
457	90	6/12/2017 10:39 AM
458	0	6/12/2017 10:39 AM
459	120	6/12/2017 10:38 AM
460	0	6/12/2017 10:38 AM
461	20	6/12/2017 10:37 AM
462	0	6/12/2017 10:37 AM
463	0	6/12/2017 10:36 AM
464	12	6/12/2017 10:36 AM
465	0	6/12/2017 10:35 AM
466	0	6/12/2017 10:34 AM
467	0	6/12/2017 10:34 AM
468	32	6/12/2017 10:30 AM
469	0	6/12/2017 10:29 AM
470	0	6/12/2017 10:27 AM
471	95	6/12/2017 10:26 AM
472	54	6/12/2017 10:26 AM
473	0	6/12/2017 10:25 AM
474	0	6/12/2017 10:24 AM
475	22	6/12/2017 10:24 AM
476	100	6/12/2017 10:23 AM
477	0	6/12/2017 10:22 AM
478	59	6/12/2017 10:21 AM
479	0	6/12/2017 10:21 AM
480	5	6/12/2017 10:20 AM
481	0	6/12/2017 10:15 AM
482	3 as our seasoned ended May 20 (28 Employees) and June 20 (4 employees)	6/12/2017 10:11 AM
483	20	6/12/2017 10:09 AM
484	10	6/12/2017 10:08 AM
485	0	6/12/2017 10:02 AM

486	0	6/12/2017 10:00 AM
487	We have none now because we can't get them!!!!	6/12/2017 9:46 AM
488	30	6/12/2017 9:45 AM
489	0	6/12/2017 9:45 AM
490	16	6/12/2017 9:44 AM
491	6	6/12/2017 9:42 AM
492	0	6/12/2017 9:39 AM
493	70	6/12/2017 9:32 AM
494	0	6/12/2017 9:32 AM
495	8	6/12/2017 9:25 AM
496	0	6/12/2017 9:23 AM
497	11	6/12/2017 9:23 AM
498	38	6/12/2017 9:19 AM
499	currently 0	6/12/2017 9:10 AM
500	11	6/12/2017 9:06 AM
501	35	6/12/2017 9:02 AM
502	9	6/12/2017 9:00 AM
503	17	6/12/2017 8:52 AM
504	96	6/12/2017 8:46 AM
505	34	6/12/2017 8:13 AM
506	4	6/12/2017 8:07 AM
507	none	6/12/2017 7:58 AM
508	10	6/12/2017 7:55 AM
509	6	6/12/2017 7:49 AM
510	75	6/12/2017 7:12 AM
511	7	6/12/2017 6:39 AM
512	None	6/11/2017 11:32 PM
513	25	6/11/2017 7:31 PM
514	28	6/11/2017 5:20 PM
515	0	6/11/2017 4:16 PM
516	0, but we have workers lined up and ready to come to work as soon as visas are approved	6/11/2017 4:07 PM
517	35	6/11/2017 3:00 PM
518	0	6/11/2017 2:38 PM
519	0	6/11/2017 2:09 PM
520	0	6/11/2017 11:12 AM
521	6	6/11/2017 9:52 AM
522	6	6/11/2017 9:36 AM
523	5	6/11/2017 8:19 AM
524	0	6/10/2017 8:45 PM
525	3	6/10/2017 8:33 PM
526	25	6/10/2017 7:18 PM



527	27	6/10/2017 6:05 PM
528	11	6/10/2017 5:56 PM
529	48	6/10/2017 5:10 PM
530	21	6/10/2017 4:42 PM
531	80	6/10/2017 2:29 PM
532	6	6/10/2017 2:23 PM
533	0	6/10/2017 2:18 PM
534	15	6/10/2017 12:41 PM
535	0	6/10/2017 12:31 PM
536	100	6/10/2017 11:55 AM
537	0	6/10/2017 11:53 AM
538	0	6/10/2017 11:44 AM
539	0	6/10/2017 11:32 AM
540	0	6/10/2017 11:26 AM
541	14	6/10/2017 10:59 AM
542	23	6/10/2017 10:45 AM
543	6	6/10/2017 10:14 AM
544	17	6/10/2017 10:09 AM
545	10	6/10/2017 9:51 AM
546	0	6/10/2017 9:49 AM
547	19	6/10/2017 9:39 AM
548	14	6/10/2017 9:38 AM
549	4	6/10/2017 9:34 AM
550	0	6/10/2017 9:33 AM
551	43	6/10/2017 9:17 AM
552	45	6/10/2017 9:04 AM
553	0	6/10/2017 8:55 AM
554	0	6/10/2017 8:22 AM
555	8	6/10/2017 8:17 AM
556	17	6/10/2017 8:09 AM
557	0	6/10/2017 8:03 AM
558	38	6/10/2017 7:59 AM
559	14	6/10/2017 7:56 AM
560	0	6/10/2017 7:52 AM
561	15	6/10/2017 7:50 AM
562	0	6/10/2017 7:32 AM
563	34	6/10/2017 7:28 AM
564	10	6/10/2017 7:14 AM
565	7	6/10/2017 6:36 AM
566	87	6/10/2017 6:30 AM
567	zero	6/10/2017 6:13 AM

568	10	6/10/2017 5:55 AM
569	24	6/10/2017 4:51 AM
570	2	6/10/2017 4:47 AM
571	none	6/10/2017 4:10 AM
572	0	6/10/2017 3:05 AM
573	0	6/10/2017 2:12 AM
574	0	6/10/2017 1:29 AM
575	0	6/10/2017 12:36 AM
576	0	6/9/2017 11:14 PM
577	0	6/9/2017 11:04 PM
578	47	6/9/2017 10:53 PM
579	0	6/9/2017 10:48 PM
580	10	6/9/2017 10:44 PM
581	None	6/9/2017 10:37 PM
582	30	6/9/2017 10:19 PM
583	0	6/9/2017 9:49 PM
584	0	6/9/2017 9:33 PM
585	10	6/9/2017 9:32 PM
586	20	6/9/2017 9:10 PM
587	38	6/9/2017 9:06 PM
588	35	6/9/2017 9:03 PM
589	8	6/9/2017 9:01 PM
590	10	6/9/2017 8:55 PM
591	None	6/9/2017 8:52 PM
592	5	6/9/2017 8:52 PM
593	9	6/9/2017 8:39 PM
594	0	6/9/2017 8:33 PM
595	12	6/9/2017 8:25 PM
596	95	6/9/2017 8:21 PM
597	67	6/9/2017 8:16 PM
598	4	6/9/2017 8:03 PM
599	5	6/9/2017 8:01 PM
600	0	6/9/2017 7:48 PM
601	0	6/9/2017 7:27 PM
602	38	6/9/2017 7:10 PM
603	57	6/9/2017 7:10 PM
604	13	6/9/2017 7:05 PM
605	5	6/9/2017 6:57 PM
606	2	6/9/2017 6:53 PM
607	6	6/9/2017 6:53 PM
608	45	6/9/2017 6:49 PM

609	4	6/9/2017 6:42 PM
610	0	6/9/2017 6:39 PM
611	16	6/9/2017 6:37 PM
612	10	6/9/2017 6:29 PM
613	3	6/9/2017 6:27 PM
614	0	6/9/2017 6:18 PM
615	18	6/9/2017 6:10 PM
616	7	6/9/2017 6:08 PM
617	11	6/9/2017 6:06 PM
618	2	6/9/2017 6:05 PM
619	36	6/9/2017 5:59 PM
620	0	6/9/2017 5:55 PM
621	8	6/9/2017 5:52 PM
622	24	6/9/2017 5:49 PM
623	0	6/9/2017 5:48 PM
624	9	6/9/2017 5:39 PM
625	20	6/9/2017 5:39 PM
626	n/a	6/9/2017 5:38 PM
627	4	6/9/2017 5:35 PM
628	2	6/9/2017 5:28 PM
629	15	6/9/2017 5:27 PM
630	40	6/9/2017 5:25 PM
631	0	6/9/2017 5:22 PM
632	0	6/9/2017 5:19 PM
633	0	6/9/2017 5:16 PM
634	0	6/9/2017 5:16 PM
635	11	6/9/2017 5:14 PM
636	0	6/9/2017 5:10 PM
637	6	6/9/2017 5:08 PM
638	12	6/9/2017 5:04 PM
639	37	6/9/2017 5:00 PM
640	139	6/9/2017 4:59 PM
641	0	6/9/2017 4:54 PM
642	0	6/9/2017 4:54 PM
643	7	6/9/2017 4:53 PM
644	None at this time because of cap delay. We have had 28	6/9/2017 4:52 PM
645	None	6/9/2017 4:47 PM
646	7	6/9/2017 4:46 PM
647	0	6/9/2017 4:45 PM
648	15	6/9/2017 4:43 PM
649	110	6/9/2017 4:42 PM

650	5	6/9/2017 4:40 PM
651	0	6/9/2017 4:39 PM
652	80	6/9/2017 4:38 PM
653	45	6/9/2017 4:38 PM
654	100	6/9/2017 4:36 PM
655	13	6/9/2017 4:31 PM
656	eight(8)	6/9/2017 4:31 PM
657	16	6/9/2017 4:31 PM
658	11	6/9/2017 4:30 PM
659	6	6/9/2017 4:29 PM
660	5	6/9/2017 4:29 PM
661	12	6/9/2017 4:29 PM
662	3	6/9/2017 4:27 PM
663	0	6/9/2017 4:27 PM
664	0	6/9/2017 4:27 PM
665	0	6/9/2017 4:27 PM
666	5	6/9/2017 4:27 PM
667	26	6/9/2017 4:27 PM
668	17	6/9/2017 4:26 PM
669	0	6/9/2017 4:25 PM
670	0	6/9/2017 4:24 PM
671	9	6/9/2017 4:22 PM
672	9	6/9/2017 4:22 PM
673	29	6/9/2017 4:16 PM
674	0	6/9/2017 4:15 PM
675	17	6/9/2017 4:15 PM
676	25	6/9/2017 4:13 PM
677	0	6/9/2017 4:13 PM
678	27	6/9/2017 4:12 PM
679	18	6/9/2017 4:12 PM
680	0	6/9/2017 4:10 PM
681	0	6/9/2017 4:07 PM
682	50	6/9/2017 4:04 PM
683	0	6/9/2017 4:03 PM
684	0	6/9/2017 4:03 PM
685	0	6/9/2017 4:02 PM
686	7	6/9/2017 4:01 PM
687	None. I was unable to get them.	6/9/2017 4:00 PM
688	340	6/9/2017 3:52 PM
689	0	6/9/2017 3:43 PM
690	5	6/9/2017 3:32 PM

691	0	6/9/2017 3:30 PM
692	0	6/9/2017 3:26 PM
693	0	6/9/2017 3:19 PM
694	0	6/9/2017 3:18 PM
695	13	6/9/2017 3:17 PM
696	0	6/9/2017 3:16 PM
697	65	6/9/2017 3:14 PM
698	4	6/9/2017 3:14 PM
699	140	6/9/2017 3:13 PM
700	0	6/9/2017 3:11 PM
701	0	6/9/2017 3:10 PM
702	0	6/9/2017 3:09 PM
703	6	6/9/2017 3:09 PM
704	150	6/9/2017 3:05 PM
705	0	6/9/2017 3:02 PM
706	0	6/9/2017 3:01 PM
707	35	6/9/2017 3:00 PM

## Q5 How many U.S. workers do you currently employ?

Answered: 708 Skipped: 7

#	Responses	Date
1	7	6/18/2017 10:09 PM
2	64	6/18/2017 9:08 PM
3	29	6/18/2017 4:36 PM
4	3	6/18/2017 10:07 AM
5	10	6/18/2017 6:56 AM
6	75	6/18/2017 12:53 AM
7	13	6/17/2017 11:25 AM
8	23	6/17/2017 9:03 AM
9	150	6/16/2017 9:29 PM
10	over 2,000	6/16/2017 8:11 PM
11	25	6/16/2017 6:14 PM
12	2008	6/16/2017 5:04 PM
13	10	6/16/2017 4:29 PM
14	350	6/16/2017 3:55 PM
15	18	6/16/2017 3:42 PM
16	30	6/16/2017 3:22 PM
17	3	6/16/2017 2:35 PM
18	10	6/16/2017 2:11 PM
19	3	6/16/2017 2:11 PM
20	3	6/16/2017 12:25 PM
21	12	6/16/2017 12:11 PM
22	In landscape division: 7	6/16/2017 11:55 AM
23	18	6/16/2017 11:25 AM
24	0	6/16/2017 11:13 AM
25	20	6/16/2017 10:48 AM
26	28 out in the field 10 managers/office	6/16/2017 10:47 AM
27	260	6/16/2017 10:35 AM
28	2	6/16/2017 9:49 AM
29	7	6/16/2017 9:46 AM
30	8	6/16/2017 9:44 AM
31	36	6/16/2017 9:42 AM
32	10	6/16/2017 9:08 AM
33	5	6/16/2017 8:34 AM
34	At the moment it varies day to day because people just up and quit without notice.	6/16/2017 8:32 AM
35	45-85	6/16/2017 8:23 AM

36	0	6/16/2017 7:10 AM
37	2	6/16/2017 7:03 AM
38	12	6/16/2017 1:14 AM
39	8	6/16/2017 12:23 AM
40	32	6/15/2017 11:27 PM
41	60	6/15/2017 11:13 PM
42	5	6/15/2017 9:07 PM
43	1	6/15/2017 8:56 PM
44	5	6/15/2017 8:35 PM
45	4	6/15/2017 8:24 PM
46	10	6/15/2017 6:36 PM
47	40	6/15/2017 5:56 PM
48	73	6/15/2017 5:44 PM
49	210	6/15/2017 5:27 PM
50	36	6/15/2017 5:07 PM
51	320	6/15/2017 4:58 PM
52	12	6/15/2017 4:55 PM
53	46	6/15/2017 4:35 PM
54	4	6/15/2017 4:17 PM
55	4	6/15/2017 4:14 PM
56	30	6/15/2017 4:01 PM
57	28	6/15/2017 3:59 PM
58	7 - office administration 10 field	6/15/2017 3:46 PM
59	15	6/15/2017 3:40 PM
60	35	6/15/2017 3:36 PM
61	12	6/15/2017 3:16 PM
62	170	6/15/2017 3:08 PM
63	20	6/15/2017 2:52 PM
64	110	6/15/2017 2:32 PM
65	10	6/15/2017 2:14 PM
66	Probably they employ 80 U.S.	6/15/2017 1:53 PM
67	4	6/15/2017 1:34 PM
68	25	6/15/2017 1:29 PM
69	35	6/15/2017 1:22 PM
70	70	6/15/2017 1:22 PM
71	10	6/15/2017 1:21 PM
72	80	6/15/2017 12:31 PM
73	18	6/15/2017 12:22 PM
74	18	6/15/2017 12:21 PM
75	3	6/15/2017 12:19 PM

76	15	6/15/2017 12:05 PM
77	2	6/15/2017 11:34 AM
78	70	6/15/2017 11:30 AM
79	25	6/15/2017 11:25 AM
80	30	6/15/2017 11:23 AM
81	200	6/15/2017 11:20 AM
82	three	6/15/2017 11:20 AM
83	5	6/15/2017 11:06 AM
84	38	6/15/2017 11:02 AM
85	60	6/15/2017 10:59 AM
86	70+	6/15/2017 10:58 AM
87	35	6/15/2017 10:55 AM
88	125	6/15/2017 10:52 AM
89	40	6/15/2017 10:47 AM
90	650	6/15/2017 10:38 AM
91	75	6/15/2017 10:37 AM
92	11	6/15/2017 10:35 AM
93	55	6/15/2017 10:35 AM
94	5	6/15/2017 10:33 AM
95	20	6/15/2017 10:33 AM
96	10	6/15/2017 10:32 AM
97	200	6/15/2017 10:28 AM
98	10	6/15/2017 10:26 AM
99	15	6/15/2017 10:24 AM
100	32	6/15/2017 10:19 AM
101	14	6/15/2017 10:19 AM
102	20	6/15/2017 10:18 AM
103	14	6/15/2017 10:18 AM
104	15	6/15/2017 10:15 AM
105	45	6/15/2017 10:05 AM
106	390	6/15/2017 9:52 AM
107	36	6/15/2017 9:49 AM
108	50	6/15/2017 9:42 AM
109	20	6/15/2017 9:31 AM
110	30	6/15/2017 9:18 AM
111	28	6/15/2017 9:14 AM
112	12	6/15/2017 9:06 AM
113	20	6/15/2017 9:03 AM
114	7	6/15/2017 9:00 AM
115	20	6/15/2017 8:21 AM
116	2	6/15/2017 8:19 AM



117	5	6/15/2017 8:15 AM
118	280	6/15/2017 8:02 AM
119	105	6/15/2017 7:59 AM
120	20	6/15/2017 7:58 AM
121	197	6/15/2017 7:47 AM
122	178	6/15/2017 7:33 AM
123	0	6/15/2017 7:15 AM
124	18	6/15/2017 12:56 AM
125	25	6/15/2017 12:48 AM
126	6	6/14/2017 11:02 PM
127	19	6/14/2017 10:03 PM
128	34	6/14/2017 9:51 PM
129	24	6/14/2017 9:41 PM
130	7	6/14/2017 9:19 PM
131	12	6/14/2017 9:10 PM
132	5	6/14/2017 8:54 PM
133	4	6/14/2017 8:29 PM
134	38	6/14/2017 7:55 PM
135	80	6/14/2017 7:43 PM
136	40	6/14/2017 7:27 PM
137	8	6/14/2017 7:21 PM
138	4	6/14/2017 7:10 PM
139	20	6/14/2017 7:04 PM
140	90	6/14/2017 6:47 PM
141	5	6/14/2017 6:39 PM
142	25	6/14/2017 6:30 PM
143	9	6/14/2017 6:20 PM
144	5	6/14/2017 6:20 PM
145	10000	6/14/2017 6:05 PM
146	7	6/14/2017 5:56 PM
147	300	6/14/2017 5:50 PM
148	14	6/14/2017 5:10 PM
149	29	6/14/2017 4:58 PM
150	37	6/14/2017 4:51 PM
151	25	6/14/2017 4:44 PM
152	30	6/14/2017 4:38 PM
153	72	6/14/2017 4:38 PM
154	8	6/14/2017 4:32 PM
155	103	6/14/2017 4:28 PM
156	460	6/14/2017 4:27 PM
157	20 us workers	6/14/2017 4:26 PM

158	190	6/14/2017 4:20 PM
159	30	6/14/2017 4:17 PM
160	4	6/14/2017 4:15 PM
161	25	6/14/2017 4:13 PM
162	72	6/14/2017 4:12 PM
163	8	6/14/2017 4:10 PM
164	5	6/14/2017 4:08 PM
165	90	6/14/2017 4:04 PM
166	40	6/14/2017 4:01 PM
167	26	6/14/2017 3:56 PM
168	44	6/14/2017 3:50 PM
169	100	6/14/2017 3:50 PM
170	14	6/14/2017 3:49 PM
171	2	6/14/2017 3:42 PM
172	250	6/14/2017 3:39 PM
173	18	6/14/2017 3:36 PM
174	18	6/14/2017 3:36 PM
175	1000	6/14/2017 3:35 PM
176	24	6/14/2017 3:35 PM
177	120	6/14/2017 3:30 PM
178	10	6/14/2017 3:30 PM
179	100	6/14/2017 3:30 PM
180	69	6/14/2017 3:29 PM
181	8	6/14/2017 3:24 PM
182	5	6/14/2017 3:20 PM
183	20	6/14/2017 3:15 PM
184	10	6/14/2017 3:14 PM
185	50	6/14/2017 3:10 PM
186	30	6/14/2017 3:06 PM
187	37	6/14/2017 3:03 PM
188	7	6/14/2017 3:00 PM
189	5	6/14/2017 2:57 PM
190	10	6/14/2017 2:47 PM
191	4	6/14/2017 2:44 PM
192	60	6/14/2017 2:43 PM
193	20	6/14/2017 2:43 PM
194	75	6/14/2017 2:43 PM
195	7	6/14/2017 2:42 PM
196	2	6/14/2017 2:42 PM
197	4	6/14/2017 2:39 PM
198	30	6/14/2017 2:38 PM

199	16	6/14/2017 2:38 PM
200	8	6/14/2017 2:36 PM
201	17	6/14/2017 2:36 PM
202	37	6/14/2017 2:34 PM
203	14	6/14/2017 2:32 PM
204	121	6/14/2017 2:32 PM
205	25	6/14/2017 2:29 PM
206	4	6/14/2017 2:29 PM
207	170	6/14/2017 2:29 PM
208	2	6/14/2017 2:28 PM
209	38	6/14/2017 2:26 PM
210	14	6/14/2017 2:24 PM
211	400	6/14/2017 2:21 PM
212	300	6/14/2017 2:20 PM
213	2	6/14/2017 1:41 PM
214	Seven	6/14/2017 1:31 PM
215	325	6/14/2017 1:27 PM
216	8	6/14/2017 1:25 PM
217	4	6/14/2017 12:49 PM
218	96	6/14/2017 12:44 PM
219	102	6/14/2017 12:20 PM
220	14	6/14/2017 12:15 PM
221	6	6/14/2017 12:13 PM
222	625	6/14/2017 12:12 PM
223	12	6/14/2017 12:11 PM
224	1370	6/14/2017 11:04 AM
225	5	6/14/2017 11:01 AM
226	45	6/14/2017 10:48 AM
227	32	6/14/2017 10:37 AM
228	6	6/14/2017 10:27 AM
229	NA	6/14/2017 10:17 AM
230	6	6/14/2017 10:09 AM
231	120	6/14/2017 10:02 AM
232	10	6/14/2017 9:52 AM
233	21	6/14/2017 9:41 AM
234	76	6/14/2017 9:22 AM
235	7	6/14/2017 9:16 AM
236	80	6/14/2017 9:15 AM
237	44	6/14/2017 9:11 AM
238	63	6/14/2017 8:57 AM
239	0	6/14/2017 8:57 AM

240	34	6/14/2017 8:54 AM
241	10	6/14/2017 8:43 AM
242	12	6/14/2017 8:38 AM
243	51	6/14/2017 8:32 AM
244	1	6/14/2017 8:28 AM
245	32	6/14/2017 8:05 AM
246	2	6/14/2017 7:55 AM
247	14	6/14/2017 7:01 AM
248	6	6/14/2017 6:57 AM
249	40	6/14/2017 6:48 AM
250	0	6/13/2017 11:55 PM
251	1200	6/13/2017 11:19 PM
252	3	6/13/2017 10:58 PM
253	60	6/13/2017 10:03 PM
254	10	6/13/2017 9:12 PM
255	44	6/13/2017 8:52 PM
256	70	6/13/2017 8:31 PM
257	11	6/13/2017 7:21 PM
258	62	6/13/2017 7:17 PM
259	29	6/13/2017 7:07 PM
260	3	6/13/2017 6:33 PM
261	25	6/13/2017 6:25 PM
262	5	6/13/2017 6:23 PM
263	3 for the golf course and landscaping work we applied for the visas for	6/13/2017 6:23 PM
264	9	6/13/2017 6:11 PM
265	34	6/13/2017 5:44 PM
266	110	6/13/2017 5:40 PM
267	18	6/13/2017 5:33 PM
268	360	6/13/2017 5:27 PM
269	4	6/13/2017 5:22 PM
270	14	6/13/2017 5:19 PM
271	27	6/13/2017 5:06 PM
272	approx. 40	6/13/2017 5:00 PM
273	50 plus, but many different positions. For this position slim to none. We have to contract out the work, and when we try to employ this position we post ads everywhere, and last year I didn't receive any phone calls, applications, or emails.	6/13/2017 4:59 PM
274	15	6/13/2017 4:54 PM
275	1300	6/13/2017 4:50 PM
276	30	6/13/2017 4:50 PM
277	15	6/13/2017 4:49 PM
278	60,000	6/13/2017 4:18 PM

279	97	6/13/2017 4:18 PM
280	28	6/13/2017 4:10 PM
281	17	6/13/2017 3:50 PM
282	100	6/13/2017 3:48 PM
283	14	6/13/2017 3:34 PM
284	25	6/13/2017 3:30 PM
285	40	6/13/2017 3:30 PM
286	17	6/13/2017 3:29 PM
287	1,400 FULL-TIME Year round, plus 700 migrant seasonal workers annually during harvest.	6/13/2017 3:25 PM
288	22	6/13/2017 3:12 PM
289	37	6/13/2017 3:11 PM
290	148	6/13/2017 3:08 PM
291	8	6/13/2017 3:00 PM
292	26 (20 U.S. Workers plus 6 Mexican Nationals with legal status)	6/13/2017 2:58 PM
293	3000	6/13/2017 2:49 PM
294	450	6/13/2017 2:18 PM
295	80	6/13/2017 2:17 PM
296	355	6/13/2017 2:16 PM
297	40	6/13/2017 2:05 PM
298	75	6/13/2017 2:01 PM
299	50	6/13/2017 1:43 PM
300	3	6/13/2017 1:23 PM
301	15	6/13/2017 1:21 PM
302	650	6/13/2017 1:16 PM
303	650	6/13/2017 12:38 PM
304	500	6/13/2017 12:23 PM
305	23	6/13/2017 12:19 PM
306	25	6/13/2017 12:12 PM
307	46	6/13/2017 12:08 PM
308	125	6/13/2017 12:03 PM
309	2	6/13/2017 12:01 PM
310	40	6/13/2017 11:57 AM
311	17	6/13/2017 11:45 AM
312	15	6/13/2017 11:43 AM
313	6	6/13/2017 11:22 AM
314	1950	6/13/2017 11:08 AM
315	10	6/13/2017 11:01 AM
316	400	6/13/2017 10:52 AM
317	49	6/13/2017 10:38 AM
318	12	6/13/2017 10:12 AM
319	20	6/13/2017 9:56 AM

320	84	6/13/2017 9:51 AM
321	6	6/13/2017 9:20 AM
322	24	6/13/2017 9:16 AM
323	6	6/13/2017 9:11 AM
324	200	6/13/2017 9:05 AM
325	168	6/13/2017 8:54 AM
326	4	6/13/2017 8:51 AM
327	25	6/13/2017 8:50 AM
328	10	6/13/2017 8:45 AM
329	30	6/13/2017 8:43 AM
330	5	6/13/2017 8:25 AM
331	152	6/13/2017 8:25 AM
332	8	6/13/2017 8:20 AM
333	20	6/13/2017 8:17 AM
334	210	6/13/2017 7:59 AM
335	110	6/13/2017 7:44 AM
336	47	6/13/2017 7:26 AM
337	5	6/13/2017 7:21 AM
338	10	6/13/2017 7:13 AM
339	14	6/13/2017 6:47 AM
340	25	6/13/2017 6:37 AM
341	11	6/13/2017 5:27 AM
342	3	6/13/2017 5:21 AM
343	10	6/12/2017 11:36 PM
344	28	6/12/2017 10:39 PM
345	4	6/12/2017 9:56 PM
346	4	6/12/2017 9:51 PM
347	12	6/12/2017 9:23 PM
348	4	6/12/2017 9:13 PM
349	7	6/12/2017 9:12 PM
350	120	6/12/2017 8:44 PM
351	7	6/12/2017 8:41 PM
352	7	6/12/2017 8:40 PM
353	5	6/12/2017 8:26 PM
354	100	6/12/2017 8:10 PM
355	25	6/12/2017 8:08 PM
356	215	6/12/2017 8:01 PM
357	9	6/12/2017 7:34 PM
358	22	6/12/2017 7:03 PM
359	200	6/12/2017 6:32 PM
360	23	6/12/2017 6:06 PM

361	1300	6/12/2017 5:38 PM
362	20	6/12/2017 5:36 PM
363	5	6/12/2017 5:17 PM
364	7	6/12/2017 5:04 PM
365	135	6/12/2017 5:04 PM
366	293	6/12/2017 4:58 PM
367	100	6/12/2017 4:53 PM
368	700	6/12/2017 4:43 PM
369	340	6/12/2017 4:32 PM
370	16 full time and 35 seasonal	6/12/2017 4:24 PM
371	900	6/12/2017 4:13 PM
372	225	6/12/2017 4:10 PM
373	16	6/12/2017 4:08 PM
374	0	6/12/2017 4:03 PM
375	3	6/12/2017 4:02 PM
376	32	6/12/2017 4:02 PM
377	145	6/12/2017 4:01 PM
378	20	6/12/2017 3:54 PM
379	690	6/12/2017 3:38 PM
380	150	6/12/2017 3:22 PM
381	200	6/12/2017 3:20 PM
382	400	6/12/2017 3:19 PM
383	200	6/12/2017 3:19 PM
384	250	6/12/2017 3:17 PM
385	15	6/12/2017 3:09 PM
386	60	6/12/2017 3:06 PM
387	63	6/12/2017 3:06 PM
388	275	6/12/2017 3:02 PM
389	101	6/12/2017 2:56 PM
390	70	6/12/2017 2:53 PM
391	5	6/12/2017 2:51 PM
392	65	6/12/2017 2:33 PM
393	55	6/12/2017 2:26 PM
394	38	6/12/2017 2:18 PM
395	39 in full swing of the season, although snow removal employees will drive that number up.	6/12/2017 2:17 PM
396	1400	6/12/2017 2:15 PM
397	16	6/12/2017 2:15 PM
398	10	6/12/2017 2:11 PM
399	220	6/12/2017 1:58 PM
400	11	6/12/2017 1:52 PM
401	8	6/12/2017 1:45 PM

402	170	6/12/2017 1:42 PM
403	30	6/12/2017 1:29 PM
404	5,000	6/12/2017 1:26 PM
405	22	6/12/2017 1:25 PM
406	10	6/12/2017 1:22 PM
407	8	6/12/2017 12:57 PM
408	15	6/12/2017 12:57 PM
409	59	6/12/2017 12:54 PM
410	125	6/12/2017 12:50 PM
411	18	6/12/2017 12:49 PM
412	40 to 50	6/12/2017 12:36 PM
413	7	6/12/2017 12:34 PM
414	100	6/12/2017 12:25 PM
415	0	6/12/2017 12:23 PM
416	65	6/12/2017 12:22 PM
417	22	6/12/2017 12:13 PM
418	20	6/12/2017 12:03 PM
419	20	6/12/2017 12:02 PM
420	40	6/12/2017 11:55 AM
421	18	6/12/2017 11:55 AM
422	52	6/12/2017 11:45 AM
423	25	6/12/2017 11:43 AM
424	85	6/12/2017 11:41 AM
425	500	6/12/2017 11:38 AM
426	35	6/12/2017 11:37 AM
427	2000	6/12/2017 11:35 AM
428	25	6/12/2017 11:35 AM
429	14	6/12/2017 11:33 AM
430	34	6/12/2017 11:30 AM
431	65	6/12/2017 11:27 AM
432	25	6/12/2017 11:26 AM
433	15	6/12/2017 11:26 AM
434	95	6/12/2017 11:26 AM
435	12	6/12/2017 11:23 AM
436	8	6/12/2017 11:21 AM
437	85	6/12/2017 11:19 AM
438	70	6/12/2017 11:18 AM
439	18	6/12/2017 11:17 AM
440	1600	6/12/2017 11:16 AM
441	500	6/12/2017 11:14 AM
442	55	6/12/2017 11:12 AM



443	Twenty Five	6/12/2017 11:09 AM
444	15	6/12/2017 11:07 AM
445	65	6/12/2017 11:02 AM
446	6	6/12/2017 11:01 AM
447	7	6/12/2017 11:01 AM
448	8	6/12/2017 11:01 AM
449	330	6/12/2017 10:58 AM
450	8	6/12/2017 10:56 AM
451	45	6/12/2017 10:54 AM
452	140	6/12/2017 10:53 AM
453	20	6/12/2017 10:52 AM
454	19 full time 9 partime	6/12/2017 10:51 AM
455	37	6/12/2017 10:51 AM
456	90	6/12/2017 10:49 AM
457	21	6/12/2017 10:48 AM
458	46	6/12/2017 10:43 AM
459	150	6/12/2017 10:39 AM
460	22	6/12/2017 10:39 AM
461	2500	6/12/2017 10:38 AM
462	30	6/12/2017 10:38 AM
463	65-70	6/12/2017 10:37 AM
464	1	6/12/2017 10:37 AM
465	15	6/12/2017 10:36 AM
466	60	6/12/2017 10:36 AM
467	124	6/12/2017 10:35 AM
468	4	6/12/2017 10:34 AM
469	20	6/12/2017 10:34 AM
470	27	6/12/2017 10:30 AM
471	38	6/12/2017 10:29 AM
472	90	6/12/2017 10:27 AM
473	155	6/12/2017 10:26 AM
474	250	6/12/2017 10:26 AM
475	2	6/12/2017 10:25 AM
476	160	6/12/2017 10:24 AM
477	8	6/12/2017 10:24 AM
478	65	6/12/2017 10:23 AM
479	18	6/12/2017 10:22 AM
480	over 200	6/12/2017 10:21 AM
481	130	6/12/2017 10:21 AM
482	70	6/12/2017 10:20 AM
483	37	6/12/2017 10:15 AM

484	60	6/12/2017 10:11 AM
485	150	6/12/2017 10:09 AM
486	8	6/12/2017 10:08 AM
487	100	6/12/2017 10:02 AM
488	140	6/12/2017 10:00 AM
489	Two	6/12/2017 9:46 AM
490	325	6/12/2017 9:45 AM
491	2	6/12/2017 9:45 AM
492	70	6/12/2017 9:44 AM
493	3	6/12/2017 9:42 AM
494	20	6/12/2017 9:39 AM
495	2	6/12/2017 9:32 AM
496	60	6/12/2017 9:32 AM
497	0	6/12/2017 9:25 AM
498	35	6/12/2017 9:23 AM
499	39	6/12/2017 9:23 AM
500	24	6/12/2017 9:19 AM
501	Approximately 300	6/12/2017 9:10 AM
502	35	6/12/2017 9:06 AM
503	6	6/12/2017 9:02 AM
504	9	6/12/2017 9:00 AM
505	5	6/12/2017 8:52 AM
506	79	6/12/2017 8:46 AM
507	51	6/12/2017 8:13 AM
508	11	6/12/2017 8:07 AM
509	50	6/12/2017 7:58 AM
510	24	6/12/2017 7:55 AM
511	9	6/12/2017 7:49 AM
512	75	6/12/2017 7:12 AM
513	5	6/12/2017 6:39 AM
514	4	6/11/2017 11:32 PM
515	3	6/11/2017 7:31 PM
516	20	6/11/2017 5:20 PM
517	488	6/11/2017 4:16 PM
518	85	6/11/2017 4:07 PM
519	16	6/11/2017 3:00 PM
520	6	6/11/2017 2:38 PM
521	10	6/11/2017 2:09 PM
522	150	6/11/2017 11:12 AM
523	20	6/11/2017 9:52 AM
524	2	6/11/2017 9:36 AM

525	2	6/11/2017 8:19 AM
526	8	6/10/2017 8:45 PM
527	10	6/10/2017 8:33 PM
528	15	6/10/2017 7:18 PM
529	60	6/10/2017 6:05 PM
530	5	6/10/2017 5:56 PM
531	13e3	6/10/2017 5:10 PM
532	17	6/10/2017 4:42 PM
533	25	6/10/2017 2:29 PM
534	80	6/10/2017 2:23 PM
535	488	6/10/2017 2:18 PM
536	13	6/10/2017 12:41 PM
537	20	6/10/2017 12:31 PM
538	40	6/10/2017 11:55 AM
539	5	6/10/2017 11:53 AM
540	3	6/10/2017 11:44 AM
541	29	6/10/2017 11:32 AM
542	65	6/10/2017 11:26 AM
543	40	6/10/2017 10:59 AM
544	15	6/10/2017 10:45 AM
545	3	6/10/2017 10:14 AM
546	76	6/10/2017 10:09 AM
547	80	6/10/2017 9:51 AM
548	42	6/10/2017 9:49 AM
549	70	6/10/2017 9:39 AM
550	4	6/10/2017 9:34 AM
551	15	6/10/2017 9:33 AM
552	4	6/10/2017 9:17 AM
553	125	6/10/2017 9:04 AM
554	5	6/10/2017 8:55 AM
555	40	6/10/2017 8:22 AM
556	23	6/10/2017 8:17 AM
557	60	6/10/2017 8:09 AM
558	40	6/10/2017 8:03 AM
559	50	6/10/2017 7:59 AM
560	30	6/10/2017 7:56 AM
561	100	6/10/2017 7:52 AM
562	26	6/10/2017 7:50 AM
563	10	6/10/2017 7:32 AM
564	5	6/10/2017 7:28 AM
565	28	6/10/2017 7:14 AM

566	14	6/10/2017 6:36 AM
567	200	6/10/2017 6:30 AM
568	thirteen	6/10/2017 6:13 AM
569	2	6/10/2017 5:55 AM
570	51	6/10/2017 4:51 AM
571	1	6/10/2017 4:47 AM
572	25	6/10/2017 4:10 AM
573	30	6/10/2017 3:05 AM
574	70	6/10/2017 2:12 AM
575	12	6/10/2017 1:29 AM
576	35	6/10/2017 12:36 AM
577	5	6/9/2017 11:14 PM
578	1700	6/9/2017 11:04 PM
579	15	6/9/2017 10:53 PM
580	10	6/9/2017 10:48 PM
581	16	6/9/2017 10:44 PM
582	7	6/9/2017 10:37 PM
583	401	6/9/2017 10:19 PM
584	12	6/9/2017 9:49 PM
585	4	6/9/2017 9:33 PM
586	25	6/9/2017 9:32 PM
587	3	6/9/2017 9:10 PM
588	30	6/9/2017 9:06 PM
589	3,500	6/9/2017 9:03 PM
590	2	6/9/2017 9:01 PM
591	10	6/9/2017 8:55 PM
592	2720	6/9/2017 8:52 PM
593	36	6/9/2017 8:52 PM
594	4	6/9/2017 8:39 PM
595	30	6/9/2017 8:33 PM
596	8	6/9/2017 8:25 PM
597	20	6/9/2017 8:21 PM
598	15	6/9/2017 8:16 PM
599	8	6/9/2017 8:03 PM
600	25	6/9/2017 8:01 PM
601	8	6/9/2017 7:48 PM
602	4	6/9/2017 7:27 PM
603	40	6/9/2017 7:10 PM
604	65	6/9/2017 7:10 PM
605	25	6/9/2017 7:05 PM
606	300	6/9/2017 6:57 PM

607	2	6/9/2017 6:53 PM
608	9	6/9/2017 6:53 PM
609	10	6/9/2017 6:49 PM
610	5	6/9/2017 6:42 PM
611	55	6/9/2017 6:39 PM
612	23	6/9/2017 6:37 PM
613	4	6/9/2017 6:29 PM
614	80	6/9/2017 6:27 PM
615	20	6/9/2017 6:18 PM
616	4	6/9/2017 6:10 PM
617	42	6/9/2017 6:08 PM
618	12	6/9/2017 6:06 PM
619	1100	6/9/2017 6:05 PM
620	8	6/9/2017 5:59 PM
621	1	6/9/2017 5:55 PM
622	30	6/9/2017 5:52 PM
623	25	6/9/2017 5:49 PM
624	12	6/9/2017 5:48 PM
625	20	6/9/2017 5:39 PM
626	27	6/9/2017 5:39 PM
627	between 1500 and 2500	6/9/2017 5:38 PM
628	64	6/9/2017 5:35 PM
629	15	6/9/2017 5:28 PM
630	25	6/9/2017 5:27 PM
631	50	6/9/2017 5:25 PM
632	145	6/9/2017 5:22 PM
633	5	6/9/2017 5:19 PM
634	9	6/9/2017 5:16 PM
635	90	6/9/2017 5:16 PM
636	1!	6/9/2017 5:14 PM
637	130	6/9/2017 5:10 PM
638	5	6/9/2017 5:08 PM
639	130	6/9/2017 5:04 PM
640	258	6/9/2017 5:00 PM
641	702	6/9/2017 4:59 PM
642	22	6/9/2017 4:54 PM
643	96	6/9/2017 4:54 PM
644	32	6/9/2017 4:53 PM
645	488	6/9/2017 4:52 PM
646	2	6/9/2017 4:47 PM
647	2	6/9/2017 4:46 PM

648	24	6/9/2017 4:45 PM
649	15	6/9/2017 4:43 PM
650	10	6/9/2017 4:42 PM
651	2	6/9/2017 4:40 PM
652	45	6/9/2017 4:39 PM
653	150	6/9/2017 4:38 PM
654	50	6/9/2017 4:38 PM
655	40	6/9/2017 4:36 PM
656	22	6/9/2017 4:31 PM
657	Ten(10)	6/9/2017 4:31 PM
658	30	6/9/2017 4:31 PM
659	70	6/9/2017 4:30 PM
660	1	6/9/2017 4:29 PM
661	5	6/9/2017 4:29 PM
662	11	6/9/2017 4:29 PM
663	0	6/9/2017 4:27 PM
664	56	6/9/2017 4:27 PM
665	488	6/9/2017 4:27 PM
666	20	6/9/2017 4:27 PM
667	1	6/9/2017 4:27 PM
668	40	6/9/2017 4:27 PM
669	30	6/9/2017 4:26 PM
670	108	6/9/2017 4:25 PM
671	10	6/9/2017 4:24 PM
672	61	6/9/2017 4:22 PM
673	75-80	6/9/2017 4:22 PM
674	75	6/9/2017 4:16 PM
675	12	6/9/2017 4:15 PM
676	2	6/9/2017 4:15 PM
677	50	6/9/2017 4:13 PM
678	4	6/9/2017 4:13 PM
679	12	6/9/2017 4:12 PM
680	1	6/9/2017 4:12 PM
681	26	6/9/2017 4:10 PM
682	5	6/9/2017 4:07 PM
683	32	6/9/2017 4:04 PM
684	15	6/9/2017 4:03 PM
685	2	6/9/2017 4:03 PM
686	40	6/9/2017 4:02 PM
687	5000	6/9/2017 4:01 PM
688	Only six since we could not get our H2B workers.	6/9/2017 4:00 PM

689	410	6/9/2017 3:52 PM
690	2	6/9/2017 3:43 PM
691	0	6/9/2017 3:32 PM
692	3	6/9/2017 3:30 PM
693	20	6/9/2017 3:26 PM
694	16	6/9/2017 3:19 PM
695	4	6/9/2017 3:18 PM
696	10	6/9/2017 3:17 PM
697	240	6/9/2017 3:16 PM
698	15	6/9/2017 3:14 PM
699	9	6/9/2017 3:14 PM
700	220	6/9/2017 3:13 PM
701	18	6/9/2017 3:11 PM
702	29	6/9/2017 3:10 PM
703	14	6/9/2017 3:09 PM
704	15	6/9/2017 3:09 PM
705	200	6/9/2017 3:05 PM
706	20	6/9/2017 3:02 PM
707	4	6/9/2017 3:01 PM
708	6	6/9/2017 3:00 PM

## Q6 How many temporary positions are currently vacant due to the H-2B cap and the inability to find U.S. workers?

Answered: 696 Skipped: 19

#	Responses	Date
1	at least 2	6/18/2017 10:09 PM
2	0	6/18/2017 9:08 PM
3	6	6/18/2017 4:36 PM
4	0	6/18/2017 10:07 AM
5	5	6/18/2017 6:56 AM
6	20	6/18/2017 12:53 AM
7	3	6/17/2017 11:25 AM
8	22	6/17/2017 9:03 AM
9	8	6/16/2017 9:29 PM
10	We still have a number of seasonal positions available and open	6/16/2017 8:11 PM
11	20	6/16/2017 6:14 PM
12	80 open positions for the locations caught in the cap but many more overall for all the locations showing the market is still very short for workers overall.	6/16/2017 5:04 PM
13	0	6/16/2017 4:29 PM
14	40	6/16/2017 3:55 PM
15	2	6/16/2017 3:42 PM
16	0	6/16/2017 2:35 PM
17	5	6/16/2017 2:11 PM
18	0	6/16/2017 2:11 PM
19	0	6/16/2017 12:25 PM
20	8	6/16/2017 12:11 PM
21	0	6/16/2017 11:55 AM
22	5	6/16/2017 11:25 AM
23	17	6/16/2017 10:48 AM
24	20	6/16/2017 10:47 AM
25	30	6/16/2017 10:35 AM
26	15	6/16/2017 9:49 AM
27	19	6/16/2017 9:46 AM
28	2	6/16/2017 9:44 AM
29	0	6/16/2017 9:42 AM
30	5	6/16/2017 9:08 AM
31	7	6/16/2017 8:34 AM
32	It varies daily or weekly according to who decides to just up and leave without notice.	6/16/2017 8:32 AM
33	several. 8 full-time spots for the H-2Bs that did not make the cap.	6/16/2017 8:23 AM



34	4	6/16/2017 7:03 AM
35	18	6/16/2017 1:14 AM
36	1	6/16/2017 12:23 AM
37	None we were in before the cap	6/15/2017 11:27 PM
38	30	6/15/2017 11:13 PM
39	5	6/15/2017 9:07 PM
40	30	6/15/2017 8:56 PM
41	0	6/15/2017 8:35 PM
42	35	6/15/2017 8:24 PM
43	10	6/15/2017 6:36 PM
44	22	6/15/2017 5:56 PM
45	25	6/15/2017 5:44 PM
46	0	6/15/2017 5:27 PM
47	8-10	6/15/2017 5:07 PM
48	None as a result of the H2B cap because we were able to fill our visas however we have 70 open positions as a result of low unemployment and not being able to find people to work in our area.	6/15/2017 4:58 PM
49	45	6/15/2017 4:55 PM
50	15	6/15/2017 4:35 PM
51	14	6/15/2017 4:17 PM
52	6	6/15/2017 4:14 PM
53	0	6/15/2017 4:01 PM
54	4-6	6/15/2017 3:59 PM
55	15	6/15/2017 3:46 PM
56	0	6/15/2017 3:40 PM
57	20 - We have only offer permanent positions. We know they will not last	6/15/2017 3:36 PM
58	5	6/15/2017 3:16 PM
59	33	6/15/2017 3:08 PM
60	0	6/15/2017 2:52 PM
61	45	6/15/2017 2:32 PM
62	6	6/15/2017 2:14 PM
63	probably 70	6/15/2017 1:53 PM
64	2	6/15/2017 1:34 PM
65	12	6/15/2017 1:29 PM
66	8	6/15/2017 1:22 PM
67	5	6/15/2017 1:22 PM
68	5	6/15/2017 1:21 PM
69	20	6/15/2017 12:31 PM
70	4	6/15/2017 12:22 PM
71	179	6/15/2017 12:21 PM
72	2	6/15/2017 12:19 PM
73	25 or more	6/15/2017 12:05 PM

74	5	6/15/2017 11:34 AM
75	10	6/15/2017 11:30 AM
76	10	6/15/2017 11:25 AM
77	20	6/15/2017 11:23 AM
78	10	6/15/2017 11:20 AM
79	four	6/15/2017 11:20 AM
80	2	6/15/2017 11:06 AM
81	6	6/15/2017 11:02 AM
82	6-8	6/15/2017 10:59 AM
83	0	6/15/2017 10:58 AM
84	25	6/15/2017 10:55 AM
85	9	6/15/2017 10:52 AM
86	0	6/15/2017 10:51 AM
87	5	6/15/2017 10:47 AM
88	35	6/15/2017 10:38 AM
89	5	6/15/2017 10:37 AM
90	10	6/15/2017 10:35 AM
91	5-7	6/15/2017 10:35 AM
92	4	6/15/2017 10:33 AM
93	12	6/15/2017 10:33 AM
94	10	6/15/2017 10:32 AM
95	10-15	6/15/2017 10:28 AM
96	5	6/15/2017 10:26 AM
97	3-5	6/15/2017 10:24 AM
98	6	6/15/2017 10:19 AM
99	2	6/15/2017 10:19 AM
100	20	6/15/2017 10:18 AM
101	6	6/15/2017 10:18 AM
102	22	6/15/2017 10:15 AM
103	20	6/15/2017 10:05 AM
104	15	6/15/2017 9:52 AM
105	15	6/15/2017 9:49 AM
106	0	6/15/2017 9:42 AM
107	5	6/15/2017 9:31 AM
108	10	6/15/2017 9:18 AM
109	0	6/15/2017 9:14 AM
110	10	6/15/2017 9:06 AM
111	0	6/15/2017 9:03 AM
112	2	6/15/2017 9:00 AM
113	0	6/15/2017 8:21 AM
114	0	6/15/2017 8:19 AM

115	7	6/15/2017 8:15 AM
116	none--we hire J-1	6/15/2017 8:02 AM
117	15	6/15/2017 7:59 AM
118	200+	6/15/2017 7:58 AM
119	20	6/15/2017 7:47 AM
120	225	6/15/2017 7:33 AM
121	2	6/15/2017 7:15 AM
122	0	6/15/2017 12:56 AM
123	5	6/15/2017 12:48 AM
124	0	6/14/2017 11:02 PM
125	5	6/14/2017 10:03 PM
126	20	6/14/2017 9:51 PM
127	10	6/14/2017 9:41 PM
128	5	6/14/2017 9:19 PM
129	3	6/14/2017 9:10 PM
130	0	6/14/2017 8:54 PM
131	15	6/14/2017 8:29 PM
132	N/A	6/14/2017 7:55 PM
133	25	6/14/2017 7:43 PM
134	10	6/14/2017 7:27 PM
135	8	6/14/2017 7:21 PM
136	3	6/14/2017 7:10 PM
137	0	6/14/2017 7:04 PM
138	70	6/14/2017 6:47 PM
139	2	6/14/2017 6:39 PM
140	11	6/14/2017 6:30 PM
141	0	6/14/2017 6:20 PM
142	0	6/14/2017 6:20 PM
143	we received our workers prior to the cap	6/14/2017 6:05 PM
144	before we lost contracts, we were easily 120-180 short.	6/14/2017 5:50 PM
145	12	6/14/2017 5:10 PM
146	21	6/14/2017 4:58 PM
147	6	6/14/2017 4:51 PM
148	0	6/14/2017 4:44 PM
149	8	6/14/2017 4:38 PM
150	0	6/14/2017 4:38 PM
151	4	6/14/2017 4:32 PM
152	0	6/14/2017 4:28 PM
153	N/A	6/14/2017 4:27 PM
154	3-5	6/14/2017 4:26 PM
155	20	6/14/2017 4:20 PM

156	8	6/14/2017 4:17 PM
157	3	6/14/2017 4:15 PM
158	need more workers	6/14/2017 4:13 PM
159	6-8	6/14/2017 4:12 PM
160	None	6/14/2017 4:10 PM
161	20	6/14/2017 4:04 PM
162	6	6/14/2017 4:01 PM
163	0	6/14/2017 3:56 PM
164	40	6/14/2017 3:50 PM
165	4	6/14/2017 3:50 PM
166	3	6/14/2017 3:49 PM
167	3	6/14/2017 3:42 PM
168	55	6/14/2017 3:39 PM
169	5	6/14/2017 3:36 PM
170	17	6/14/2017 3:36 PM
171	n/a	6/14/2017 3:35 PM
172	20	6/14/2017 3:35 PM
173	20	6/14/2017 3:30 PM
174	4	6/14/2017 3:30 PM
175	40	6/14/2017 3:30 PM
176	16	6/14/2017 3:29 PM
177	2	6/14/2017 3:24 PM
178	2-4	6/14/2017 3:20 PM
179	0	6/14/2017 3:15 PM
180	Five	6/14/2017 3:14 PM
181	20	6/14/2017 3:10 PM
182	5	6/14/2017 3:06 PM
183	5	6/14/2017 3:03 PM
184	9	6/14/2017 3:00 PM
185	6	6/14/2017 2:57 PM
186	27	6/14/2017 2:47 PM
187	0	6/14/2017 2:44 PM
188	15	6/14/2017 2:43 PM
189	10	6/14/2017 2:43 PM
190	0	6/14/2017 2:43 PM
191	6	6/14/2017 2:42 PM
192	10	6/14/2017 2:42 PM
193	65	6/14/2017 2:39 PM
194	137	6/14/2017 2:38 PM
195	3	6/14/2017 2:38 PM
196	60	6/14/2017 2:36 PM

197	5	6/14/2017 2:36 PM
198	5	6/14/2017 2:34 PM
199	6	6/14/2017 2:32 PM
200	56	6/14/2017 2:32 PM
201	12	6/14/2017 2:29 PM
202	12	6/14/2017 2:29 PM
203	20	6/14/2017 2:29 PM
204	2	6/14/2017 2:28 PM
205	3	6/14/2017 2:26 PM
206	3	6/14/2017 2:24 PM
207	0 I was in before cap but without 300	6/14/2017 2:21 PM
208	0	6/14/2017 2:20 PM
209	2	6/14/2017 1:41 PM
210	Three	6/14/2017 1:31 PM
211	0 at this time, but our workers are still here	6/14/2017 1:27 PM
212	0	6/14/2017 1:25 PM
213	35	6/14/2017 12:49 PM
214	6-10	6/14/2017 12:44 PM
215	20	6/14/2017 12:20 PM
216	10	6/14/2017 12:15 PM
217	4	6/14/2017 12:13 PM
218	0	6/14/2017 12:12 PM
219	0	6/14/2017 12:11 PM
220	14	6/14/2017 11:29 AM
221	50	6/14/2017 11:04 AM
222	0	6/14/2017 11:01 AM
223	20	6/14/2017 10:48 AM
224	ZERO	6/14/2017 10:37 AM
225	6	6/14/2017 10:27 AM
226	50	6/14/2017 10:17 AM
227	0	6/14/2017 10:09 AM
228	20	6/14/2017 10:02 AM
229	8	6/14/2017 9:52 AM
230	10	6/14/2017 9:41 AM
231	0	6/14/2017 9:22 AM
232	15	6/14/2017 9:16 AM
233	15	6/14/2017 9:15 AM
234	15	6/14/2017 9:11 AM
235	0	6/14/2017 8:57 AM
236	0	6/14/2017 8:57 AM
237	11	6/14/2017 8:54 AM

238	6	6/14/2017 8:43 AM
239	0	6/14/2017 8:38 AM
240	10	6/14/2017 8:32 AM
241	0	6/14/2017 8:28 AM
242	I hired tw J1 students to cover, we are paying overtime to current staff and I need 4 of my remaining 9 visas	6/14/2017 8:05 AM
243	5	6/14/2017 7:55 AM
244	4	6/14/2017 7:01 AM
245	0	6/14/2017 6:57 AM
246	5	6/14/2017 6:48 AM
247	8	6/13/2017 11:55 PM
248	Not sure	6/13/2017 11:19 PM
249	0	6/13/2017 10:58 PM
250	45	6/13/2017 10:03 PM
251	none	6/13/2017 9:12 PM
252	None	6/13/2017 8:52 PM
253	12	6/13/2017 8:31 PM
254	12	6/13/2017 7:21 PM
255	At the moment we are fully staffed. We did not apply for workers in march as we thought the cap would be full and it was	6/13/2017 7:17 PM
256	0	6/13/2017 7:07 PM
257	38	6/13/2017 6:33 PM
258	2	6/13/2017 6:25 PM
259	15	6/13/2017 6:23 PM
260	None	6/13/2017 6:23 PM
261	6	6/13/2017 6:11 PM
262	0	6/13/2017 5:44 PM
263	0	6/13/2017 5:40 PM
264	6	6/13/2017 5:33 PM
265	13	6/13/2017 5:27 PM
266	6	6/13/2017 5:22 PM
267	5	6/13/2017 5:19 PM
268	20	6/13/2017 5:06 PM
269	50	6/13/2017 5:00 PM
270	This year we received our workers, but if they wouldn't of made it, we would of had all 16 positions vacant.	6/13/2017 4:59 PM
271	0	6/13/2017 4:54 PM
272	35	6/13/2017 4:50 PM
273	15	6/13/2017 4:50 PM
274	0	6/13/2017 4:49 PM
275	0	6/13/2017 4:18 PM
276	0	6/13/2017 4:18 PM
277	0	6/13/2017 4:10 PM

278	10	6/13/2017 3:50 PM
279	155	6/13/2017 3:48 PM
280	2	6/13/2017 3:34 PM
281	0	6/13/2017 3:30 PM
282	45	6/13/2017 3:30 PM
283	2	6/13/2017 3:29 PM
284	700	6/13/2017 3:25 PM
285	0	6/13/2017 3:12 PM
286	9	6/13/2017 3:11 PM
287	0 but we have had to start hiring much younger workers that will leave prior to the end of our service season.	6/13/2017 3:08 PM
288	0	6/13/2017 3:00 PM
289	1	6/13/2017 2:58 PM
290	0	6/13/2017 2:49 PM
291	150	6/13/2017 2:18 PM
292	20	6/13/2017 2:17 PM
293	5	6/13/2017 2:16 PM
294	12	6/13/2017 2:05 PM
295	4	6/13/2017 2:01 PM
296	0	6/13/2017 1:43 PM
297	2	6/13/2017 1:23 PM
298	i wasn't affected by the cap but if i had been i would be forced to close my doors. The domestic workers have no interest in seasonal work and the potential employee pool is almost ZERO!	6/13/2017 1:21 PM
299	0	6/13/2017 1:16 PM
300	100	6/13/2017 12:38 PM
301	25	6/13/2017 12:23 PM
302	20	6/13/2017 12:19 PM
303	0	6/13/2017 12:08 PM
304	0	6/13/2017 12:03 PM
305	0	6/13/2017 12:01 PM
306	14	6/13/2017 11:57 AM
307	5	6/13/2017 11:45 AM
308	30	6/13/2017 11:43 AM
309	0	6/13/2017 11:22 AM
310	100	6/13/2017 11:08 AM
311	18	6/13/2017 11:01 AM
312	70	6/13/2017 10:52 AM
313	0	6/13/2017 10:38 AM
314	35	6/13/2017 10:12 AM
315	10-15	6/13/2017 9:56 AM
316	5	6/13/2017 9:51 AM
317	2 - inability to find US workers	6/13/2017 9:20 AM

318	0	6/13/2017 9:16 AM
319	5	6/13/2017 9:11 AM
320	30	6/13/2017 9:05 AM
321	50-60	6/13/2017 8:54 AM
322	0	6/13/2017 8:51 AM
323	0	6/13/2017 8:50 AM
324	2	6/13/2017 8:45 AM
325	0	6/13/2017 8:43 AM
326	3	6/13/2017 8:25 AM
327	10	6/13/2017 8:25 AM
328	0	6/13/2017 8:20 AM
329	3-5	6/13/2017 8:17 AM
330	22	6/13/2017 7:59 AM
331	0	6/13/2017 7:44 AM
332	6	6/13/2017 7:26 AM
333	0	6/13/2017 7:21 AM
334	16	6/13/2017 7:13 AM
335	0	6/13/2017 6:47 AM
336	0	6/13/2017 6:37 AM
337	12	6/13/2017 5:27 AM
338	3	6/13/2017 5:21 AM
339	0	6/12/2017 11:36 PM
340	2	6/12/2017 10:39 PM
341	0	6/12/2017 9:56 PM
342	4	6/12/2017 9:51 PM
343	1	6/12/2017 9:23 PM
344	0	6/12/2017 9:13 PM
345	6	6/12/2017 9:12 PM
346	30	6/12/2017 8:44 PM
347	5	6/12/2017 8:41 PM
348	0	6/12/2017 8:40 PM
349	0	6/12/2017 8:26 PM
350	20	6/12/2017 8:10 PM
351	10	6/12/2017 8:08 PM
352	10	6/12/2017 8:01 PM
353	20	6/12/2017 7:34 PM
354	4	6/12/2017 7:03 PM
355	20	6/12/2017 6:32 PM
356	2	6/12/2017 6:06 PM
357	35	6/12/2017 5:38 PM
358	45	6/12/2017 5:36 PM



359	0	6/12/2017 5:17 PM
360	2	6/12/2017 5:04 PM
361	20	6/12/2017 5:04 PM
362	25	6/12/2017 4:58 PM
363	450	6/12/2017 4:53 PM
364	25	6/12/2017 4:43 PM
365	17	6/12/2017 4:32 PM
366	15	6/12/2017 4:24 PM
367	Several, depends on the day. We are hiring somewhere every day.	6/12/2017 4:13 PM
368	We brought our team in in February and were ahead of the cap that was reached. Our other local hotels were not as fortunate and they have done everything they can to fill the positions. There is no available workforce to fill these positions.	6/12/2017 4:10 PM
369	4	6/12/2017 4:08 PM
370	10	6/12/2017 4:03 PM
371	8	6/12/2017 4:02 PM
372	15	6/12/2017 4:02 PM
373	38	6/12/2017 4:01 PM
374	0	6/12/2017 3:54 PM
375	150	6/12/2017 3:38 PM
376	25	6/12/2017 3:22 PM
377	20	6/12/2017 3:20 PM
378	100	6/12/2017 3:19 PM
379	20	6/12/2017 3:19 PM
380	50	6/12/2017 3:17 PM
381	340	6/12/2017 3:09 PM
382	0	6/12/2017 3:06 PM
383	656	6/12/2017 3:06 PM
384	21	6/12/2017 3:02 PM
385	20	6/12/2017 2:56 PM
386	668	6/12/2017 2:53 PM
387	3	6/12/2017 2:51 PM
388	10	6/12/2017 2:33 PM
389	0	6/12/2017 2:26 PM
390	Zero for us, but we lucked out and brought our workers in early and got through within hours of them reaching the cap. Two years ago, we did not receive any of our 11 workers that we applied for, which significantly hurt the amount of business we could do that year and was quite a struggle.I will answer the below, based upon the year that we did not get them.	6/12/2017 2:18 PM
391	Currently none as we got our paperwork in just the right time	6/12/2017 2:17 PM
392	1187	6/12/2017 2:15 PM
393	14	6/12/2017 2:15 PM
394	8	6/12/2017 2:11 PM
395	we cam use at least 80	6/12/2017 1:58 PM

396	4	6/12/2017 1:52 PM
397	3	6/12/2017 1:45 PM
398	0	6/12/2017 1:42 PM
399	36	6/12/2017 1:29 PM
400	30	6/12/2017 1:26 PM
401	0	6/12/2017 1:25 PM
402	-0-	6/12/2017 1:22 PM
403	25 to 30	6/12/2017 12:57 PM
404	22	6/12/2017 12:57 PM
405	30	6/12/2017 12:54 PM
406	5	6/12/2017 12:50 PM
407	12	6/12/2017 12:49 PM
408	None	6/12/2017 12:36 PM
409	0	6/12/2017 12:34 PM
410	50	6/12/2017 12:25 PM
411	10	6/12/2017 12:23 PM
412	0	6/12/2017 12:22 PM
413	7	6/12/2017 12:13 PM
414	3	6/12/2017 12:03 PM
415	6-8	6/12/2017 12:02 PM
416	20	6/12/2017 11:55 AM
417	0	6/12/2017 11:55 AM
418	2	6/12/2017 11:45 AM
419	0	6/12/2017 11:43 AM
420	40	6/12/2017 11:41 AM
421	0	6/12/2017 11:38 AM
422	5	6/12/2017 11:37 AM
423	300	6/12/2017 11:35 AM
424	65	6/12/2017 11:35 AM
425	5	6/12/2017 11:33 AM
426	four	6/12/2017 11:30 AM
427	25	6/12/2017 11:27 AM
428	8	6/12/2017 11:26 AM
429	0	6/12/2017 11:26 AM
430	0	6/12/2017 11:26 AM
431	Just recently (in the last few days) we are OK with J1's. However, we will be short again in the fall by about 10	6/12/2017 11:23 AM
432	0, we received all of the H-2B visas we typically apply for. However, had we not made the cap, we would have had vacancies in those positions	6/12/2017 11:21 AM
433	10-15	6/12/2017 11:19 AM
434	0	6/12/2017 11:18 AM
435	8	6/12/2017 11:17 AM

436	80	6/12/2017 11:16 AM
437	0	6/12/2017 11:14 AM
438	0	6/12/2017 11:12 AM
439	Twelve	6/12/2017 11:09 AM
440	10	6/12/2017 11:07 AM
441	0	6/12/2017 11:02 AM
442	3	6/12/2017 11:01 AM
443	2	6/12/2017 11:01 AM
444	8	6/12/2017 11:01 AM
445	about 15	6/12/2017 10:58 AM
446	0	6/12/2017 10:56 AM
447	0	6/12/2017 10:54 AM
448	3	6/12/2017 10:53 AM
449	10	6/12/2017 10:52 AM
450	18	6/12/2017 10:51 AM
451	3	6/12/2017 10:51 AM
452	20	6/12/2017 10:49 AM
453	0	6/12/2017 10:48 AM
454	10	6/12/2017 10:43 AM
455	0	6/12/2017 10:39 AM
456	12	6/12/2017 10:39 AM
457	150	6/12/2017 10:38 AM
458	10	6/12/2017 10:38 AM
459	4-10	6/12/2017 10:37 AM
460	9	6/12/2017 10:37 AM
461	10	6/12/2017 10:36 AM
462	10	6/12/2017 10:36 AM
463	29	6/12/2017 10:35 AM
464	4	6/12/2017 10:34 AM
465	0	6/12/2017 10:30 AM
466	6	6/12/2017 10:29 AM
467	30	6/12/2017 10:27 AM
468	10	6/12/2017 10:26 AM
469	40	6/12/2017 10:26 AM
470	0	6/12/2017 10:25 AM
471	63	6/12/2017 10:24 AM
472	6	6/12/2017 10:24 AM
473	We were able to get our H2B this year. However, based upon past experience if we did not have them we would have 90-100 vacancies. Or positions with constant turn. Impossible to do business in this manner.	6/12/2017 10:23 AM
474	0	6/12/2017 10:22 AM

475	none this year, however we did not get any in 2015 due to the cap. This issue is horrible and hurt our business tremendously.	6/12/2017 10:21 AM
476	12-15	6/12/2017 10:21 AM
477	5	6/12/2017 10:20 AM
478	9	6/12/2017 10:15 AM
479	none... seasoned has ended	6/12/2017 10:11 AM
480	15	6/12/2017 10:09 AM
481	4 to 6	6/12/2017 10:08 AM
482	35	6/12/2017 10:02 AM
483	25	6/12/2017 10:00 AM
484	Eight	6/12/2017 9:46 AM
485	70	6/12/2017 9:45 AM
486	30	6/12/2017 9:45 AM
487	0	6/12/2017 9:44 AM
488	0	6/12/2017 9:42 AM
489	7	6/12/2017 9:39 AM
490	28	6/12/2017 9:32 AM
491	0	6/12/2017 9:25 AM
492	10	6/12/2017 9:23 AM
493	1	6/12/2017 9:23 AM
494	7	6/12/2017 9:19 AM
495	Approximately 50	6/12/2017 9:10 AM
496	0	6/12/2017 9:06 AM
497	10	6/12/2017 9:02 AM
498	1	6/12/2017 9:00 AM
499	0	6/12/2017 8:52 AM
500	0	6/12/2017 8:46 AM
501	8-10	6/12/2017 8:13 AM
502	0	6/12/2017 8:07 AM
503	25	6/12/2017 7:58 AM
504	3	6/12/2017 7:55 AM
505	I was blessed this year not to be affected by the cap. Had i been affected i would not only not have the six H-2B workers but also would not have a few of the American workers. With having the H-2B workers it allows me to grow not only because the worker are now available but now American workers who actually want to work and have a good work ethic are able to work at a steady pace beside H-2B workers who want to work and also have a good work ethic instead of running around trying to keep up with all the work because Most of Americans just wont work because they don't have to thanks to government subsidies or if they do still work most don't have the work ethic to get the job done.	6/12/2017 7:49 AM
506	none	6/12/2017 7:12 AM
507	1	6/12/2017 6:39 AM
508	42	6/11/2017 11:32 PM
509	0	6/11/2017 7:31 PM
510	None	6/11/2017 5:20 PM
511	28	6/11/2017 4:16 PM

512	5	6/11/2017 4:07 PM
513	4	6/11/2017 3:00 PM
514	15	6/11/2017 2:38 PM
515	35	6/11/2017 2:09 PM
516	0	6/11/2017 11:12 AM
517	0	6/11/2017 9:52 AM
518	0	6/11/2017 9:36 AM
519	We were fortunate this year!	6/11/2017 8:19 AM
520	13	6/10/2017 8:45 PM
521	3	6/10/2017 8:33 PM
522	12	6/10/2017 7:18 PM
523	5	6/10/2017 6:05 PM
524	0	6/10/2017 5:56 PM
525	35	6/10/2017 5:10 PM
526	WE RESTRICT OUR GROWTH FOR HIRING ANY NEW WORKERS DUE TO THE UNCERTAINTY OF THE H2B PROGRAM.	6/10/2017 4:42 PM
527	30	6/10/2017 2:29 PM
528	20	6/10/2017 2:23 PM
529	28	6/10/2017 2:18 PM
530	-0- I received the workers that I requested	6/10/2017 12:41 PM
531	5	6/10/2017 12:31 PM
532	0	6/10/2017 11:53 AM
533	31	6/10/2017 11:44 AM
534	20	6/10/2017 11:32 AM
535	8	6/10/2017 11:26 AM
536	0	6/10/2017 10:59 AM
537	4	6/10/2017 10:45 AM
538	0. I was able to get everybody that I needed thankfully. If I did not get the workers I needed I would be out of business! The remainder of the questions will be answered as if I did not receive my workers.	6/10/2017 10:14 AM
539	17	6/10/2017 10:09 AM
540	66	6/10/2017 9:51 AM
541	12	6/10/2017 9:49 AM
542	4	6/10/2017 9:34 AM
543	18	6/10/2017 9:33 AM
544	0	6/10/2017 9:17 AM
545	15	6/10/2017 9:04 AM
546	25	6/10/2017 8:55 AM
547	7	6/10/2017 8:22 AM
548	6	6/10/2017 8:17 AM
549	20	6/10/2017 8:09 AM
550	20	6/10/2017 8:03 AM

551	0	6/10/2017 7:59 AM
552	5	6/10/2017 7:56 AM
553	70-80	6/10/2017 7:52 AM
554	10-12	6/10/2017 7:50 AM
555	1	6/10/2017 7:32 AM
556	8	6/10/2017 7:28 AM
557	5	6/10/2017 7:14 AM
558	4	6/10/2017 6:36 AM
559	10	6/10/2017 6:30 AM
560	six	6/10/2017 6:13 AM
561	0	6/10/2017 5:55 AM
562	0	6/10/2017 4:51 AM
563	0	6/10/2017 4:47 AM
564	12	6/10/2017 4:10 AM
565	25	6/10/2017 3:05 AM
566	0	6/10/2017 2:12 AM
567	32	6/10/2017 1:29 AM
568	0	6/10/2017 12:36 AM
569	8	6/9/2017 11:14 PM
570	0	6/9/2017 11:04 PM
571	0	6/9/2017 10:53 PM
572	11	6/9/2017 10:48 PM
573	0	6/9/2017 10:44 PM
574	6	6/9/2017 10:37 PM
575	1	6/9/2017 10:19 PM
576	6	6/9/2017 9:49 PM
577	12	6/9/2017 9:33 PM
578	0	6/9/2017 9:32 PM
579	None I start early in year and got all my H2B before cap was full	6/9/2017 9:10 PM
580	0	6/9/2017 9:06 PM
581	0	6/9/2017 9:03 PM
582	I could use 2 or 3 more workers	6/9/2017 9:01 PM
583	None. Because I got my h2b workers.	6/9/2017 8:55 PM
584	20	6/9/2017 8:52 PM
585	4	6/9/2017 8:52 PM
586	4	6/9/2017 8:39 PM
587	30	6/9/2017 8:33 PM
588	7-10	6/9/2017 8:25 PM
589	65	6/9/2017 8:21 PM
590	3	6/9/2017 8:16 PM
591	12	6/9/2017 8:03 PM

592	10	6/9/2017 8:01 PM
593	15	6/9/2017 7:48 PM
594	40	6/9/2017 7:27 PM
595	0	6/9/2017 7:10 PM
596	15	6/9/2017 7:10 PM
597	We were able to get the workers that we requested under the cap this year.	6/9/2017 7:05 PM
598	11	6/9/2017 6:57 PM
599	0	6/9/2017 6:53 PM
600	0	6/9/2017 6:53 PM
601	70	6/9/2017 6:49 PM
602	60	6/9/2017 6:39 PM
603	2	6/9/2017 6:29 PM
604	10	6/9/2017 6:27 PM
605	22	6/9/2017 6:18 PM
606	2	6/9/2017 6:10 PM
607	2	6/9/2017 6:08 PM
608	10	6/9/2017 6:06 PM
609	98	6/9/2017 6:05 PM
610	0	6/9/2017 5:59 PM
611	4	6/9/2017 5:55 PM
612	2	6/9/2017 5:52 PM
613	0	6/9/2017 5:49 PM
614	14	6/9/2017 5:48 PM
615	3 or 4 more needed	6/9/2017 5:39 PM
616	none but we made the cap	6/9/2017 5:39 PM
617	fair is in Sep	6/9/2017 5:38 PM
618	3	6/9/2017 5:35 PM
619	7	6/9/2017 5:28 PM
620	10	6/9/2017 5:27 PM
621	0	6/9/2017 5:25 PM
622	31	6/9/2017 5:22 PM
623	8	6/9/2017 5:19 PM
624	35 - 45	6/9/2017 5:16 PM
625	20+	6/9/2017 5:16 PM
626	0	6/9/2017 5:14 PM
627	35	6/9/2017 5:10 PM
628	0	6/9/2017 5:08 PM
629	8	6/9/2017 5:04 PM
630	50	6/9/2017 5:00 PM
631	101	6/9/2017 4:59 PM
632	14	6/9/2017 4:54 PM

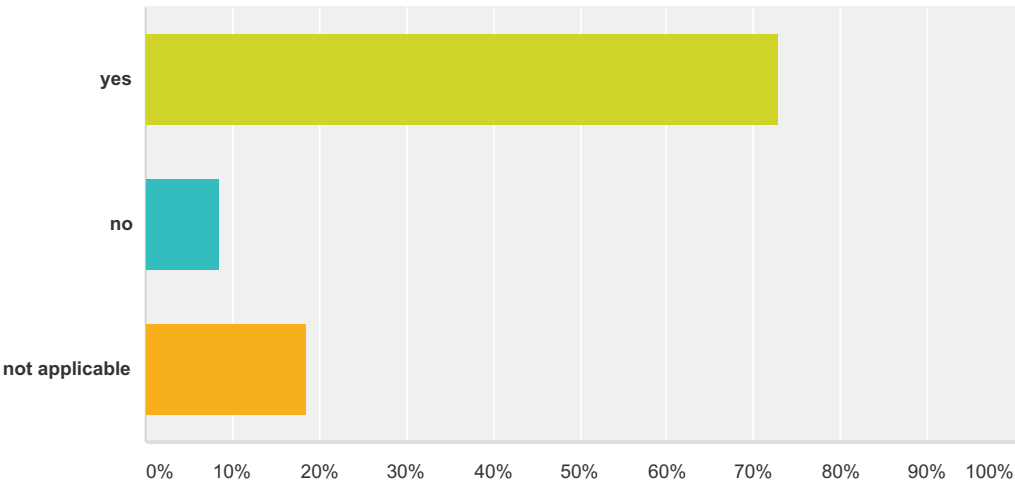
633	105	6/9/2017 4:54 PM
634	3	6/9/2017 4:53 PM
635	50	6/9/2017 4:52 PM
636	53	6/9/2017 4:47 PM
637	0	6/9/2017 4:46 PM
638	18	6/9/2017 4:45 PM
639	0	6/9/2017 4:43 PM
640	15	6/9/2017 4:42 PM
641	0	6/9/2017 4:40 PM
642	64	6/9/2017 4:39 PM
643	5	6/9/2017 4:38 PM
644	none	6/9/2017 4:38 PM
645	20	6/9/2017 4:36 PM
646	0	6/9/2017 4:31 PM
647	none as I got my eight(8) H-2B workers this year	6/9/2017 4:31 PM
648	0	6/9/2017 4:31 PM
649	8	6/9/2017 4:30 PM
650	2	6/9/2017 4:29 PM
651	0	6/9/2017 4:29 PM
652	4	6/9/2017 4:29 PM
653	0	6/9/2017 4:27 PM
654	60	6/9/2017 4:27 PM
655	50	6/9/2017 4:27 PM
656	20-30	6/9/2017 4:27 PM
657	2	6/9/2017 4:27 PM
658	6	6/9/2017 4:27 PM
659	15	6/9/2017 4:26 PM
660	37	6/9/2017 4:25 PM
661	10	6/9/2017 4:24 PM
662	2	6/9/2017 4:22 PM
663	12	6/9/2017 4:22 PM
664	14	6/9/2017 4:16 PM
665	4	6/9/2017 4:15 PM
666	83	6/9/2017 4:15 PM
667	100	6/9/2017 4:13 PM
668	100	6/9/2017 4:13 PM
669	17	6/9/2017 4:12 PM
670	Our visas were processed before the cap. Otherwise we could have lost our home and land and business due to having been bound to a million dollars of contracts without the man power to perform it. (20 positions)	6/9/2017 4:12 PM
671	6	6/9/2017 4:10 PM
672	40	6/9/2017 4:07 PM



673	80	6/9/2017 4:04 PM
674	10	6/9/2017 4:03 PM
675	38	6/9/2017 4:03 PM
676	20	6/9/2017 4:02 PM
677	0	6/9/2017 4:01 PM
678	12 or more.	6/9/2017 4:00 PM
679	0	6/9/2017 3:52 PM
680	12	6/9/2017 3:43 PM
681	0	6/9/2017 3:32 PM
682	3	6/9/2017 3:30 PM
683	16	6/9/2017 3:26 PM
684	10	6/9/2017 3:19 PM
685	5+	6/9/2017 3:18 PM
686	date of need starts July 1, 2017 -- 64 positions unfilled on 7/1/17 if H-2B does not happen.	6/9/2017 3:16 PM
687	4	6/9/2017 3:14 PM
688	Currently have 20 temporary positions open. Plan on bringing remaining Visa approvals if we can't get more US workers soon. If we could find enough US workers we wouldn't use the H-2B program at all.	6/9/2017 3:13 PM
689	96	6/9/2017 3:11 PM
690	7	6/9/2017 3:10 PM
691	18	6/9/2017 3:09 PM
692	6	6/9/2017 3:09 PM
693	NA	6/9/2017 3:05 PM
694	10	6/9/2017 3:02 PM
695	N/A	6/9/2017 3:01 PM
696	4	6/9/2017 3:00 PM

Q7 Are the lack of H-2B employees hurting your business financially?

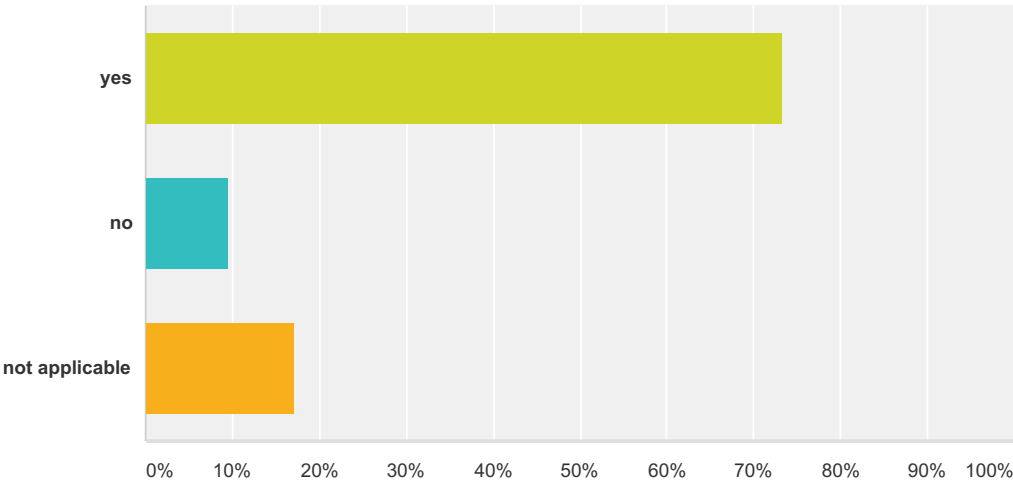
Answered: 700 Skipped: 15



Answer Choices	Responses	
yes	72.86%	510
no	8.57%	60
not applicable	18.57%	130
Total		700

Q8 Are the lack of H-2B employees forcing you to scale back on the amount of goods or services you offer or the quality of those goods or services?

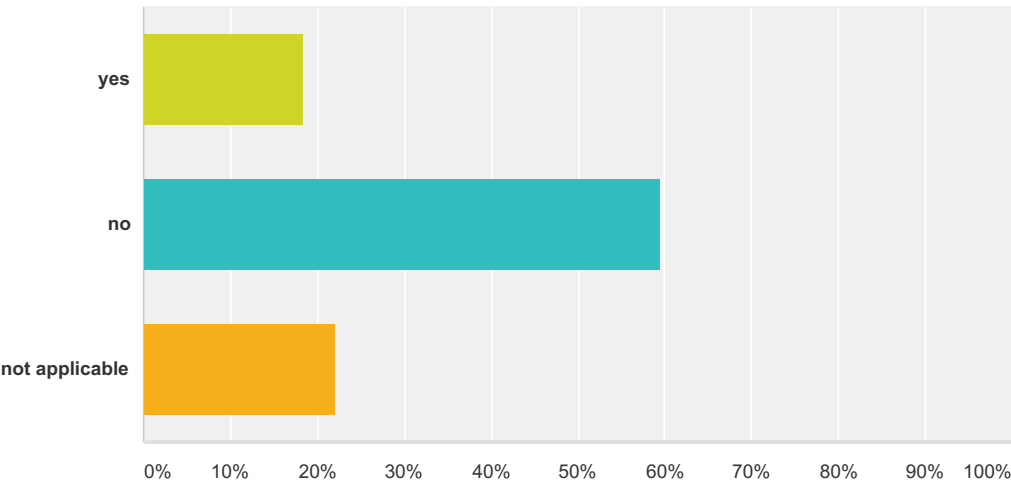
Answered: 705 Skipped: 10



Answer Choices	Responses	
yes	73.33%	517
no	9.65%	68
not applicable	17.02%	120
Total		705

Q9 Has the lack of H-2B workers forced you to lay off American workers?

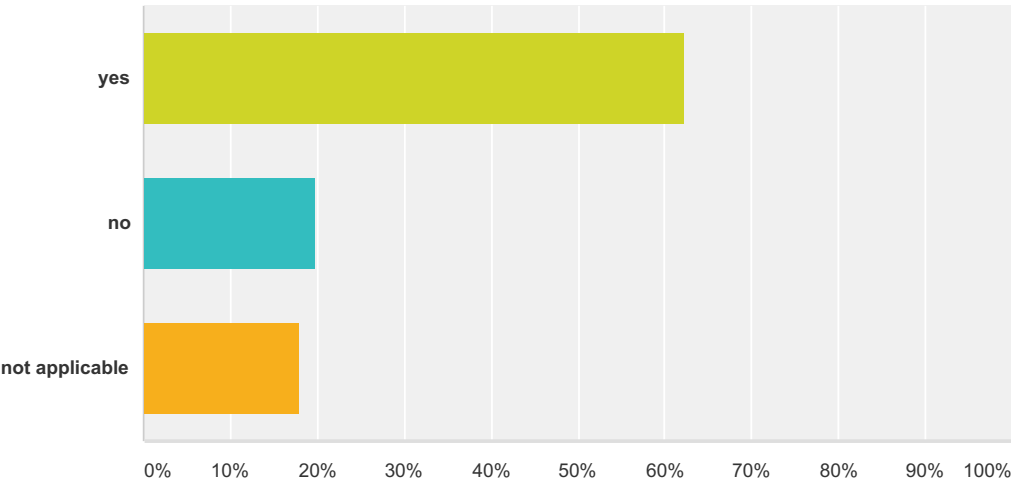
Answered: 704 Skipped: 11



Answer Choices	Responses	
yes	18.32%	129
no	59.52%	419
not applicable	22.16%	156
Total		704

Q10 Has the lack of H-2B workers caused harm to your company's reputation or customer relationships?

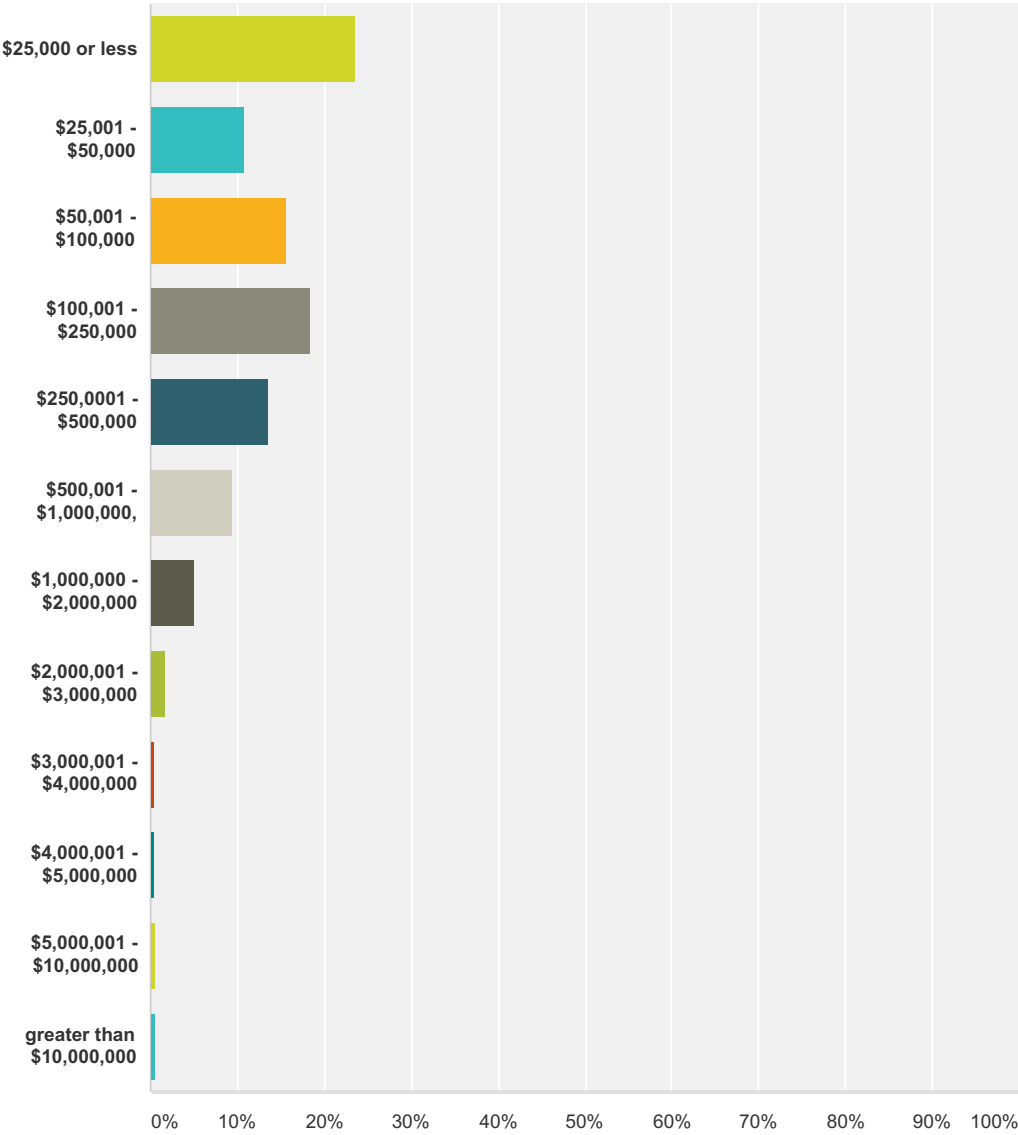
Answered: 704 Skipped: 11



Answer Choices	Responses	
yes	62.22%	438
no	19.74%	139
not applicable	18.04%	127
Total		704

Q11 What is the estimated financial loss to your business (in dollars) to date that resulted from your inability to hire H-2B workers?

Answered: 591 Skipped: 124

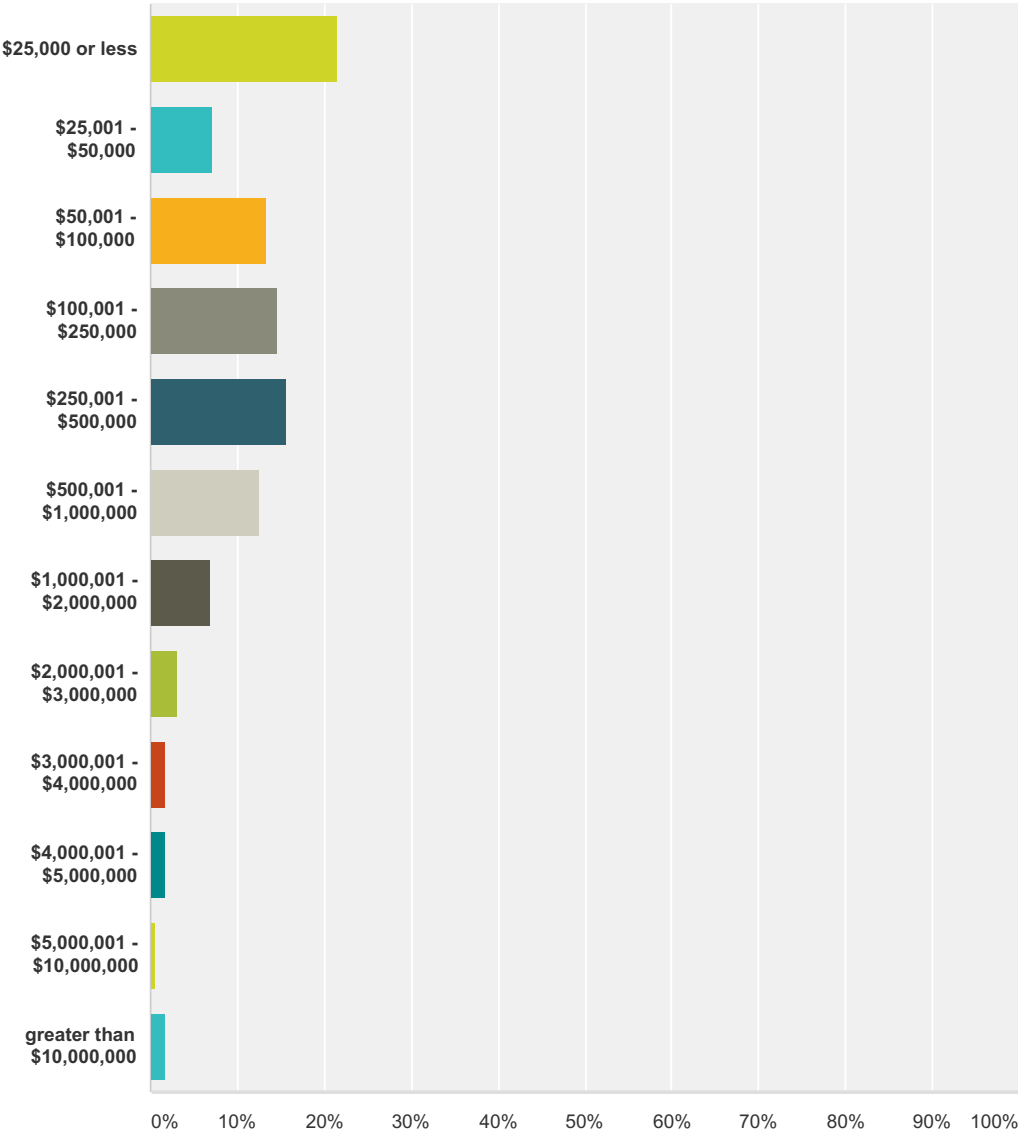


Answer Choices	Responses	
\$25,000 or less	23.52%	139
\$25,001 - \$50,000	10.83%	64
\$50,001 - \$100,000	15.57%	92
\$100,001 - \$250,000	18.27%	108
\$250,0001 - \$500,000	13.54%	80
\$500,001 - \$1,000,000,	9.31%	55

\$1,000,000 - \$2,000,000	4.91%	29
\$2,000,001 - \$3,000,000	1.69%	10
\$3,000,001 - \$4,000,000	0.51%	3
\$4,000,001 - \$5,000,000	0.51%	3
\$5,000,001 - \$10,000,000	0.68%	4
greater than \$10,000,000	0.68%	4
Total		591

Q12 If H-2B cap relief is not provided for the remainder of the year, what is the anticipated financial loss to your business (in dollars)?

Answered: 574 Skipped: 141



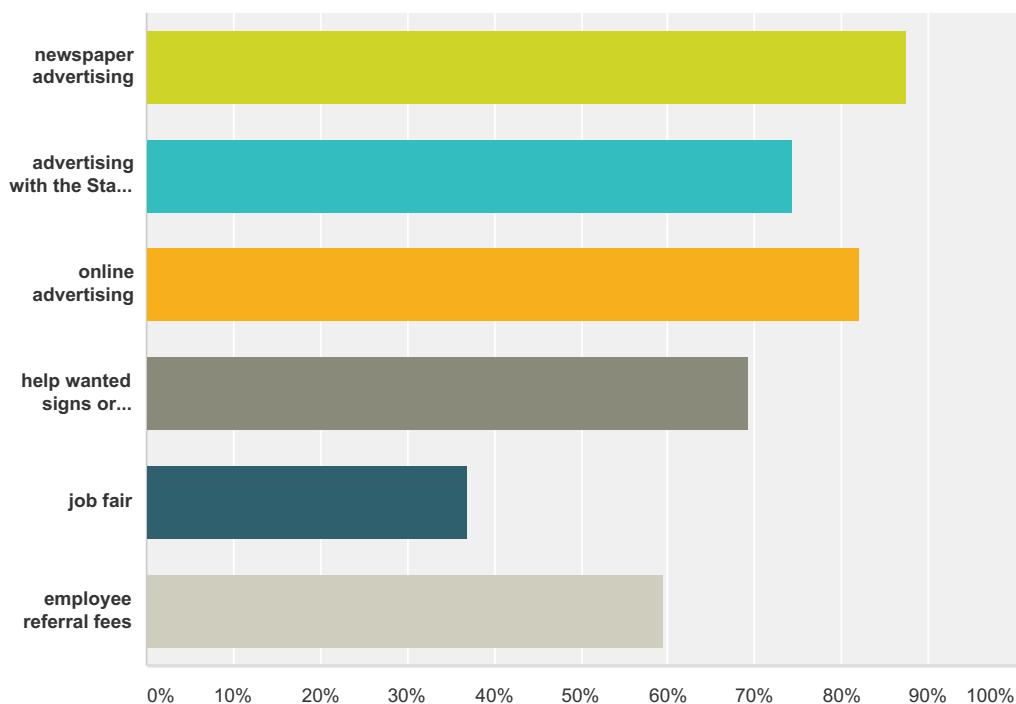
Answer Choices	Responses	
\$25,000 or less	21.43%	123
\$25,001 - \$50,000	7.14%	41
\$50,001 - \$100,000	13.41%	77
\$100,001 - \$250,000	14.63%	84
\$250,001 - \$500,000	15.68%	90
\$500,001 - \$1,000,000	12.54%	72



\$1,000,001 - \$2,000,000	6.79%	39
\$2,000,001 - \$3,000,000	3.14%	18
\$3,000,001 - \$4,000,000	1.57%	9
\$4,000,001 - \$5,000,000	1.57%	9
\$5,000,001 - \$10,000,000	0.52%	3
greater than \$10,000,000	1.57%	9
Total		574

### Q13 How do you try to recruit U.S. workers? Please check all that apply,

Answered: 699 Skipped: 16



Answer Choices	Responses
newspaper advertising	87.55% 612
advertising with the State Workforce Agency	74.25% 519
online advertising	82.12% 574
help wanted signs or posters	69.38% 485
job fair	36.91% 258
employee referral fees	59.51% 416
Total Respondents: 699	

#	Other (please specify)	Date
1	Sign on bonuses	6/16/2017 8:11 PM
2	Pass out business cards at grocery stores, parking lots, hiring sub contractors	6/16/2017 6:14 PM
3	Sign on bonuses	6/16/2017 5:04 PM
4	Word of mouth	6/16/2017 8:34 AM
5	Craigs List & Facebook	6/16/2017 8:32 AM
6	word of mouth	6/16/2017 7:03 AM
7	Radio Station Advertisements	6/15/2017 5:56 PM
8	Begging	6/15/2017 4:17 PM
9	employee word of mouth	6/15/2017 3:59 PM

10	Ask employees of competitors	6/15/2017 3:46 PM
11	employee referrals no fees	6/15/2017 3:40 PM
12	Word of Mouth	6/15/2017 2:52 PM
13	word of mouth	6/15/2017 1:22 PM
14	Post help wanted signs at restaurants and convenience stores	6/15/2017 11:06 AM
15	chuches, neighborhood organizations, schools	6/15/2017 10:15 AM
16	Colleges and Universities and Internships	6/15/2017 9:52 AM
17	Social Media	6/15/2017 9:03 AM
18	Word of mouth	6/15/2017 8:15 AM
19	referral or out doing a job.	6/15/2017 12:56 AM
20	Ask Friends & relatives if they know someone	6/14/2017 6:39 PM
21	Military members who cant find work	6/14/2017 6:20 PM
22	Craigslist	6/14/2017 4:32 PM
23	Sign on bonuses	6/14/2017 4:27 PM
24	Temp agency	6/14/2017 4:13 PM
25	Flyers	6/14/2017 4:10 PM
26	Facebook	6/14/2017 4:01 PM
27	Recruiters	6/14/2017 3:39 PM
28	Word of Mouth, employee referrals, in-house postings	6/14/2017 3:15 PM
29	Job boards at local colleges	6/14/2017 3:00 PM
30	mouth to mouth	6/14/2017 2:36 PM
31	Advertise help wanted signs on vehicles	6/14/2017 2:36 PM
32	word of mouth, classified ads in equestrian magazines and online sites, thru equestrian training programs	6/14/2017 2:34 PM
33	Social media	6/14/2017 12:12 PM
34	Now Hiring signs on all trucks	6/14/2017 11:04 AM
35	contacting the following: schools (all levels of education), temp agency, unemployment office,	6/14/2017 10:48 AM
36	job postings on indeed.com	6/14/2017 9:11 AM
37	Word of mouth	6/14/2017 8:38 AM
38	half-way drug rehab centers	6/14/2017 8:28 AM
39	We have also staffed with a larger number of students under age 16 which provides much less quality services and results.	6/14/2017 8:05 AM
40	Any means possible	6/14/2017 7:01 AM
41	beg	6/13/2017 8:31 PM
42	mostly employee referral as it the only satisfactory workers we have hired	6/13/2017 7:17 PM
43	Craiglist, Temporary Staffing Agency, local Half Way house, internships through vocational tech schools	6/13/2017 6:23 PM
44	we also use independent agencies, in-house rewards programs	6/13/2017 5:27 PM
45	university recruiting, refugee and religious organizations	6/13/2017 4:50 PM
46	Recruiter	6/13/2017 4:18 PM
47	radio advertisements	6/13/2017 3:48 PM
48	posting at local universities	6/13/2017 1:43 PM
49	employee referrals without payment	6/13/2017 1:16 PM

50	Networking	6/13/2017 8:25 AM
51	Word of mouth through other employees	6/12/2017 8:08 PM
52	Schools, rehab centers,	6/12/2017 8:01 PM
53	word of mouth	6/12/2017 7:34 PM
54	university recruiting, refugee agencies, community and religious organizations, headhunters/outside recruiters	6/12/2017 5:38 PM
55	Multiple other avenues.	6/12/2017 4:13 PM
56	Last year we were unable to open our pool bar as our H2B workforce arrived 2 months later than expected. We have advertised everywhere and continue to do so, LinkedIn, we partnered with the Chamber, SCRLA and 60 other hotels, restaurants and golf courses to host a job fair. Approximately 50 candidates came.	6/12/2017 4:10 PM
57	Craigslist, Indeed,	6/12/2017 3:19 PM
58	Currently recruiting in Puerto Rico	6/12/2017 2:53 PM
59	Employee and customer referrals	6/12/2017 2:11 PM
60	plus a digital sign in our property along the interstate.	6/12/2017 1:58 PM
61	Staffing agency	6/12/2017 1:52 PM
62	Mainly thru referrals, but now most of my employees are family members. This is due to the fact that my business move every week. I/my company work for a traveling carnival. Our season is 10 months a year. So, all of us are seasonal employees	6/12/2017 1:45 PM
63	We have tried absolutely any recruiting tool you could think of.	6/12/2017 1:29 PM
64	post flyers and hand out business cards	6/12/2017 12:57 PM
65	we do all the above and more,ugh	6/12/2017 12:36 PM
66	Davey Tree Web Site	6/12/2017 12:03 PM
67	We are trying everything.	6/12/2017 11:27 AM
68	radio	6/12/2017 11:26 AM
69	colleges	6/12/2017 11:19 AM
70	all of the above	6/12/2017 11:02 AM
71	Social Media	6/12/2017 10:38 AM
72	making phone calls, visiting colleges	6/12/2017 10:36 AM
73	Indeed, social media	6/12/2017 10:34 AM
74	Full time recruiters on staff.	6/12/2017 10:26 AM
75	radio advertising	6/12/2017 10:24 AM
76	advertising on Craigs list also	6/12/2017 10:21 AM
77	Social Media	6/12/2017 10:15 AM
78	High School and College Recruitment Efforts	6/12/2017 10:09 AM
79	everything we can. Unfortunately they do not want to work!!! When unemployment or other benefits are handed out they laugh at us when we say they have to be paid on the books.	6/12/2017 10:08 AM
80	word of mouth	6/12/2017 8:13 AM
81	We have a large now hiring sign in front of our office which is on a very busy road.	6/12/2017 7:49 AM
82	Local postings	6/11/2017 11:32 PM
83	recruit through local church leaders and AA	6/11/2017 4:07 PM
84	We post help wanted signs on company vehicles	6/10/2017 6:05 PM
85	My clients do all of the above	6/10/2017 11:53 AM
86	posted job opportunities in local community college and high schools within a 25 mile radius	6/10/2017 11:32 AM

87	College Postings	6/10/2017 10:59 AM
88	word of mouth in the restaurant worker community	6/10/2017 10:09 AM
89	Social Media, Web Site	6/10/2017 9:49 AM
90	all of the above	6/10/2017 9:17 AM
91	Vocational schools	6/10/2017 7:56 AM
92	Internships. Inner city kids college tecruiting	6/10/2017 6:30 AM
93	posting on site, word of mouth	6/10/2017 4:10 AM
94	We advertise year round to find landscape labors. Usually only able to find a few willing to do the wok for 8-9 months. Most applicants want year ro7nd work.	6/9/2017 8:55 PM
95	Head hunter agencies, calling colleges placing help wanted signs in grocery stores and /or renting mall space for hiring now booths	6/9/2017 8:52 PM
96	Signs at local stores and restaurants	6/9/2017 8:33 PM
97	High school training program	6/9/2017 8:03 PM
98	Social media	6/9/2017 7:10 PM
99	We are calling potential employees in Oregon and other Western States. We are driving to areas and towns where workers might be found to try to hire and we are contacting other employers to see if they might have extra workers we could hire.	6/9/2017 6:39 PM
100	everything	6/9/2017 6:27 PM
101	New employee sign up	6/9/2017 5:39 PM
102	Flyers, truck signs, stopping competitor employees	6/9/2017 5:22 PM
103	Went to courthouse to leave a flyer	6/9/2017 5:19 PM
104	current employees network	6/9/2017 5:16 PM
105	Any way we possibly can	6/9/2017 5:16 PM
106	Word of mouth, company reputation, referral	6/9/2017 5:14 PM
107	Radio	6/9/2017 5:10 PM
108	Temp. Services	6/9/2017 4:54 PM
109	Word of Mouth	6/9/2017 4:53 PM
110	High schools colleges flyers / hands on recruitment in the community	6/9/2017 4:45 PM
111	Word of mouth	6/9/2017 4:39 PM
112	Radio	6/9/2017 4:36 PM
113	Word of mouth	6/9/2017 4:31 PM
114	posted ads and word of mouth	6/9/2017 4:27 PM
115	radio	6/9/2017 4:27 PM
116	Craig's List	6/9/2017 4:27 PM
117	Radio spots on local stations (extremely costly)	6/9/2017 4:26 PM
118	Word of mouth.	6/9/2017 4:13 PM
119	word of mouth- we've live in the same community 17 years	6/9/2017 4:12 PM
120	Trade Magazine posts	6/9/2017 3:31 PM
121	Gas stations, vendors store fronts, grocery stores, cold calls.	6/9/2017 3:13 PM
122	Work release	6/9/2017 3:11 PM
123	N/A	6/9/2017 3:01 PM

**Q14 Please provide any comments about the negative impacts to your business and your U.S. workers as a result of the H-2B cap.**

Answered: 499 Skipped: 216

#	Responses	Date
1	It is impossible to grow when there isn't people to employee, even with HB2 program it is difficult. We were able to get all the workers we needed plus the cost of the program and locating housing is difficult on a small company.	6/18/2017 10:09 PM
2	We have found the H2B Visa program to be an indispensable part of our business. Without our visas, we would have to layoff approximately 12 American workers and be a considerably smaller company.	6/18/2017 9:08 PM
3	At the present time, our business is not suffering due to the fact we have our H2B workers; however, if we did not have them we would have a very difficult time staying in business! Our local pool of employees either do not want to do the manual type labor our business needs or the local labor credentials for hiring is so poor...will not stay with an employer for any length of time.	6/18/2017 10:07 AM
4	The family we file for has worked for us for many years. Their transition when they arrive for work is amazing. They know exactly what to do. Hiring new workers has been very difficult. We have been through so many people, that either don't show up after they've been hired, and leave the job not up to our standards. We need our reliable crew back now.	6/18/2017 6:56 AM
5	Without the H-2B laborers we have trouble performing on our contracts. When we have trouble performing on projects, we lose business. If we lose business, we will have to cut our current American employees. Without the H-2B program, our business will struggle to survive.	6/18/2017 12:53 AM
6	It amazes me that Botanica Gardens has done everything to hire local US citizens and we have found that we can not find hardly any of the applicants that will actually show up for work or stay more then one day. We are able to sell jobs but we just can do them since more then half our landscape crews are based on the H-2B program. So now we have upset customers that are waiting, waiting and waiting for us to get their sold landscape jobs done. Some customers are now cancelling their booked jobs. It is very stressful to have upset customers all because the government wont let us get the jobs done due to the lack of people who want to actually work but are not allowed to because of the cap.	6/17/2017 9:03 AM
7	I have had customers who have been my clients, some for over 10 and 12 years, who have cancelled because we can no longer provide the service consistently not with the level of quality that we have always maintained. It's absolutely embarrassing and my stellar reputation through multiple online rating services has plummeted. I have owned this business for over 20 and it is so frustrating and disheartening to see all the hard work I have put into building this business disintegrate within a matter of months. Despite contacting our representatives several times, we still have had no relief.	6/16/2017 6:14 PM
8	The financial numbers provided are estimates only for the properties caught in the cap and based on rebates for issues related to housekeeping. We are not quite at closing down a business, but the stress of being short staffed impacts the current workers and managers. People have quit because we have not had enough staff and it will trickle to managers as they continue to be worn out. The negative impact on the business is our reputation when the guests run in to issues with housekeeping with cleanliness or lack of service.	6/16/2017 5:04 PM
9	I was blessed this year to receive my visas - so I answered N/A, however in 2015 I was not so blessed. We lost over 1.5M in revenue due to the lack of workers. I lost 3 american managers / full time positions that totaled over 200K in payroll. We are still recovering our reputation 2 years later and effectively rebuilding. It is impossible to plan year to year and offer stable employment to Americans when we dont know if the labor will be available or not. After 20 years in business and a fairly established reputation, I would have hoped this was not the case. By the way, 2015 was not the first time I was capped out of the program - so we have tried to hire locally and always come back tot he program as much as it is expensive and unreliable - just like the local workforce, but at least once i get my guys, we can kick ass and give folks what they expect from our company!	6/16/2017 4:29 PM
10	We can't fill our open positions, there is seemingly nobody willing to do the hard outdoor work we do everyday	6/16/2017 3:55 PM
11	For our industry, it is a constant struggle, with H2B, they workers come, the work, no issues. We just cannot find good help and it is negatively impacting our business. We need H2B.	6/16/2017 2:35 PM

12	We've hired several local workers already this season, only to have them leave the job within a week. Some we take through the entire interview process and set a start date to have them never show up at all. We desperately need our H-2B workers back.	6/16/2017 2:11 PM
13	It is hard to grow a business when you do not know if your H2B workers will be approved to return the following year. We have been in business for 12 years & struggled severely the first 10 years. Only the last 2 years once I learned of the H2B program have I been able to grow our business due to a stable workforce. Without our returning H2B workers I will be forced to loose at least 1/2 of our customers and our income along with our growing reputation in the industry. We need our workers to survive.	6/16/2017 2:11 PM
14	Our US workers were killing themselves working 90+hours a week to avoid loosing contracts.They had no down time which creates mistakes and can be dangerous as well. Furthermore, there is no room for growth without workers.	6/16/2017 12:25 PM
15	The instability of the program has not allowed me to expand and hire more U.S workers. The management employees we can find and hire. The labor pool just isn't there.	6/16/2017 12:11 PM
16	If we had not gotten our H2B workers, our landscape division (\$1,000,000 plus) would be essentially out of business and at least 3 of the 7 Americans we employ would be out of work.	6/16/2017 11:55 AM
17	I am in a state that has a 3 % unemployment with an aging population. There are no Americans to do these jobs. Therefore it is costing your fellow Americans money because we are unable to function at gull capacity. A lot to the H2b that come to Bar Harbor have come for many years and have families of their own back home. They spend copious amounts of money on goods to send back home. The economy in downeast Maine is already taking a huge hit, which will grow worse with every passing day. Our season is short and quick every single day counts. I am hoping that Secretary Kelly will see the need for the H2b omnibus to be put into action. This is putting America First by giving us the workers we need. There has been a returning worker exemption that has saved us before. This provision was replaced with the Omnibus because the rise in the cap is required to make us Americans, living in one of the oldest stats in the Union, great like we have been for many years. Thank you for your hel0 I'm finding relief for a serious situation.	6/16/2017 11:25 AM
18	The US workers that are currently employed work very long hours. Additionally there is a dent as the how fast tasks are being completed seeing that we are short staffed. The current US workers that we employ have been working with us seasonally for years but are frustraded by the cap also. Please sign off to the extended amount.	6/16/2017 10:48 AM
19	We have had to turn away work because we cannot hire enough people to get the work we have now done , much less try to grow our business. We have had a loss of customers because we do not have the same quality of work we have had with the H2B employees.	6/16/2017 10:47 AM
20	We were impacted by the immediate loss of 30 full time staff in our Housekeeping and Food and Beverage operation when their H2B visas were not renewed this spring which is one of our busiest seasons of the year. We were forced to pay overtime as well as fees to temporary labor services which resulted in untrained staff. This created guest service issues as we were not able to provide the level of guest service that is expected at our resort resulting in discounts and lower guest service scores on Trip Advisor and other sites. Our training costs also went up as we tried to get these temporary workers trained. We along with other hotels, restaurants and other Service industry businesses rely on these workers as the local labor pool does not or will not apply for these hourly positions besides our unemployment rate has now dropped to 4% which makes finding available workers locally very difficult.	6/16/2017 10:35 AM
21	We can got American workers to do the tree planting, herbicide spraying and other forestry jobs. We hence have to relievon these other people to full fill our needs. We will plant between 30 and 60,000 seedlings each year.	6/16/2017 9:49 AM
22	I have lost one US worker already because i would not give him an advance on his salary. I have turned numerous potential employees down because I want to take taxes out of there pay.	6/16/2017 9:46 AM
23	As a result of not having all of our H2B workers and not being able to get US workers to apply for these positions our company can't complete all of the work that our customers are offering us.	6/16/2017 9:44 AM
24	It's a must in our area.	6/16/2017 9:42 AM
25	If we do not receive our H2B visa workers will will most likely be forced to close our business! Our customers ask that no one else do there work except the H2B workers!	6/16/2017 8:34 AM
26	With not having our H-2B workers, we are having to hire weekly because people do not want to work and they leave. As a result, we have to take time to train new people weekly. The foremen do not have time to stand there and babysit new employees weekly. They have their own jobs they have to make sure gets completed for the rides to open on time. It puts more stress on everyone involved, down to the payroll company by adding and deleting people weekly.	6/16/2017 8:32 AM

27	The H-2Bs on Cape Cod, MA are more than temporary summer help -- they are trained/experienced returning workers who are able to train the temporary workers and are invaluable in the fall/shoulder season when the American and foreign students (j-1s) return to school. Without our H-2Bs we cannot keep up with training our workforce (which doubles in summer), cannot hire enough full-time year round people, which results in putting an enormous amount of stress and pressure on the American year-round employees who we do employ. This year, we are currently short eight H-2Bs. Three are trained floor managers, the remaining five are trained for specific specialized tasks that requires experience and responsibility. We cannot find locals to hire and train in the short period before the season starts, and the quality of service and product will certainly suffer.	6/16/2017 8:23 AM
28	As a Forestry Consultant my Landowner Clients use H2B tree planting contractors. These jobs are first advertised to U.S. workers. U.S. workers will not do the job. The Forest Industry in VA needs this program!	6/16/2017 7:10 AM
29	We were unable to find any Americans to fill our open seasonal positions. We were able to keep our business going because we were able to recruit and bring men out of Puerto Rico to fill our lose of H2B men. I have talked with other Landscape business owners that do not use the H2B program and they tell me they are unable to find enough help to fill open positions. I have talked with other business owners in other trades that tell me the same thing. This just shows that we are in a situation where we are just lacking enough people to fill open jobs.	6/16/2017 7:03 AM
30	I have only missed the cap one year and it was impossible to do business without those workers. I had to reduce services and refuse jobs costing my company approximately \$2 million in revenue. Without the h2B program I would shut done the business rather than go thru that again	6/15/2017 11:27 PM
31	We have stopped taking new landscape maintenance work and have cancelled or not replaced 40 jobs this year. We have battled lower job quality due to high turnover. Our office staff has spent so much time processing new hires paperwork only to have then last only a few days. Employee attendance is down and long time employee full time staff is at an all time low dealing with low to no work ethic and job time missed by new hires.	6/15/2017 11:13 PM
32	The whole H2b program needs to be reformed and changed to better serve industry-specific needs.	6/15/2017 8:56 PM
33	Please help us we are hurting from lack of help	6/15/2017 6:36 PM
34	Landwest Design Group, Ltd. has used the H-2B Program since its inception in 2005 when it was re-structured from Landwest Design Group, Inc. which also used the H-2B Visa Program in prior years. We have heavily relied upon the H-2B Program every year to meet our contractual obligations to customers and general contractors. This program has allowed us to have a predictable, reliable, stable workforce each year. This has allowed the business to grow and continue to engage in significant construction contracts every year and maintain long term lawn maintenance accounts. Without the H-2B Program, this would not have been possible. We have found it to be very difficult and oftentimes impossible to secure a reliable U.S. workforce to meet our peak season need and contractual obligations. Our ongoing, significant efforts to recruit U.S. workers every year are largely unsuccessful. We will experience severe, financial hardship if these workers are not granted approval to begin work on April 1st. If we are unable to fulfill our contractual obligations, our company's reputation and goodwill will be irreparably damaged. We estimate our construction project completions will be dramatically reduced by 50% - 67% of the projected/planned/contracted amount this year. We estimate our lawn maintenance contracts may be reduced by at least 25% - 33% this year as we will not have the workers to properly maintain these properties as contracted. The estimated gross revenue losses for 2017 is \$3,300,000. This company's has significantly invested in trucks/trailers/heavy equipment to handle the projects/contracts that are established at this time. The related costs to maintain this infrastructure will exceed the company's cash flow and financial resources if our work completed is reduced as estimated above. We further estimate this will result in multiple layoffs of U.S. workers (salaried and non-salaried) and down-sizing of the company's infrastructure. Our construction department may be shut down entirely because of the overhead costs to maintain it. This will create significant hardship on all Landwest employees and their families as we may need to reduce salaries and wages as well as laying off U.S. workers, to keep the company solvent in the upcoming months.	6/15/2017 5:56 PM
35	Our market has very few workers willing and able to work in the landscape industry due to the huge construction boom. We have had to turn down jobs because we do not have the workers. We may lose additional jobs for the same reason. We have had to layoff administrative personnel due to the loss of jobs. We continue trying to hire labor, but have seen a high turnover due to their finding other work, mainly in the construction industry. This causes a lot of hardship as we are continually having to train new people. We desperately need our H-2B workers, most of whom have worked for the company for several years.	6/15/2017 5:44 PM
36	most workers are looking for full time work and do not want seasonal positions.	6/15/2017 5:07 PM
37	We were fortunate to fill our visas this year. While ours is a small number their work is hugely impactful. Without our H2Bs we would have tremendous service failures, and therefore loss of business, as a result of lack of key staff.	6/15/2017 4:58 PM
38	Causing financial and operating stress as we are not able to fulfil our contract with the same service as past years. Many opportunities for new contract and we had to turn them away	6/15/2017 4:55 PM
39	This is a part of Immigration Law that works great! Finding these type of workers in Texas is impossible. We cannot grow our business without bringing more H2B workers into the US in 2018.	6/15/2017 4:35 PM



40	If we do not get our workers this year-soon. We will be going out of business after this year after 29 years. A family business that our 2 boys had planned on taking over. Our workers would have been exempt from the cap. You are playing games with my livelihood!	6/15/2017 4:17 PM
41	If my H2B Visa are not fulfilled this will be my last year in business. I own a roofing company and can not find anyone to fulfill my positions. I placed a job ad and ran it for two weeks with a starting pay of 17.38 per hour and received ZERO calls.	6/15/2017 4:14 PM
42	The lack of workers applying for the positions we advertise for keeps us from expanding our business and hiring additional US workers. We would be able to hire additional professionals in our field if we could get enough laborers to cover the extra business we could pickup. It is very evident that a laborer shortage exists by the number of help wanted signs in our area. It is hard to grow a company if you do not have the people to do the work.	6/15/2017 4:01 PM
43	We would like to expand our business but, we simply cannot find any local workers willing to do the demanding physical labor that is required in our industry. We have relied on the H2B program but it is very scary to sign contracts for future work not knowing if or when our workforce will arrive. Without the H2B program, we would have to close the doors and 17 US workers will be out of a job.	6/15/2017 3:46 PM
44	n/a	6/15/2017 3:40 PM
45	We are starting to lose business because of the issue. We get about 3-5 complaints a day. We need our people!	6/15/2017 3:36 PM
46	Can't find quality workers and causing stress and problems to the current employees for work overload.	6/15/2017 3:16 PM
47	We have had to reduce our customer intake. Our quality of work has suffered as well. Our turn over has greatly increased due to US workers no wanting to do this line of work.	6/15/2017 3:08 PM
48	N/A	6/15/2017 2:52 PM
49	Getting the workers we do have later in the year. April or May instead of February or March when work could be coming in.	6/15/2017 2:14 PM
50	It is not my business. I am a fair manager and our excellent carnival of 37 years relies heavily on H2B for their success. The whole carnival industry does.	6/15/2017 1:53 PM
51	If we were able to hire more H-2B employees, we would have the opportunity to expand our business & hire full time year rund American employees & using H-2B employees at seasonal/peak load times.	6/15/2017 1:34 PM
52	WE need our guys! Not only are we at a loss without them, we have many that count on working with us each year to provide for their families as well.	6/15/2017 1:29 PM
53	The lack of workers holds us back from bidding on more projects. If we do not have the manpower we cannot even bid on the projects.	6/15/2017 1:22 PM
54	Failure to lift the H2B cap has fundamentally undermined our business. The economy is moving and the work is out there, but we're paralyzed without H2B visas. There is no issue more threatening to our company than H2B cap relief. We have stopped seeking new work until this crisis can be resolved.	6/15/2017 1:22 PM
55	We are very reluctant to enter into labor intensive contracts for the following year when we do not know what the status of H2B will be	6/15/2017 12:22 PM
56	Without the cap relief, we are facing financial repercussions due to not meeting our contractual obligations. Our reputation in the industry will suffer greatly. We have lost and will lose more of our longstanding customers. Our H2B workforce will be forced to look for other jobs elsewhere and may not be available in subsequent years. Also, our US workforce face potential layoffs!	6/15/2017 12:21 PM
57	I recieved all mine in time, this time but had we not, 80% of our revenue would have lost. We would be out of bussines shortly thereafter.	6/15/2017 12:19 PM
58	We need H2B labors	6/15/2017 12:05 PM
59	Work slows down dramatically, the job projects can not be done with a couple of U.S workers so that generates less work n less income.	6/15/2017 11:34 AM
60	It is extremely hard to recruit local labor to do seasonal jobs. We try this first every year and use the H-2B to supplement.	6/15/2017 11:25 AM
61	It is very scary to think we wont get our H-2B workers next year. We have currently stopped bidding 90% of our typical work load because we are not sure we will have the staff to complete the work. I am afraid if this is not resolved, I may end up loosing my business.	6/15/2017 11:23 AM
62	Lack of H2B workers means we cannot fulfill contracts, resulting in their loss, which would also mean laying off local workers.	6/15/2017 11:20 AM

63	We are limited in our ability to grow.	6/15/2017 11:20 AM
64	I'm very blessed to have received all my workers this year. My fear is that is something is not done soon releasing the visas and a permanent fix for next year that I may not get my workers next year and this would be devastating . I would have to lay off my US workers and shut my business done if I do not get my workers next year. It is extremely hard to grow a business not knowing if from one year to the next if I'm going to get my workers. Once a permanent fix is reach the sky is the limit as how big each and everyone of us want to grow, but without the workers and a permanent fix we can't do it.	6/15/2017 11:06 AM
65	It is impossible to plan for the coming year because we cannot get workers - Americans don't want to do labor and we never know if we will be able to get the H-2B workers each year.	6/15/2017 11:02 AM
66	Staffing shortages are prevelant in our tourist area area. With fewer workers we are forced to cut corners or reduce services. H2B workers help to alleviate the staffing shortfalls we experience every season.	6/15/2017 10:59 AM
67	Unable to perform expected duties due to unavailable labor	6/15/2017 10:58 AM
68	Our company was lucky and we have our H2B workers this season, however due to other companies not getingt their visa workers has made it almost impossible to hire any U.S. or local labor to supplement our workforce as we usually do. This means we cannot grow our business and we are turning down work or pricing it so high that we cannot compete with those companies that are still using an illegal work force.	6/15/2017 10:55 AM
69	We were lucky enough to be allowed to have 18 H2B workers this past year. The H2B workers were greatly needed so we could fulfill our contracted obligations, buy additional equipment, and pick up a few additional properties. We have tried to hire local American workers and in the Austin, Texas market the unemployment rate is so low that it is impossible to get American workers to take our seasonal jobs.	6/15/2017 10:51 AM
70	I will close down my business and layoff all American full-time employees if I do not have access to H2B temporary workers.	6/15/2017 10:37 AM
71	None	6/15/2017 10:35 AM
72	I planned to expand this year and buy a new truck and new equipment for that expansion. Instead I have had to shrink my business cancel some customers and turn away all new customers. I have a truck and trailer parked doing nothing not from lack of business but from. Lack of workers.	6/15/2017 10:33 AM
73	Without the H2-B labor source we would be forced to lay off all of our local US labor source.	6/15/2017 10:33 AM
74	The cap creates uncertainty on whether the workers we need will be approved. Up to now, they have been approved but the uncertainty impacts our plans and future growth strategies.	6/15/2017 10:32 AM
75	We were granted H2B employees this year. However if we did not get them next year we would have to cancel several contracts and fire domestic workers. The American workforce just doesn't want the jobs. We have to hire 10 domestic workers to maybe have one stay for a month. They usually quit in the first week.	6/15/2017 10:28 AM
76	I am forced to control the amount of work I can do on an annual basis. This is based upon the lack of workers, both skilled and unskilled that I can hire.	6/15/2017 10:24 AM
77	Unknown until renewal next year	6/15/2017 10:18 AM
78	We have gone as far as offering \$25 per hour and still could not get local applications. The lack of employees causes us to have to clients "NO". It has even caused a war between companies stealing each others employees. Try to plan, budget a without the knowledge of if you will have employees or not. The lack of H2b employees and local not wanting to work cause currently employed support staff to be laid off as well. Without laborers there is no need of office staff or a sales staff as the work cannot be completed.	6/15/2017 10:15 AM
79	There are challenges in hiring employees for seasonal business in our remote location	6/15/2017 9:52 AM
80	We are not able to carry out many of our contracted services for our clients due to lack of staff. We advertised with the state work agency, newspapers, online, help wanted signs and posters and employee word of mouth to try to fill these positions and only received three applications. The H2-B program keeps our company in business, so that no Americans lose their jobs, and we can offer jobs to Americans that want to work.	6/15/2017 9:49 AM
81	We have been lucky and have received our labor force, H-2B workers every year, If we do not get them we would have to eliminate half of our contracts because we simply would not have enough manpower to provide services. We rely on this source of labor for our seasonal business, without it we may as well close the doors.	6/15/2017 9:42 AM
82	Institutional memory of returning H2B workers eases the pressure on employee and employer as seasonal hiring commences. Without returning H2B, their positions go unfilled and puts added strain on other staff to and employers as they take on added duties and responsibilities.	6/15/2017 9:31 AM

83	To use a colloquialism, if we can't make hay while the sun is shining, the revenue this hay would generate is lost and cannot ever be replaced. Our annual revenue would be 30% more- and we would need to hire additional year round, management level positions- if we could adequately fulfill our labor needs to meet the current demand for our services. American workers are simply not interested in or able to fill the open positions we have. Not having adequate access to the H-2B program serves only to hobble the growth of our company.	6/15/2017 9:18 AM
84	Without the ability to hire H2B employees to supplement our Labor force, our company would not be able to generate the amount of work needed to support many of the 17 skilled and 11 administrative positions that we currently support which would in essence would have a negative effect on the unemployment rate / economy as we would not be able to employ those permanent positions that are occupied by US born citizens that raise and support their families thru their employment here.	6/15/2017 9:14 AM
85	We are having to turn away business because we do not have sufficient labor force to complete landscaping jobs in a timely manner. Nobody wants to hear that we are 3 months out because we do not have enough laborers to do their job. Customers are going to our competitors instead to get work done. This is also hurting our reputation within the area that we are too busy to help & provided services to people when actually we could if we had at least received the returning workers from last year's H2B program.	6/15/2017 9:06 AM
86	We have two companies that feed off each other. Without the H2B employees, both of our companies would be crippled causing me to have to eliminate high paying American jobs (supervisors and managers).	6/15/2017 9:03 AM
87	We were lucky enough to get our workers, if we didn't we would close that division of our company.	6/15/2017 8:19 AM
88	We are losing business on a daily basis. We have customers that want work done but they only want their assigned worker to do their jobs. We will be forced to close our business.	6/15/2017 8:15 AM
89	As a company our overtime has been out of control the last 2 years. We have not been able to staff properly to get the work load done in a regular work week. In the spring there is always overtime due to weather and a higher percentage of work that needs completed by end of May. We have been turning work away the last 2 seasons because we know we won't be able to complete it in a timely basis. Our install backlog is still 2 months out and the install crews work 6 days a week between 10 and 12 hour days. The lawn maintenance which usually starts to get caught up by now is still putting in summer annuals which 2 or 3 years ago we would of been done with by the end of the first week of June the latest. Last year the overtime was so bad we made very little profit for the year even though our sales were some of the best in the companies history. Certainly there are other factors involved in profit but the labor costs are a big part of landscape services.	6/15/2017 7:59 AM
90	If drastic relief measures are not put in place for 2018 it could easily put us out of business. Pretty sad state of affairs for a 30 yr old company that is a leader in our industry.	6/15/2017 7:58 AM
91	the cap has forced a later arrival date to the US. if returning workers were exempt I could receive all the needed labor at the beginning of my peak season thus reducing the financial loss incurred by the delay.	6/15/2017 7:47 AM
92	We own Jimmys Hideaway restaurant in Provincetown Ma. We are unable to operate at full scheuale because we employ 2 H2B works from Jamaica . We also bought a cottage to provide affordable housing which is now sitting empty and is a Finacial burden. Please help with the H2B	6/15/2017 7:15 AM
93	n/a	6/15/2017 12:56 AM
94	Due to the lack of H2B workers, we have had to shut our restaurant 4 full days, (Breakfast, lunch and dinner) losing about \$5,000 per week. This program needs to improve so we can have a successful season. The damage of the past can not be remedied, now we have to look ahead and get the program back on its feet so we can continue to make money in our short season.	6/15/2017 12:48 AM
95	Planning to grow the company is restricted due to the possibility of not finding the legal workforce.	6/14/2017 11:02 PM
96	This was our first year using the program and it has been an amazing asset to our company. If I could do it over again I would have requested 10 H-2B workers instead of 4. next year there is no doubt that i will be requesting at minimum 10, probably more because a) we have grown tremendously this year and b) there is just not enough of a qualified labor pool in our area to preform the task of our company. Our biggest problem by far is sufficient labor and I anticipate that next w=year will be even more of an issue.	6/14/2017 10:03 PM
97	We are unable to find good reliable help and people with a good drivers license. Sales are at least 33% down. Uncertainty is hugely affecting our ability to plan. We are using subcontractors to get the work done to keep our clients happy and not moving to other Companies who did get their H2B workers. Bottom line is we are completing less sales, our work quality has dropped due to a smaller inexperienced work force. This year we are 90,000.00 in the red and last year at this time we were 80,000.00 in the black. If we do not get help through the visa program this year we will not be able to keep the American jobs and will be forced to get smaller. Seasonal help through the H2B visa program is a great tool to support American jobs within a seasonal landscape business. Taking this program away from only a select group is not fare and creates so much uncertainty that employers are not will to take risk creating a very stagnant work environment. Thank You	6/14/2017 9:51 PM

98	Not having these workers had forced our company to operate our day to day business as usual, but with a very limited staff. This increases stress and physical exhaustion for our housekeepers. We have been unable to provide our guests with the absolute best service due to the lack of staff and some with the lack of experience.	6/14/2017 8:29 PM
99	If we had not received our H-2B workers this year, we would have had to terminate 30-40% of our contracts due to the inability to service, which would likely bankrupt our company.	6/14/2017 7:55 PM
100	Our current staff can only work so many hours and are overworking themselves. Not fair to them or our guest	6/14/2017 7:43 PM
101	If we don't have H2B workers we will need to shut down our business. We can't get US citizens to do this work.	6/14/2017 7:27 PM
102	We have employed H2B workers for the last 5 years. Not receiveing ours this year has negatively effected our business in every aspect. We have had to limit our days of operation and restructure our complete business resulting in a huge loss of income. We have tried every avenue to hire US workers and have failed. We are a seasonal business so no one wants to commit to job that only lasts for a few months out of the year. If we are not able to get our H2B workers, we are possibly looking at closing our doors. We are a small family business and we rely on our business for our livelihood. This loss has been devastating for us. It's a shame the governing agents in control of the H2B process cannot understand this. We have worked so hard to build our business and the thought of loosing it because of this ban is heartbreaking. I hope someone does something to change this, otherwise the loss to businesses could be irreversible.	6/14/2017 7:21 PM
103	2 years ago the cap was met even though our paperwork was underway and had paid all the associated fees. That year was extremely hard to get things done and I lost a couple large contracts because of it. Since then I have used a different law firm to help with the process and if not for their efforts and promptness in getting the entire process done on schedule I'd be in the same boat as before. The cap can devistate small business like mine and needs to be fixed.	6/14/2017 7:04 PM
104	The company is 30 years old and our reputation with customers is being destroyed due to inability to properly provide manpower. Furthermore, we face legal ramifications due to failure to complete our contracts.	6/14/2017 6:47 PM
105	The way that the program has become in the past 3 - 4 years gives us the feeling the Fed. & State Gov. doesn't want us to use the program. prevailing rate is insanely high, travel fees out of control, late notice when our people are coming, paying all that money & cant get them here on time. Seems they are trying to deter us from using the program by pricing it out of reach. This is a legal program right! Can't understand how these guys are taking American jobs when we have to try to hire Americans first & they don't show up for the interview. Please Help ! This will be my last year in Business if things don't change which will mean more unemployed Americans !	6/14/2017 6:39 PM
106	We are struggling here on Cape Cod without the temporary workers we depend on to meet the peak demand of summer in our seasonal economy. Our business is suffering. Our workers are exhausted and overworked. We have to close before busy weekends to give people time to rest, prepare and prep our food. This is hurting our business, our reputation, and the well being our of workers. It is also hampering our ability to grow and become a more sustainable company in what already is a difficult place to do business.	6/14/2017 6:30 PM
107	Without the H2B workforce we can not have a business plan due to we dont know if we will be able to bring back our employees. The amount of advertising we do to find an American workforce is quite extensive and we can not get anyone to work. We start at \$13.20 per hour, and once we hire someone we train them and typically an American worker will quite within 2 weeks. The financial burden adds up for a small company where we can go out of business without our workers. Not to mention our reputation since quality, safety, and efficiency significantly reduce.	6/14/2017 6:20 PM
108	Not knowing year to year if I will have workers is stopping me from investing in my company to grow. I am looking to down size due to not knowing if I will have workers to keep my existing customers or to take on new work.	6/14/2017 5:56 PM
109	The result of not getting our H2B workers resulted in hiring unqualified US workers. The turnover was incredible, workers were unwilling to work, sleeping on the job, calling in with excuses, work one day and never show back up. This resulted in not being able to staff our crews accordingly and to get to all our clients and therefore loss of contracts. The negative impact also attributed to other competitors trying to steal our US workers offering crazy pay rates, just so they could try and survive. It is vicious circle. The H2B program is not cheap, but companies, like ours, willing to pay all the fees and the wage requirements do so because we need those guys!	6/14/2017 5:50 PM
110	1. I have to retrain a new workforce 2. Typically the people I do hire don't last very long. They either quit or just stop showing up 3. My clients are not happy with the quality of work that the new employees perform. 4. I've had to downsize my business by %10 because of the lack of workers	6/14/2017 5:10 PM
111	Our customer base is shrinking, unable to take on new business or complete projects in a timely manner, moving from a profitable company to an unprofitable one. The effect of the H-2B cap is disastrous for our business. Ultimately will need to downsize, thereby laying off/firing American workers. Doesn't make any sense. Americans are unwilling to do the manual labor of the landscape industry at any pay rate. Without an expansion of the H-2B cap, our business and the livelihood of the many longtime employees is in serious jeopardy.	6/14/2017 4:58 PM
112	We are desperately needing help to continue to provide the standard of workmanship that we are accustomed to giving.	6/14/2017 4:44 PM

113	The cap has put a huge strain on my business in terms of our production and has eliminated the ability for my business to grow this year. The US workers just do not want to work.	6/14/2017 4:38 PM
114	We were lucky enough to get all the workers that we requested and it has helped us tremendously! We now have all the labor we needed for this busy time of year; our customers are happy, our employees are happy and we have more work than ever.	6/14/2017 4:38 PM
115	Company can not fulfill contractual Commitment	6/14/2017 4:32 PM
116	not able to get H-2B Workers killing business	6/14/2017 4:26 PM
117	We have had to take hotel rooms out of service as we don't have enough housekeepers to clean the rooms. Restaurants aren't open for all of the meal times due to lack of cooks. We are having to give more overtime to workers that are here to be open at all.	6/14/2017 4:20 PM
118	I have a small business since 2004. After 9/11, my husband decided to open a landscaping business to provide for our family. I have 2 kids in college and I am currently employed full time. I have lost business, I have lost reputation, I have lost credibility and I have lost a office assistant (American employee) because of this. President Trump has 64 H2B visas in Mar - a Lago in Florida. I can't get at least my 2 returning H2B workers. Please let me know how this is fair. The rules only apply to the small businesses. You want to take away the H2B visa program that's fine. But make sure Trump organization also is not allowed to get his. I requested 3 H2B visa workers. 2 of my 3 are returning H2B visa workers. I am happy just getting the 2 returning H2B workers. I get calls from them on a weekly basis to get updates. It is heart breaking for everyone involved. Also if you think I am taking American jobs, do me a favor and recruit landscape workers and let me know how many show up that are willing to do hard work with that. Goodluck with that. Thank you Cristina Rodelo	6/14/2017 4:15 PM
119	No impact. al employees are happy	6/14/2017 4:13 PM
120	H2B workers do not take jobs from Americans. Americans are not willing to do this work and do not have to do this work unless we are in a dire recession.	6/14/2017 4:10 PM
121	We place adds and no one shows no matter what we are offering to pay. 3 years ago we missed the cap and we lost half of our buisness and almost went out of buisness	6/14/2017 4:04 PM
122	We are a small, seasonal inn & restaurant on the coast of Maine. Our summer season is 5 months long, we must maximize our revenue during this short time. Without the staff that normally comes on H2B visas the staff that we do have is already stressed to the breaking point. All staff members are acutely aware of our labor shortage, here is a list of some of the actual ramifications happening right now: • Some staff are using it as leverage for raises and scheduling concessions from management. o They are underperforming because they know we can't replace them. o We are delivering poor service, which will affect return business and our reputation for a long time. • Most staff members are earning upwards of 20 hours of overtime per week. o This extra expense has an enormous effect on our bottom line. Most of the workers do not want this overtime as they have other commitments and lives. Required overtime has become very contentious between staff and management. • We have had to close our restaurant two days per week, that is 28% of our season!! • We may have to offer discounts to inn guests because for lack of housekeeping service!! All of this is already happening and we are only 3 weeks into our season.	6/14/2017 4:01 PM
123	Thankfully I received my H-2B workers for the 2017 season however it's worrisome to think about 2018. I have learned 1st hand that all Americans do NOT want to work. It's very frustrating when you have someone who would prefer to draw money from the government than work. I would certainly employ American workers however through my H-2B process, over 40 people applied for the positions but not one person can in and completed an application. We pay above min. wage and offer great incentives. If it were NOT for the 7 H-2B employees I have now, my hotel would suffer very bad. It's imperative that the cap is raised to ensure that businesses can run efficiently.	6/14/2017 3:56 PM
124	At the current time we are trying to hold on to as many U.S. workers as possible in hopes that we will be able to get more H2B staff next year and pick up a lot of the business that we have lost. There is a threshold of what we can absorb financially and we are rapidly reaching that point. The overtime hours, trying to hold on to business, will exhaust all of our finances. We are holding on to the hope that we can get all of our H2B staff next year and start to put all this back together. Without the H2B staff next year we go out of business!	6/14/2017 3:50 PM
125	The impact is that there are not enough employees int eh local area willing to work, without the H2B visas we are having managers work line positions as well as making other employees work additional hours to the extent that one has already quit and others who have complained of their exhaustion and question when we will be hiring additional people.	6/14/2017 3:50 PM
126	These are trained staff who have worked here before, and can do the job better than hiring new staff.. It is difficult to get people to do housekeeping on the island at a reasonable rate, if at all.	6/14/2017 3:42 PM

127	With the need to hire 200 workers for 8-10 weeks of production each year, H-2B is 15% of the workforce. H-2B provides the ability to fill on the positions that I am unable to hire domestically. We must be 100% staffed in order to operate. Locally, there are not enough workers in rural America anymore to fill the seasonal jobs in our area. So we recruit nationally. It is very difficult to find people willing to relocate for such a short period of time.	6/14/2017 3:39 PM
128	This has really affected our ability to take care of our current customer base we are having cancellations for my customers due to the lack of our ability to provide services toward them which in turn is taking away jobs from American workers also	6/14/2017 3:35 PM
129	negative impacts as a result of the h2b cap: not being able to provide a reliable service to our existing clients ,will not be able to grow the company,loosing revenue due to hiring employees that dont want to work(the very few that apply or we find ),paying higher hourly wages to employees just to keep our company in bussines	6/14/2017 3:30 PM
130	we need workers. there are not enough US workers who want to do manual labor in landscaping even for \$14.00 per hour. The lack of H2B workers is killing our business and hurting us and our customers	6/14/2017 3:30 PM
131	Although we haven't suffered an impact yet (we were lucky to receive visas for about 1/2 of our H2B workers), once we reach full season, we will definitely be hurt. It is likely we will suffer in terms of overtime costs, reduced level of service, and employee turnover due to stress of trying to cover more work than possible with the number of employees we have. If we had not received visas for the 15 workers we have, we would be in dire straights and would have had to close off rooms and turn down business.	6/14/2017 3:29 PM
132	The inability to have a reliable workforce makes growth almost impossible.--more flexible start and stop dates can help. The uncertainty of the program each year as well as the difficult/cumbersome nature of the H2B process itself makes the program almost impossible for smaller companies to participate. Please fix!	6/14/2017 3:20 PM
133	If we were unable to receive the H2B workers each year, the our business would have to scale back drastically.	6/14/2017 3:15 PM
134	If I did not have my H2B workers my business would decreased by 60% and would harm the jobs that provide for my American workers.	6/14/2017 3:14 PM
135	Our business cannot survive without H2B workers. We are \$30mm annual gross revenue company. If we cannot participate in the H2B program our business would have to close down.	6/14/2017 3:10 PM
136	It is frustrating to have to turn business away because we don't have enough workers. We have not been able to add any new business and we have had to cancel maintenance and landscape contracts with long term existing customers because of our lack of employees to meet the needs of our customers. We are a small business and our current full-time employees are mentally and physically exhausted trying to keep up with our work load. My husband and I who own the business and started it 25 years ago are working 13+ hours per day trying to keep up with the work load and not lose any more customers. We run ad after ad after ad and employees work for one day and walk away or never show up. We are at a loss. We are trying to figure out how to restructure our business so we can stay in business. The mental exhaustion and stress of the past 4 years trying to get employees has been unbearable. The 3 previous year we eventually obtained employees. This year we have nothing. Our landscape season runs from April 1 through November 30. Our 7 permanent landscape workers are struggling without help. If we lose more summer maintenance contracts due to our inability to keep up with our current accounts we will also lose our winter snow removal contracts which means our permanent employees may lose their permanent year-round work if we lose our snow removal accounts. This would be due our ability to service our customers needs year round. Our permanent employees jobs are at stake if we lose any more customers. Please allow our employees which come every year to return.	6/14/2017 3:00 PM
137	The impact is underestimated....if the H2B program is not repaired, we will be out of business in 2018.	6/14/2017 2:47 PM
138	Without the h2b program I would have to stop manufacturing	6/14/2017 2:44 PM
139	Lack of ability to accept additional work. If we were able to increase the number of H-2B Visa workers that we employ, it would provide a wider base to hire skilled US workers. While we would love to hire US workers, we get such a poor response from available US workers. In addition, the response we do get is very short-lived because this is not the type of work that US workers want to maintain for a lifetime, in general.	6/14/2017 2:43 PM
140	We are worried and hesitant to grow our business with new contracts for next year with the possibilities of not gettingt our H2B workers back next year.	6/14/2017 2:43 PM
141	We have posted for the last 3 years online & through the newspapers and I have yet to have 1 US worker call or show any interest for an interview.	6/14/2017 2:42 PM
142	The negative impacts to our business and US Workers as a result of the H2B cap being met has limited our chances of bidding on/receiving work. With the cap being met, less workers are available to do jobs we would normally have with the return worker exemption in place. It is nearly impossible to find any local employees willing to do the work necessary for our company to flourish. We would not be in business without the H-2B work force.	6/14/2017 2:39 PM

143	With no cap relief we are facing financial repercussions due to not meeting contracts not to mention we will lose customers and our reputation. Our h2b workforce will be forced to look for jobs elsewhere and our US workforce will face potential layoffs.	6/14/2017 2:38 PM
144	It limits our employ pull and feel obligated to subcontract and let someone else make the profit instead. Then since I don't have an evidence of payroll because I am obligated to subcontract then I can't support for my temporary labor because all the work went to someone else payroll. Which mean they considered no deficient evidence of my need of workers. And for the same reason they denied my petition. PLEASE HELP!!!!!!	6/14/2017 2:36 PM
145	By not getting enough H-2B workers we are not able to respond to the needs of our existing clients and our future clients. Many times we are asked to pick up more work but have had to turn it down due to the lack of laborers. It has been impossible to hire local American workers.	6/14/2017 2:36 PM
146	Because of the lack of qualified horse grooms, we cannot accept all of the horses offered to us for training. The lack of horses to race reduces the amount of money garnered from purse monies which impacts not only the operating costs of the business but also the bonus money paid to our current US workers.	6/14/2017 2:34 PM
147	We are forced to work employees 50 - 60 hours per week to try and catch up. These are a lot of hours in summer heat. It increases our company's overhead and hurts our quality of service. We have been in business for 27 years and we may be forced to close or sell because we do not have enough workers.	6/14/2017 2:32 PM
148	Since we have our H2B labor currently, no negative impact. However if we did not, US workforce would be laid off or hours curtailed. Economically it would be a \$5 million plus, negative impact to our third generation family business.	6/14/2017 2:29 PM
149	The anxiety of not knowing causes us to not expand this portion of our business	6/14/2017 2:26 PM
150	It is very hard to do big jobs with only a few workers. There is only so much a few hands can do for a big business.	6/14/2017 2:24 PM
151	We have been a part of the program for 18 years we cannot find American workers to do our seasonal jobs.	6/14/2017 2:21 PM
152	This year we were impacted in the beginning as we were not able to have H2B's arrive until April 1 our season starts March 1. By May 1 all were here.	6/14/2017 2:20 PM
153	Never thought my company will go backwards, was expecting to grow a lot more this year, and even was planning on adding a new manager's position, now with no labor workers that's not an option anymore. Having to work from sun up to son down to keep commitments on jobs that have contracts and scaling back, due to lack of not having my returning workers. Bottom line workers here don't want just a seasonal job, and if any students are looking for jobs they are only able to work maybe two months if that till they go back to school, if lucky to find any these days that want to work in hot summer weather. This is why the H2B program works specially for small businesses, as well seasonal businesses, as these people go back to their place and come back when the season starts again. 4 years ago I ended up having pneumonia because I was working non-stop all by my self unable to find workers here, that year a decided to get H2B workers, and my business started growing more and more, NOW I feel like I'm drowning, did I mention I have a thousands on attorney fees and my certification is stuck in the middle of no-where? I pray that God will open the eyes of those in charge of doing the right thing. Lucas 10:2 Jeremiah 29:11	6/14/2017 1:41 PM
154	please #SaveH2b	6/14/2017 1:27 PM
155	Why are only H2B visa being held to the fire? When other work visas bring in 1000s of more works into this country!	6/14/2017 1:25 PM
156	When you can't hire enough locals or H2B jobs, it puts more work and stress on your current workforce. A lot of guys will quit I, which discourages others from entering the profession or your place of employment because of it. We can't hire enough locals because it's seasonal and physically demanding work. H2B is critical for our firm moving forward, whether we grow or have to close the doors because of so many positions left unfilled.	6/14/2017 12:13 PM
157	We were fortunate enough to receive our workers this year, but each year is a gamble because of the uncertainty of legislation on this program. How do we guarantee contracts and make those large purchases for our business if we are unsure if we will be receiving the labor force that we need for our sales? Until we receive those H-2B workers, we delay taking on new work/signing contracts, and unfortunately that means that sometimes we lose the job, and the income.	6/14/2017 12:11 PM
158	We either have to bring in workers way early (eg early February) in order to try to get under the 1H cap, or bring them in too late (eg April 1) to get them in the 2H cap. Suboptimal for our customers, workforce, and the company. The 66k cap was set in 1990. Nominal GDP has tripled since then, and Real GDP has doubled, while the cap is flat. Makes no sense. Our workforce loves when the H2B folks arrives. Everyone wins. We still can't keep up with all the work. Everyone get's plenty of hours, and productivity from the combination benefits all. We compete with companies that hire illegal/undocumented workers. that is what most negatively impacts legal US workers.	6/14/2017 11:04 AM

159	For the past approximate 18 years we have utilized the H2B program with about 95 % returning each year. Without these workers we will experience a hardship in completing the work. Our customers will not have the service they have had in previous years thus, losing revenue for each of us. Even with the increased hours put upon our US workers the work will not be completed as per schedule. All US workers are complaining they have to work additional hours and moral is at an all-time low. We have implemented several opportunity incentives for our employees to work additional hours but many are not capable to work extended hours in extreme heat situations, as the nature of our business being commercial laundry and dry cleaning. Our classification is considered a factory, therefore, we are unable to hire under the age of 18 for several positions. We hope that you consider t at least extending the returning worker program. We appreciate any and all effort on your part to help with our situation as well as thousands of other employers across the US who rely on the H2B program every year. Very truly yours, Warrensburg Laundry and Dry Cleaning, Inc.	6/14/2017 10:48 AM
160	If we would quit bringing in H-2B workers and cut welfare we would have more than enough workers to go around. Our country has to quit paying people to stay home and have more children for the working person to support!	6/14/2017 10:37 AM
161	We have started a very well know Landscaping company 10 years ago, this was our 10 year anniversary 2017! We are the largest Landscape company in our areas. So far for this milestone we have lost about 100 long term customers we've had since our company started, some have said they will come back IF our Visa workers are here. Our reputation is now ruined, we have always provided quality work in a timely matter, we at this point can not keep up with the work and the men we do hire do not provide the quality service our customers have been provided for many years. If we do not see our men soon we will absolutely need to close up and maybe if we're lucky start a new smaller company and build back our reputation. Now that our reputation is ruined there is no way we can get all these customers back next season. We had to start cutting back hours, sell trucks and other equipment just to keep paying our bills. We have 2 young boys that are seeing there parents struggle with stress, money, etc. We are a down to earth company, we do not have a huge house, fancy cars or anything like that, we like to keep things simple and just doing that is now an everyday struggle. If we do not get our men this year or next, staying in business will not be questionable but a definite. We ask you Please do any and everything you can to move this process along. Rick's Lawn & Landscaping, LLC West Chester, PA	6/14/2017 10:27 AM
162	I don't understand how our governmental decision makers could possibly be so ignorant as to the effect they are having on small businesses--let's punish the people who are paying all the bills!	6/14/2017 10:02 AM
163	Due to a lack of qualified labor as of June 14th we are still working on maintenance work which should have been completed over 30 days ago. This has many of our loyal and long term clients very unhappy that they have weeds in their beds but no flowers or mulch yet, shrubs which have not yet been pruned, and their lawn being mowed on an erratic schedule. The same lack of labor has forced us to delay landscape installation jobs, reducing the amount of work we will be able to complete this season thus reducing our sales capacity for the season. Bottom line is we have a very unhappy client base right now, a stressed American workforce, and we are not meeting our financial obligations, and our government could easily solve this but thus far has chosen not to and I can not for the life of me grasp why???	6/14/2017 9:52 AM
164	Without H2B work force our business would suffer serious damage in our ability to service our clients. Our volume would decrease dramatically resulting in layoff of American workers. We would also not be in financial position to purchase new American made trucks and equipment. This work force is a very important part of our business model.	6/14/2017 9:22 AM
165	My current workforce can not sustain the amount of work being asked to do. We are leaving booths and rides down each week. Although not a huge economic impact yet, our busy season happens after July 4. Please increase the cap soon so we can gear up for the summer fairs! Thank you.	6/14/2017 9:16 AM
166	Not getting H-2B workers, puts my entire business in jeopardy. We will not be able to complete all of our 2017 spring projects/work and accommodate our clients, some who have been a customer of ours for 22 years, and our business will not survive. There are many American workers' jobs here at stake if we do not get our H2B workers since shutting down this business will result in laying off 44 of our regular U.S. employees.	6/14/2017 9:11 AM
167	We have our H2B workers this year. Next year if we have no H2B we will downsize 1or2 salesmen and 3 formen	6/14/2017 8:57 AM
168	We are scaling back our sales due to the lack of crew members. We had to scale back our design team as well due to lack of installers. We are unable to sell and expand our maintenance programs for the next season due to the lack of consistency of the work force. This goes for inconsistency of available local workers as well as inconsistency of the H2B program. Lincoln currently has a 2.8% unemployment rate. Due to our climate, we landscape only part of the year. From generally Mid March to November. the need for seasonal workers is so important for this date range. Our high schools get out in late May/ Early June. College kids get out generally Mid May. We cannot get started that late in the season. We have missed almost 2 months by this point. The need for seasonal workers is real. It is impacting our business to not only maintain the work load we have, but not allowing us to grow our business. We need permanent reforms and consistency for this program immediately.	6/14/2017 8:54 AM



169	We don't have enough housekeepers and I really don't know what we are going to do once the season gets going. currently we are using a cleaning service that charges us \$30 and hour per housekeeper. This cleaning company uses J1 visas so we are still using foreign labor. Once the season is in full swing they will no longer be available to us and then who knows. It keeps me up at night with worry. Why don't you understand that some parts of the country need foreign workers to fill jobs that American workers don't want? Please sign the bill that passed in congress!	6/14/2017 8:43 AM
170	When H2B workers were not available, I found workers at a drug rehab center. These workers clearly did not want to work and lasted only long enough until they got the first paycheck.	6/14/2017 8:28 AM
171	We cannot sustain another year like this. We will have to close for a minimum of one day and possibly two. We are still hanging on to the hope of receiving another couple of visas for a few more weeks. If that does not happen then we will be forced to close this year for a day or two and that will not only hurt our community but it will reduce hours for American workers and substantially their pay. Not to mention Federal and state tax dollars.	6/14/2017 8:05 AM
172	Without h2b we will be out of business	6/14/2017 7:01 AM
173	We were fortunate that we received our workers for 2017. Had we been effected and not received our workers the Impact would be substantial. There is no way we could have operated without the H2B workers. There is no doubt we would have had to scale back and cancel thousands of dollars in contracts. We hired 3 American workers this winter and 2 quit my April.	6/14/2017 6:57 AM
174	We may have to close the business after 37 years solely because we have no workforce due to H-2B. Can't understand why we get punished for hiring workers legally.	6/13/2017 11:55 PM
175	The decade long destruction of the H2-B program has damaged our businesses and hurt our American employees. With less income we find it hard to increase wages, add benefits such as paid sick leave, paid vacations and more.	6/13/2017 10:03 PM
176	Each year that the Seasonal workers are delayed in arriving and we cannot perform the requested landscape services at the time Mother Nature and our Customers deem necessary WE LOOSE THE WORK!!!!!! Then we have to lay our base staff off or let some go. HENCE AMERICAN WORKERS LOOSE THEIR JOBS. In 2015 we did not get our H2B workers at all. We lost a substantial amt of business, both existing customers and the opportunity to bid on unrealized work. Productivity went down the toilet with the American workers that we managed to hire consequently we lost revenue and customers due to their poor productivity and poor quality of work. In house theft of tools and supply's went through the roof. All in all it was nothing short of a miracle that we survived. WE WILL NOT BE ABLE TO SURVIVE THE LOSS OF OUR H2B LABOR AGAIN!	6/13/2017 9:12 PM
177	Most Americans won't show up for landscape work every day and do a good job. We need the H2B to supplement our workforce.	6/13/2017 8:31 PM
178	You think really hard before you invest in additional equipment or marketing knowing that any year you might not have 2/3's of your normal workforce	6/13/2017 7:17 PM
179	Without the H2B Program, which includes the cap, my business could fail	6/13/2017 7:07 PM
180	this is the only legal avenue we have to hire people who actually want to work in our field. without this avenue we cannot compete in our marketplace.	6/13/2017 6:25 PM

181	<p>We've built a thriving business that is known for quality work, the highest customer satisfaction and as a respected employer who provides full benefits for 12-14 permanent staff members. These permanent staff members position are completely dependent on hiring 20 or more seasonal positions to complete landscape projects, mowing and maintenance of customers' properties. We are in a recreational lake community with the majority of homes being second vacation homes or resorts. Our permanent population is less than 500 people and most of them are retirees. For this reason it is very difficult to find seasonal labor to provide services to our seasonal customers. We are on a constant recruiting effort to find American seasonal laborers. Over the last 14 years, through exhaustive efforts we rarely receive more than 5 responses for the 20 seasonal positions that we advertise. In our advertisements we offer a wage that is set by the Dept. of Labor and it is much higher than local competitors' wages. When applicants are reminded that the positions are seasonal in nature they most often decline or get started with us only to quickly leave (average 2-5 days) when they discover the level of strenuous work. We have proved our need with the Dept. of Labor for 20 seasonal H2B workers for the last 12 years only to fall just outside the cap this year. This was devastating news as we knew that the likelihood of finding enough local labor to fill our contracted work, committed landscape projects and fill the new business that historically comes to us each year would be nearly impossible. So far, we have hired 34 workers and currently only have 4 of those remaining. We have been forced to not accept any new business in hopes of fulfilling our signed contracts and we are now 6-8 weeks delayed on landscape projects. Each day we are losing customers, revenue and our reputation. Our staff members are trying to fill in on the labor positions in hopes of H2B relief coming through but I can't expect college graduates or middle aged staff to continue in labor positions or work 12 hour days, 6 days a week for too much longer before they move on or I am forced to make staff cuts. We have lost countless customers so far and know that several \$50,000 + per year maintenance contract customers are contemplating leaving as we are not able to give them the service they have been accustomed to from us. It is not sound business practice to not be able to make a future business plan and invest in our growth if we have to worry about the lack of seasonal workers from year to year. Without the availability of reliable H2B labor in the future this company will not operate. We have built a viable business and will continue to grow and contribute to our staff and community if we have a legal means of finding seasonal labor. The dirty truth of the matter is that I have now watched other companies that are in the same position, some of them my competitors, face the same problem. They have chosen to save their businesses and hire 'questionable' workers while I who have chosen to follow the law will most likely fail. They will thrive off of my failure to survive this year. They are not the kind of American companies that should be a part of our communities! It's a shame that it is a choice that our government forces us to make. We need H2B cap relief and the returning worker exemption voted through as a permanent measure. The 66,000 H2B cap does not make sense. All companies that prove their need through the Dept. of Labor should be eligible for H2B labor. Who's to say that one company should be able to conduct business and not another? If there has to be a magic number let it be determined by the economy; more business means more need for labor. H2B labor should not be thought as an immigration issue but rather a matter of the economy. This company is the epitome of what an American company should be to their customer, employees and community. With that being said we are also the poster child as to why the H2B program is necessary.</p>	6/13/2017 6:23 PM
182	If we did not have our visas we would be out of business. We were able to find 3 Americans for 470 and jobs.	6/13/2017 6:23 PM
183	The biggest impact to our business is not having enough trained U.S. workers to fill the openings we have to complete the workload on our schedule and meet our customers demands. The biggest impact to us, the U.S. workers at our company is not getting our H2B workers that have been coming to work for us for over 13 years now. They are family to all of us and we miss them a lot.	6/13/2017 6:11 PM
184	We rely on the H2B program to fill the labor for our teams. There is no where close to enough local labor that is willing to work landscape jobs. Our starting pay is over \$14 per hour, however we would be short 16 great employees if not for the H2B program. This shortage would cause us to either close our doors or scale back the company to be 1/3 of it current size. This would result in ending the lease of our commercial building, buying less equipment / supplies / trucks and laying-off managers and office staff since we would not be able to cover the overhead with less field team-members doing the actual physical work.	6/13/2017 5:44 PM
185	Very fortunate this year to get workers just under the cut off. Otherwise the financial impact would have been significant to US workers (aside from the business and loss of income taxes to the US citizens). Have you ever put together the total ss and medicare dollars the H2B workers contribute which are not available to collect? That would be a very good number to show congress!	6/13/2017 5:40 PM
186	The annual stress of not knowing if the H-2B visas are available is very much a thing. We have a seasonal ramp up of 150 + employees. This was our 2nd year for H-2Bs and we were granted all 19 visas that we applied for. The fulfillment of those positions has made a tremendous difference in our ability to provide services and to keep our price points high. There is no question that our H-2B program has enabled us to be much more successful in an increasingly difficult labor market. We have been able to book full turns in the hotel and book multiple events in the restaurants with the confidence of a stable work force. This has helped reduce our turnover, improve guest experience, and added tax revenue to our local and state budgets.	6/13/2017 5:27 PM
187	I have to turn down alot of work due to the fact that i dont have the man power to get it done this year or the next with the workers i have	6/13/2017 5:22 PM

188	Without the H2B program, our business would shut. Lack of growth or the returning worker exemption is drastically limiting expansion of MANY industries locally. Local unemployment rates in our county are at or below 1%. HELP HELP HELP.	6/13/2017 5:19 PM
189	Not having the H2-B workers has gotten us behind schedule, and limited us on the number of contracts that we can bid on.	6/13/2017 5:06 PM
190	Lack of H-2B workers indirectly effect the number of American workers we would lay off. When H-2B workers are available we hire more American workers.	6/13/2017 5:00 PM
191	If the H2B worker's would not be here, our company installs, our Atlanta operation, would dwindle down to almost nothing.	6/13/2017 4:59 PM
192	I am a small business owner that is tired of being treated like a (blank) foreign terrorist. This insanity needs to stop!	6/13/2017 4:50 PM
193	We were lucky enough to get our workers prior to the cap. if we had not, I would have been forced to drastically cut our staff and contracts this year. I would have laid off 3 architects and 2 project managers, at least.	6/13/2017 4:49 PM
194	My Company and My US Employees rely on the H2B Program	6/13/2017 4:10 PM
195	Due to not getting our seasonal help we have been unable to keep up with our spring and summer workload. We have tried to hire Americans but have such a high turnover that it is hard for us to do our contracted work, let alone take on more work and grow. The lack of profit mayforce is to downsize or close our doors leaving my year round employees out of work. It's terrible.	6/13/2017 3:50 PM
196	1) We have so much work we cannot even look at because of lack of workers. 2) The work we already had under contract is sitting there not being completed because we don't have the workforce to even get started. 3) We are a commercial roofing company that works on schools. Some school projects aren't getting contractor bids because of lack of workers. This is going to create a backlog for next year and it is going to cause our prices to go up and school districts are also going to suffer. It is not only affecting our work and reputation, but is affecting our customers.	6/13/2017 3:48 PM
197	We are doing everything we can to fulfill the legal contracts we have with our limited workforce but it just can't be done.	6/13/2017 3:30 PM
198	We hire domestic migrant workers, however there is no other available worker as that pool ages. H2B is a CRITICAL issue for us as our current worker pool retires. Therefore I could not honestly answer many of the survey questions, because it is for business that currently use the program. We cannot because of the caps.	6/13/2017 3:25 PM
199	N/A	6/13/2017 3:12 PM
200	Answer to #11 is primarily opportunity costs - we could have taken on more work but were hesitant to do so not knowing the status of the H-2B program at the time proposals from potential clients were received	6/13/2017 3:08 PM
201	Almost half of our employees are H-2B. Without them we would have to shut down one whole division of the company and scale the other division back to half of its clients. It could very well shut our business down.	6/13/2017 3:00 PM
202	If we couldn't get the H-2B workers we currently have 5 in 2016 and 6 this year, I would have to down size our business and eliminate the jobs of at least 2 American Workers. H-2B supports American Jobs! Without the six H-2B workers we currently have for this season we would lose approximately \$540,000 in revenue	6/13/2017 2:58 PM
203	Our customers are struggling to fill positions.	6/13/2017 2:49 PM
204	The impact has been a tremendous burden on our current staffs and operations within the resort. The resort has had to alter hours of operations in our restaurants, delay opening outlets and the OT for regular workers is astronomical! They don't want the OT, they want time off. They are doing jobs of 2-3 people with OT hours of 20-50 hours biweekly. And to the bottom line this is hurting payroll, morale and budgets drastically! We thought we saw some light at the end of the tunnel months ago and have continued to work our way through this all but with no near relief in sight it's quite discouraging.	6/13/2017 2:18 PM
205	The new employees we hired this year do not have the experience. The H2B workers would return, pick up their tools and go right to work. We have had several complaints from our clients about the quality of work that is being done.	6/13/2017 2:17 PM
206	In our area, we can not find worker to preform jobs. We will not survive without the h2b program.	6/13/2017 2:16 PM
207	I will have to get rid of some of my US workers over the winter as my client base has been reduced this year due to being short staffed.	6/13/2017 2:05 PM
208	We would be negatively impacted in ALL areas above , BUT we received our workers for 2017 before the caps were shut down. Thank goodness ! Many of our peers and wholesale customers were not as lucky and have not received their workers and have been forced to scale back or just quit this year due to no labor force. Thank you for reading this survey !	6/13/2017 2:01 PM
209	I have not had a problem.	6/13/2017 1:43 PM

210	Our workers arrived over a month late. We couldn't start any jobs because we only had 2 US workers. One of our H2B guys is a foreman and runs a crew. They were desperately needed and caused a few clients to find other companies or friction with the clients.	6/13/2017 1:23 PM
211	save small business and end this madness. H2B DOES NOT TAKE AMERICAN JOBS!!! They don't want the job	6/13/2017 1:21 PM
212	We do not employ H-2B visa holders. We have only on a limited basis employed H1-B holders.	6/13/2017 1:16 PM
213	the limitations never allow us to reach full employment due to shortage of US workers who do not want to entry level employment opportunities	6/13/2017 12:38 PM
214	There is not enough people in our area to satisfy the seasonal staffing requirements tourism creates.	6/13/2017 12:23 PM
215	We are lucky we were able to get the H-2B workers, however if they were not here working it would be an extreme hardship for my company which would result in closure.	6/13/2017 12:01 PM
216	The short term financial impact is the least of my worries. It's the stress on our current employees, and the long term negative impact this will have on our reputation when we start cancelling people's reservations...many that have been in place for 9 to 12 months. It is an extremely difficult position to be in. The other impact that no one is really talking about is to the workers in the program that rely on this for their livelihood...they are hard working devoted people and are devastated financially. There is no winner in this scenario. Everyone loses. The business, the existing workforce, the customers, the H-2B workers, and the state and local governments that will receive less income taxes, payroll taxes, etc. And by the way, any thoughts of expansion has been tabled. We have the need and desire to expand, but in no way can we consider it with the labor market the way it is for us. We need a long term solution. and if/when the US seasonal labor pool improves, we will adjust our request downward for H-2B workers. If we don't have to use the program, we won't. It is very expensive to use the program but in the current environment, it much more expensive and harmful to our long term success NOT to use it. We need help immediately!	6/13/2017 11:57 AM
217	We were lucky this year and got in before the cap- had we not we would have been forced to cancel the majority of our contracts and lay off at least 8 of our year round American workers.	6/13/2017 11:45 AM
218	We have been using the H-2B visa program for 15 years bringing the same seasonal workers back each year which has enabled us to grow our business. It is extremely frustrating to know that there has been approval for the relief of the H-2B cap, which would allow us the opportunity to possibly bring in some of our H-2B seasonal workers for this year and potentially recoup some of the business that we have lost. The government does not seem it understand that by not providing the relief they are in fact putting American owned Companies out of business and more Americans out of work.	6/13/2017 11:43 AM
219	The cap has never affected our operation.	6/13/2017 11:22 AM
220	We have been able to hire 18 Puerto Ricans this season but they are not always reliable and will move to another company w/o notice for \$.50 per hour. They also are prone to quit when they don't get their way and take others with them. They know we have trouble replacing them and over time stop doing what they are told. We are forced to put up with this due to the lack of response to our attempts to hire us workers	6/13/2017 11:01 AM
221	1 - Financially. 2 - Productivity, quality and safety. 3 - Employee retention.	6/13/2017 10:52 AM
222	Without our H2B workers we would not be able to continue our landscape operations. We spend thousands of dollars recruiting domestically and have no success. Our H2B workers are essential to us meeting our contractual obligations with State agencies and local homeowners. Without our H2B workers we would be forced to significantly downsize our operations. Year-round domestic workers would be laid off as a result of this downsizing. Please renew the returning worker exemption. The future of our company depends on efficiently and cost effectively receiving our H2B workers each year.	6/13/2017 10:38 AM
223	we cant get workers in the us . nobody wants to travel or work weekends or nights .. we pay the prevailing wage and still no takers of the job	6/13/2017 10:12 AM
224	without dependable people who work hard and are happy to provide services to our clients we will no longer be able to be a viable option as a service provider. H2B has helped us in many ways, but the fact that we are threatened every year of not knowing if we are to get help puts us in a position of not knowing if we can serve our current client base much less grow our company and hire more American workers. Without H2B our company will have to lose many of our clients and American workers.	6/13/2017 9:56 AM
225	Instead of 15% growth we are contracting 10%. All due to not having 20 h2b visas with years of experience of how our company operates	6/13/2017 9:51 AM

226	Fortunately, our H2B petition was approved just within a day or so of the cap being met. In years where there has been a cap, we "sweat it out" worrying if we will be approved before the cap. If we did not have the H2B worker program to fill our laborer positions, we would have to shut down our business - plain and simple! The fact is that we CANNOT find enough American workers to fill our job openings, and we try very hard to do so. We have job ads posted for 9 -10 months out of the year, and we are still unable to fill them. When we are fortunate enough to fill a position, more often than not, the employee quits after a few months or doesn't show up to work regularly. We pay well, treat our employees fairly, and offer benefits, but filling labor positions with American workers is our most frustrating problem and greatest challenge in our business.	6/13/2017 9:20 AM
227	We were able to get our workers this year but if we did not have them, our revenue would be substantially lower	6/13/2017 9:16 AM
228	we left the program 3 years ago and put a cap on Growth as a result. we could add 45 positions if we could find the labor. this would add 4-5 mid to higher level us employed management positions.	6/13/2017 8:54 AM
229	No effect on our operations whatsoever.	6/13/2017 8:50 AM
230	When we don't have our H2B workers we can't do our job properly. Every year I know of several companies that go out of business when they have problems getting their H2B workers. We try to get American workers but there are just not enough who are willing to work seasonal jobs. Every year I fear it will be our company and family who suffer when we have a major problem getting our H2B workers.	6/13/2017 8:45 AM
231	Luckily we were able to get our workers this year.	6/13/2017 8:43 AM
232	This year our guys were a month late getting here because of a DOL Audit. That delay cost us about \$65,000.00 in business that we cant recover. We have had a some unhappy clients due to the fact we cant get to their projects. For the amount we spend to get the guys our guys here we cant afford any delays in the start date. Our guys have been with us between 5 and 15 yards and they are highly skilled craftsmen. We cant find local people to preform the work that our H-2B guys do.	6/13/2017 8:25 AM
233	This year we got all our requested workers, but if we ever didn't, we would lose work for each requested worker denied.	6/13/2017 8:17 AM
234	We wanted to bring in two groups of H-2B's but could only bring in that main group of 95 at early in the year as the cap prevented us from getting the second group approved.	6/13/2017 7:59 AM
235	I have stopped using the H2B program because I was denied my 15 temporary work visas one year and it was extremely difficult to find american workers to replace them and it cost me several hundred dollars in lost revenue and lost customers but I would use the H2B program again in hopes of my U.S. Legislators actually realizing the labor shortage in our country. I am that desperate for finding a labor to complete the work that I have, never mind trying to grow my company! Please help us!!	6/13/2017 7:26 AM
236	Lost US workers due to shortage of labors and the amount of hours being required to work, they are unable to handle the stress of the long hours.	6/13/2017 7:13 AM
237	Wage and bonus limitations. Less overtime for managers. Lost consumer confidence. Lost dealer space Likely not to return to our products.	6/13/2017 5:27 AM
238	In 15 years that I have been using the H2B program and spent 10's of thousands of dollars being required to advertise, I have a total of 3 people "apply". one person just needed me to sign his unemployment verification and the other two never showed up for the interview.	6/12/2017 11:36 PM
239	I got all the workers i requested. But alot of my friends didn't make the cap and are struggling. We are helping out where we can but some companies have gone out of business. They can not find americans to fill the vacant positions.	6/12/2017 9:56 PM
240	It has been extremely hard on the housekeeping department. It has been the staff work overtime and long hours with no days off!	6/12/2017 9:23 PM
241	Without the use of H2b we would not be able to continue in business.	6/12/2017 9:13 PM
242	We are down 25%, the loss of experienced staff has been a financial disaster.	6/12/2017 9:12 PM
243	If we were able to hire more H2B employees, we absolutely would be able to install more work. This visa program allows American workers to have better jobs.	6/12/2017 8:44 PM
244	US workers do not want to do landscape work. We have gone through many workers and they don't show up or do a poor job.	6/12/2017 8:41 PM

245	We were one of the lucky ones to get our H-2B visas this year. I can't imagine what will happen this next year if the visa program is not expanded in either the number of outright visas or implementing the returning worker exemption. There are no workers in Colorado at all for any labor positions. The Denver Post has had numerous articles about the labor dilemma in Colorado and how it has impacted many businesses who rely on labor positions. We have a smaller company but still cannot find the labor here in Colorado to fill 5 positions. We hope and pray that the returning worker exemption will happen for us next year. We get our workers in the 2nd half and fear that the visas will be gone and we will be out of luck and possibly out of business. Every year we wait on pins and needles for our approval, it would be reassuring to know that if we can't find workers here in the U.S. to fill these labor positions, that the H-2B program would always be there to fall back on without fear of a cap!	6/12/2017 8:40 PM
246	We obtained our workers before the cap was reached.	6/12/2017 8:26 PM
247	Basically for every 100k in sales it takes 30k in labor to perform this work. What happens with local help the employee is not under any obligation to stay. Therefore this profession creates the need for temporary help and most local Americans need a full time job due to yearly bills and housing cost are not temporary. A combination of both cultures are needed.	6/12/2017 8:08 PM
248	People that don't get theirs have to head hunt which pushes up labor. So we cut service, or new equipment to offset increased costs. Plus the increase in wages and expenses to get h2b will have dire impact. We recruit daily and hire almost anyone and still have a need. Americans don't dream of cutting grass. They do not want these jobs it isn't pay we start people at \$14 if they have a license which they should we only hire 18 and above we pay \$15 to start. We offer full benefits 401k, holiday pay, vacation, health. Still few takers. We need help.	6/12/2017 8:01 PM
249	This has truly affected all areas of our business. This has not affected any US workers in any way. The US people DO NOT want to work so there is no way it could affect them. We have gone through 2 periods of recruitment to try and hire American workers. You can not hire people who do not want or have to work. The American people will not go hungry because thanks to our government they will not suffer, programs will still be offered to them... working or not. The H2-B program is imperative to businesses like ours because of this. These people have been coming and working for us for over 5 years- the same ones for the most part. They have become like family to us, our customers, and our business. We are having customers calling us daily to ask where our H2B workers are because they want them here to do their yards. Without the support of the government and lifting this cap it is going to truly affect our business and our success this year. We will lose customers and business because of this. I dare to think you could find 20 American workers that anyone could say have the same work ethic or dedication to their employer like these people have to us. WE NEED THEM HERE NOW!!! Please listen to small businesses like us who are begging to get these workers here. This will truly have a negative impact on us now and in the future. Sincerely, Lenace H. Vaughn Gardener's Choice Concepts Fayetteville, TN	6/12/2017 7:34 PM
250	We have to invest less time looking for more local employees and pay the ones we have overtime which would be work for other ppl.	6/12/2017 6:32 PM
251	I have to clean rooms when I should be taking care of other aspects of my business. I have to block rooms and not sell them because I don't have the staff to clean them	6/12/2017 6:06 PM
252	This has had a HUGE impact on our ability to conduct business. This is the first year in a long time where we were not able to bring over the H2B visa workers and it is having a significant impact on us, our customers, and our employees.	6/12/2017 5:36 PM
253	While we were able to get workers this year, the past 2 years have been disasters. My workers came a month late and it had adversely affected our business. The chaotic beginning of the season only continued for the rest of the season and we missed a lot of potential revenue that first month of the season. The program needs to run smoother and more reliable because companies like ourselves are taking a beating.	6/12/2017 5:17 PM
254	It is very hard to find us workers that will show up to work everyday and work hard	6/12/2017 5:04 PM
255	Our business is located on a seasonal resort Island with a city population of 400. Our housing is dormitory with shared rooms because of the lack of available land(State owns 80% of Island). We are seasonal and close the end of October. I have had these workers for 10-20 years and they return home after each season. They are trained, paid well, and thankful for the job. They will live in dormitory housing and only do jobs that I can not find enough qualified Americans to do. We are in desperation mode as our busy season is coming quickly. Staff and management are burning out quickly. We are meeting with owners to figure out how to deal with the next four months. We are considering shutting down areas of our restaurant and taking out room inventory from our hotel. We may need to let go some of our front of the house American workers because they can not be supported by the back of the house. We have worked hard building a very positive reputation and it is being ruined more and more each week. This will hurt us for years to come!! I can't believe our government is letting this happen to so many small businesses.	6/12/2017 5:04 PM
256	The result of the H2B cap has caused us to turn down several new contracts that could have resulted in the creation of new jobs for US workers. We were looking to hire several new US veteran employees this year, but because of the cap and not being able to get our H2B workers we were unable to hire any new employee and may have to lay off current employees because of the loss of contracts. Some of these employees are disabled veterans.	6/12/2017 4:53 PM

257	The cost of having none of the 30 requested staff members, is costing us in real dollars. It is the cost of hiring contract labor assuming it is possible to find any, OT for staff, the cost of paying for empty apartments, and the lost of staff who do not want to work 6 and 7 days a week which is what it takes to keep the outlets open and take care of our guests. We also have struggle with guest issues due to the constant turnover in staffing during peak time. We have had guests leave the resort as outlets have had to close early due to limited staffing. I have used this program for over 25 years and it is a win-win as long as business use the H2B visa for seasonal needs, which we are!! They work when there is a need and when there is not, they return home. Even though we are into our season we would welcome our staff back with open arms! I don't know how we can continue on being so short staffed.	6/12/2017 4:32 PM
258	Just the effort that I personally have put into trying to get this cap/returning workers approved should show how drastically this is effecting our business. I took two days to drive to Washington, I've written NUMEROUS letters, I've answered every call for support from others who are attempting to bring to light the adverse effect this is having. I'm frustrated beyond words that our elected officials are willing to sit back and allow so many companies, tax paying companies, law abiding companies to suffer as a direct result of their unwillingness to act on behalf of those who put them in office. What will it take, all of us to go on unemployment when our businesses fold?	6/12/2017 4:24 PM
259	We have our folks this year, but suffered with delays of significance the two years prior. The program is constantly in flux and unreliable.	6/12/2017 4:13 PM
260	In our destination retirement community, the seasonality, cost of housing and positions needed do not have a workforce available. As our business continues to grow, we are unable to fulfill the expectation of our guests causing ADR to suffer compared to what it could be. Tax \$'s are lost!	6/12/2017 4:10 PM
261	We are unable to grow our company, and allow existing employees to move up in pay and responsibility, because we are unable to hire or have access to a seasonal workforce.	6/12/2017 4:08 PM
262	Another example of political infighting causing harm to the people at the peoples expense. What i find disturbing there are approx. 59000 homeless unemployed 20 +year olds in LA alone why aren't they able to fill jobs? Oh thats right they have to work for it.	6/12/2017 4:02 PM
263	please help fix this problem . We need our H2B!!!!	6/12/2017 4:01 PM
264	We were fortunate this year to get our workers in time. However, in years' past, it has caused us to not be able to provide quality service to our guests, which in turn, causes them to not come back., therefore, losing business. Several other businesses in our area did not get their workers and this is having a major impact on not only their business, but our local labor economy.	6/12/2017 3:20 PM
265	Some of the most major impacts are with the need to scale the business back. Our current staff is working extreme overtime to keep up with our business levels, averaging 80 hr work weeks. Without H2B help we will have to scale back and pull guest rooms out of inventory. We currently have 300 rooms, and we would project to scale back by a minimum of 20%. In a season business, this turns the business model into a financial loss.	6/12/2017 3:19 PM
266	We were able to get our needed H2B workers for this year.	6/12/2017 3:19 PM
267	With no cap relief, we are facing financial repercussions due to not meeting our contracts not to mention we will lose long term customers and our reputation in the industry will suffer greatly. Our H2b workforce will be forced to look for jobs elsewhere and our US workforce faces potential layoffs.	6/12/2017 3:09 PM
268	14. With no cap relief, we are facing financial repercussions due to not meeting contracts not to mention we will lose customers and our reputation will suffer greatly. Our h2b workforce will be forced to look for jobs elsewhere, and our US workforce face potential layoffs.	6/12/2017 3:06 PM
269	Without the H-2B workers it has been very difficult to maintain the level of service that our guest are expecting.	6/12/2017 3:02 PM
270	We were approved for 30 workers but we were told in March there were no more visas. We are in the contract commercial landscape maintenance business and are not able to maintain our clients properties, at the level of previous seasons, because of lack of labor.	6/12/2017 2:56 PM
271	We have had to inform our utility customers that we cannot perform all of their work. Many are prioritizing the work for us with only about 20% of our resources available to perform the work.	6/12/2017 2:53 PM
272	We have less working hands to service our costumers.Also for the future we might not be able to expand for more location since I won't have enough employees.	6/12/2017 2:51 PM

273	As I mentioned, we were fortunate to get our workers the past two years. The year we did not get them was a significant struggle for us. We were not able to fulfill our commitments for contracts we had signed the previous year, we had to not go out looking for additional work, because we did not have people to install it. We could not grow, as a business and lost money, as well. It damaged our reputation with people who were counting on it. We tried and tried to hire American workers, but they were just not interested and would not even show up for work, most of the time, even for the first day. This not only impacts our business, but it also impacts the growers and suppliers from which we buy materials for our garden center and installation jobs, as well as the companies they buy their materials and liners from to grow the plants.	6/12/2017 2:18 PM
274	We have no security with h2b. We are legally trying to play by the rules and we are being punished for doing so. Each year we apply for our temporary workers and we sit and wait and hope that we get approved. If we don't get approved our business would dissolve or completely re-organize. The h2b workers help create jobs for us. They fulfill the temporary laborer role which allows us to hire designers, mechanics, office staff etc. to support the general labor they are providing. We have looked and looked and there are no local people that will last looking for employment. Our recruiting results show that and if labor unions think h2b workers are stealing their jobs then they are clearly mistaken in regards to the landscape industry.	6/12/2017 2:17 PM
275	We have H2B workers for 15 Years until this year. We are a remote island and find it difficult to get seasonal workers. Help us, please.	6/12/2017 2:15 PM
276	We cannot grow our business and I am hesitant to bid larger commercial projects because I cannot guarantee I'll have the workforce in the next season to provide services. Our workers here are putting in 60 plus hours a week which cuts down on production due to fatigue and increases payroll expenses and potential worker comp claims. Our current commercial projects are behind 4 to 6 weeks because related construction firms are having the same issues with lack of labor. Some are being sued for lack of performance and imposed liquidated damages due to work not being completed on time due to labor shortage. Our builders are missing dates for certificates of occupancy affecting related firms from delivering office furniture and canceling orders due to price increases from delay. We paid for housing in anticipation of getting workers and held the leases hoping that the cap relief would be passed and they would eventually come. The uncertainty of having a labor force is causing us to review our business plan to grow and expand resulting in canceling equipment and machinery orders. I have sons who would like to be part of the business, but I cannot afford to bring them in and increase our management overhead without having a labor force to provide services. There is a lot of potential to grow if we had a labor force we could consistently plan on.	6/12/2017 2:15 PM
277	The seafood business is extremely seasonal. When mother nature provides the product it is a race against time to get the product off loaded and processed. If the boat owners have to wait too long to sell their seafood they will leave and take their business else where.	6/12/2017 2:11 PM
278	the use of H2b will help train more American jung workers to incorporate in the work force.	6/12/2017 1:58 PM
279	We are unable to complete jobs on time. The quality of our work has suffered. "Key "employee morale has gone down. We've had to hire more people to get the work done which cost more money and makes us less competitive. We are going to start losing work because of it. We are making plans to close our business after 43 years if we don't get cap relief.	6/12/2017 1:52 PM
280	With out the H2b workers our business will not survive. We are small compared to others but with out them we will go out if business. We pay taxes, the H2b people pay taxes. We all reinvest into the city or town we are in that week. Without them none of this would happen and my families little business would have to close.	6/12/2017 1:45 PM
281	Provides for extreme insecurity to Americans and their jobs, in some cases we had to ask our American managers to perform work of unskilled H-2B workers to perform the services, employees are required to work more than 20 hours of overtime, this creates financial losses, employees are unhappy and tired. We were not able to reach our sales goal for 2017, had to give up several contracts and to stop accepting new business.	6/12/2017 1:29 PM
282	All of our major employers of seasonal workers use the J1 visa exclusively. They all agreed they'd be shocked if anyone in the area uses the H2 visa due to: 1) the advertising requirements showing the employer couldn't hire locally, 2) it is a six month visa and the ski and summer seasons aren't that long, 3) J1's are "free" to the employer, 4) with H2-B employers pay for visa and travel costs. Changes that could be made to visa's that would help NW Montana: provide a low cost way for Canadians to perform seasonal work at our ski resorts and Glacier National Park area. Calgary and Lethbridge are a market of 1.5 million people. All of Montana is only 1 million. Calgary is on about a 4 hour drive, and probably 2.5 to the east side of Glacier National Park	6/12/2017 1:22 PM



283	<p>- American workers do not want this labor position. Impossible to hire!! It basically comes down to what no one wants to say out loud. The American worker does not want to do these labor positions regardless of the pay rate. I would love to share both my job recruitments from this year for the DOL in which part of the process requires my job position to be posted in the Philadelphia Inquirer and on career links. Career links is tied into PA unemployment and sends us applicants automatically that can fill our position. We were unable to retain any American workers. After we contact them by phone, email and certified letters to set up a interview most do not show up for the interview. The few who do show we hire because it is an unskilled position either never show up for the first day of work or will only work for hours or maybe a day or two to be never seen again. This is the process that happens over and over again regardless of the place we try to use to recruit. - We are not undercutting wages! DOL set our wages to be paid at 14.88, which is well above minimum wage for an unskilled labor position. - college students do not want to do this type of work and is not the solution! Our season is March 1 thru December 31, college does not end until mid may and starts again in late august. - My company usually contributes to over a million dollars put back into our local economy, local business, which will not happen this year. We are hurting many local companies that also depend on our business. - After 20 years, we are looking at going out of business. All our American workers are worried that they may lose their jobs. - We NEED RELIEF!! PLEASE do not leave our business to fail!! The solution is NOT to leave us all high and dry and think its a resolution!! Doing nothing is not an option!!! You need to release the H2B visas and need to look for different long term solutions. - our company has been in business for over 20 years and we have had to turn away business and leave contracts in default. This is drastically affecting our companies reputation which we may not be able to recover again! - our lack of being able to do work has drained our savings and a line of credit. -we are hard working people that have put many years of dedication to build our family owned business, struggling for years to find a American work force with the H2B program as our only salvation. Our companies are very viable with having these visas, which allow us to contribute greatly to our local economies. It is vital to continue to allow these visas so our business can sustain and the growth it brings us locally!. - I welcome you to call or visit our company to see and hear first hand what we are experiencing right now on a daily basis. It is devastating to watch what you built for years going down the tubes. Having bills pile up that can not be paid. I have tears in my eyes as I am typing this...PLEASE HELP us try to save a portion of our season that may help us save our business.</p>	6/12/2017 12:57 PM
284	It will force me to close down more than half my property during the height of the tourist season, making it difficult to meet my financial obligations to the bank.	6/12/2017 12:57 PM
285	Our company has found it self forced to cancel accounts with customers due to the inability to service them due to the employee shortage.	6/12/2017 12:54 PM
286	In our transient area we, and all other businesses are SEVERELY impacted by the lack of seasonal workers. We close our doors in the winter months and our H-2B workers are the life-line of our business. We have not had even one US applicant for our jobs. We will be forced to close our doors unless permanent relief is granted. It is completely unfair that President Trump got his H-2B workers to keep his business afloat yet we are not able to get ours. We will close our doors and he will profit from his inside line.	6/12/2017 12:49 PM
287	We do not presently employ H2B employee due to the risk, there has been businesses put out of business due to them counting on the H2B program. We are having a tough time getting new employees for growth and yes it has effected the potential bottom line. Thanks	6/12/2017 12:36 PM
288	We have had to No-Bid several million dollars in contracts due to the inability of knowing if we will get these workers or not	6/12/2017 12:25 PM
289	Business is correctly closed and will be if the visa's are not soon released, which affects so many other customers and American jobs.	6/12/2017 12:23 PM
290	No negative impact	6/12/2017 12:22 PM
291	now that I have lost 3 -4 people I would like to be included in H - 2B program, so cap will reduce quality as we look for new people.	6/12/2017 12:03 PM
292	Just incredible the lack of understanding in running a seasonal, labor heavy business by the government and their lack of urgency to resolve this or any other business related decisions.	6/12/2017 12:02 PM
293	Not having a normal and trusted H2B workers has created a big negative impact in our business and customers relationship. Too many problems and even a very serious incident where one of my foreman got stabbed by an employee we just hired in the spring. Now we are in risk of loosing an other very important contract due to the mentioned incident which I am sure it could have been avoided if we had our trusted H2B work force. The landscaping industry is in a huge need of the H2B force. Not everything is bad. We were lucky enough to find some good and positive American workers but we are struggling still without our trained and hard workers H2B guys. Hopefully things get better and our voice is hear by the right person and we can save our business to not only bring the great H2B workers back, but to create more American jobs. Once again Thank you and I hope you can help our industry.	6/12/2017 11:55 AM
294	None	6/12/2017 11:43 AM

295	RE: #12 above, what is the financial loss anticipated is the result of the labor shortage and that I will be in greater competition for other workers if companies that use H2B don't get their workers. We are seeing significant labor shortages in the western states.	6/12/2017 11:38 AM
296	The lack of able body workers in the US is significantly hurting small businesses which are the core to economic recovery and growth.	6/12/2017 11:37 AM
297	US Workers are becoming upset and fearful the company may no longer be in business due to the loss of seasonal workers. they have also begun to look for other employment opportunities.	6/12/2017 11:35 AM
298	morale is down, employee theft is up. damage to others property is up. employing people that live in their car doesn't work.	6/12/2017 11:27 AM
299	It is such a simple process for the Government to allocate the workers that we prove we need, they agree we need. We expend resources to get approvals.	6/12/2017 11:26 AM
300	As my fellow green industry companies are affected the trickle down to our entire industry is impacted. While they loose contracts, a declination in revenue due to the inability to take on more work because they cannot find the American Work force willing to work, they cannot purchase more products, and expand their business footprint and foundation. This impacts our ENTIRE industry.	6/12/2017 11:26 AM
301	None for me since Hawaii doesnt have seasons. But there is a severe labor shortage here and across US. Need to increase programs like H2B to get work done!	6/12/2017 11:26 AM
302	Uncertain Times - We were unable to schedule an accurate opening date and had to delay some of our US workers. We are unable to make plans for remodeling improvements because we are not sure if we will be able to open for our full season in the future. Our biggest problem is the early and late season when college students are unavailable. This is why we need a temporary labor force that is able to work during our shoulder seasons. Additionally we have not been able to provide the quality of service we have been known for...and this will for sure turn our customers away. We are located on an island with a community of 400 residents. there are 1400 temporary jobs on this island and we need a temporary workforce to open, pay taxes, provide jobs to the local community. We can't do this without our temporary H2B work force.	6/12/2017 11:23 AM
303	I got the ten guys I've always asked for but this year we thought that we might of asked for another 15 but felt it might have caused us to get none	6/12/2017 11:19 AM
304	Because we are understaffed we are working our employees many overtime hours, managers are working shifts in the store to cover vacancies, we have reduced our hours of operation. Just this week and next we have highschool students that can start work, but highschool and college students will be leaving mid August. At that time we will be short an additional 4 positions.	6/12/2017 11:17 AM
305	We desperately need a system we can count on.	6/12/2017 11:16 AM
306	We were lucky enough to be approved this year on the last hour. We oils have lost approximately 2-3 million in sales and had to lay off other people in our company. We would have gone bankrupt. We are praying again for next year. Unfortunately we live in a place where it is on the shore and there are not enough people here to employ. Besides the fact that people aren't taking the jobs offered at over \$15 per hour to start. Please, please save this program. Our country will be lost without it. We are trying to to the right thing by only hiring legal people. Our whole area including restaurants, tourism and so on depends on this help. Thank you for your consideration.	6/12/2017 11:12 AM
307	we received our workers, no negative impacts this season. need to get the returning worker cap passed permanently	6/12/2017 11:02 AM
308	the government programs like these seem to be a manner in which they seek to destroy small business and prevent them from being the largest generator of tax revenue that it the government feels entitled to spend at their discretion on those items that give them what they want.	6/12/2017 11:01 AM
309	We have rooms that need to be cleaned and we need our workers to clean them. The current staff is doing all they can but it is too much for them and rooms aren't ready by check in time, so guests are upset, and they aren't as clean b/c they have to rush through everything. It has a huge impact on our workers.	6/12/2017 11:01 AM
310	Many of my competitors use illegal labor; the H2B program is what allows me to compete while following the law and using e-verify across my business. We hire every US worker who applies, passes a criminal background check, and can physically do the job.	6/12/2017 10:58 AM
311	The cap prevents growth and make future business uncertain.	6/12/2017 10:56 AM

312	Though we were certified for 2017, not having a permanent solution for cap relief i.e. The returning worker exemption or another viable solution, we can not project future years growth or stability. We operate in the moment which does not create any stability for our permanent US workers nor their families. If there were US workers to perform the seasonal need of employment, we would gladly hire however this is not an option. There are not seasonal workers and through H2b we prove this year after year. I hope there is a permanent solution before the 2017 year end so that there is stability created not only for our company but also for the other small businesses across the US. US Families income is at stake! Small business is at stake!	6/12/2017 10:54 AM
313	the failure of the gov't to renew visa cap puts American and approved h2b workers at safety risk, as now working longer hours to cover the work load.	6/12/2017 10:53 AM
314	Can not find reliable US workers who can do quality work. Even customers ask where the H2-b workers are and some have even terminated service due to this	6/12/2017 10:52 AM
315	We are finding this to be crippling to our company . We have successfully used the program for 16 years our customers have become a custom to quality work and service levels that our American workforce doesn't provide. We have and will continue to lay off supervisors and our client base continues to shrink do to customer dissatisfaction. We have a freeze on all purchases of capital assests until we can get this situation under control . Processing the visa asap is crucial to our company survival .	6/12/2017 10:51 AM
316	Beside the monetary impact it's difficult to place value on the stress caused by the H-2B uncertainty each season. This intangible impact should not be forgotten.	6/12/2017 10:51 AM
317	We are in desperate need of our returning workers. Please release the hold today!!!	6/12/2017 10:49 AM
318	We continue to provide the best product and service available. But the inability to inject those willing workers into our seasonal peak forces a ridiculous amount of overtime on our regular employees and the company to pay both overtime wages and taxes. Ouch!	6/12/2017 10:43 AM
319	We were lucky that all of our H-2B applications were approved under the cap, but we know many local businesses suffering financial losses due to the lack of seasonal employees. Mac's Seafood would be in the same predicament if our petitions were denied, business would be crippled and limited service would cause damage to our bottom line, affect wages paid to our American workers and diminish taxes paid to state, local and federal government agencies that provide vital services to our community. The uncertainty of obtaining seasonal workers year to year is a huge stress on our company and we hope for long-term, fair reform to the H-2B program. We also urge Sec. Kelly to use his authority to raise the 2017 cap to provide much needed relief to our fellow seasonal business owners.	6/12/2017 10:39 AM
320	We have tried everything to fill out of our projected staff of about 30 employees. We have been greatly effected by not getting our H2B guys. We have ran through so many American guys to try and fill the gap. The problem is that many of these guys are not able to drive a commercial vehicle because of felony convictions and quite frankly don't won't to work. We have missed deadlines this spring on scheduled work due to not getting our H2B guys.	6/12/2017 10:39 AM
321	Quality of work lacks. High turnover with American workers who do not want to really do the job... they want to have a fun summer. American workers do not want to wear the uniforms or do the labor. Higher management turnover because the job falls on management shoulders when American workers are unable to do the job, or do the job well. Effects guest service scores, room turnover, employee moral, employee turnover. Most American workers we have been able to find are only able to work in the peak season, we are not sure what we will do when they have to return to school.	6/12/2017 10:38 AM
322	The not applicable checks above and the low loss number in dollars are do to the fact that we did receive 20 H2B workers this year. If not the loss for us would have been unrecoverable and the future of our firm would have been in jeopardy; as it will be if a solution, ( Cap relief, returning worker exemption or Vlsa number increase) is not found. We cannot survive and keep our current American supervisors, managers, office and design staff without a legal labor source.	6/12/2017 10:37 AM
323	We are in crisis mode and it seems no one cares about the impacts to our business or the future impacts it will have on unemployment and lost revenue on the economy. Small businesses are the backbone of the economy and many are just barely hanging on with massive amounts of lost revenue and overworked limited staff. This should be a wake up call to the powers that be in regards to the returning worker exemption. No sure how many businesses already went under but I am sure there will be many more as a result of the H2b cap and refusal to relieve the cap which really is just allowing the returning workers to come back that have been here year after year.	6/12/2017 10:37 AM
324	The H2B Cap is an unnecessary restriction on our ability to fill positions that would help secure the financial stability of our business, which in turn benefits all employees.	6/12/2017 10:36 AM
325	We can't find good workers. We can find people who don't want to work, use drugs, or have felonies....we don't want that, our clients don't want that, our existing team doesn't want that. We need labor, the 12 h2b workers we have are very good. There's a misconception in America about the h2b worker taking American jobs, that's BS, our American's want the h2bs here at GLC, they help them get their job done and make money.	6/12/2017 10:36 AM

326	We will take significant losses, which will impact our ability to pay our overhead/operating costs and equipment loans/leases, which will result in us having to downsize and lay off workers. Our well-earned reputation in the landscape service industry is being diminished because without ample staff, we cannot meet deadlines. This has never happened to us during the years that we were able to obtain seasonal workers to supplement the workload.	6/12/2017 10:34 AM
327	We have had to stop taking on new contracts for services, we are also 2 weeks behind on contracted services that we need the additional labor force for. We could easily have gained a \$50,000.00 maintenance contract, however we do not have the workforce to support this. The impact has been huge financially and also our delay in services has hurt our reputation. We took on these contracts with the assumption we would have our H2B workforce. There are not Americans that are willing to do this work. Please increase the CAP moving forward. American jobs are not being hurt, our economy is because we cannot do this work for the American people. Thank you.	6/12/2017 10:34 AM
328	We were not affected by the cap this year but would be greatly affected if we were not able to hire H2B workers.	6/12/2017 10:30 AM
329	our entire H2B or guest working program is incredibly poor and ineffective.	6/12/2017 10:29 AM
330	Unable to find workers and ones we find do not last more than 2 weeks.	6/12/2017 10:27 AM
331	While we were able to make it in under the cap this season, we would have been crushed financially if we had not gotten our workforce. Without the ability to service our contracts, long term customers will loose faith in our ability to serve them. Work will move to other contractors who don't hesitate to hire undocumented workers and who are far less likely to provide good paying jobs and benefits to their management teams and local staff.	6/12/2017 10:26 AM
332	We have used Any and Every method we can think of to fill vacant positions with domestic workers. Have hired full time recruiters and still have little success filling positions for more than a few weeks. Domestic workers do not seem to want or need to do the work we provide.	6/12/2017 10:26 AM
333	None	6/12/2017 10:25 AM
334	This is a nationwide issue, it's everywhere. We literally have produce rotting in our facility because we cannot employ enough documented workers to get it all processed and out the door in a timely fashion and our facility is trying to operate 24 hours a day, 7 days a week.	6/12/2017 10:24 AM
335	If we cannot utilize H2B workers the contracts that we have signed and will sign will cause us to be finically liabil for their completion. This alone will hurt our reputation and hurt us very badly financially.	6/12/2017 10:24 AM
336	We were fortunate to make it under the cap this year. However we face uncertainty every year. We constantly try to fill positions outside of H2B and have done so for over 20 years. Very simply without H2B we can not fill all our seasonal positions. Without H2B we lose business, we lose customers, we have to lay-off U.S. year round workers.	6/12/2017 10:23 AM
337	This is hurting many landscape, hotel, etc businesses. We cannot find American workers. They only last a week in Landscaping. The work is too hard for US American Workers. Our regular employees are getting injured more frequently because of huge amounts of overtime just to keep up with business.	6/12/2017 10:21 AM
338	There is a nationwide crisis for highly Highly skilled CNC Machinists and Programmers.	6/12/2017 10:21 AM
339	Because our season is just ending we haven't been effected by the H2B Cap. But it will create an issue when we re apply in October.	6/12/2017 10:11 AM
340	The lack of adequate H2B workers forces our current workforce to have to work far more hours leading to burn out, fatigue, and worker dissatisfaction. We need our H2B workers!!!!	6/12/2017 10:09 AM
341	The only US workers we have a chance to hire is Management or Career orientated. US laborers are very hard to find so we would be able to hire more american managers if we had more laborers	6/12/2017 10:08 AM
342	by employing H2B workers we are able to have higher paying managerial/supervisory positions for American workers	6/12/2017 10:00 AM
343	We will be forced to go out of business soon. This is the busiest season and it just can't be done without the workers. Why do we deserve to be punished for doing things the legal way?	6/12/2017 9:46 AM
344	We have been unable to satisfy some of our client's needs, forcing them to look elsewhere and jeopardizing our future relationship. We are missing 1/3 of our anticipated workforce, this will obviously affect our bottom line significantly.	6/12/2017 9:32 AM
345	We have bun unsuccessful filling 4 work crews for landscape installation resulting in angry clients, canceled jobs and had to refund deposits and had to lay off a few workers that were to be on the crews we could not run. Please help!	6/12/2017 9:23 AM
346	So far, we have made the cap because our start date is 4/1. Should that date change, or H2B worker demand incease, it will have a negative effect on our business. We CANNOT find US workers, even to fill permanent positions.	6/12/2017 9:23 AM
347	no h2b no work!! you just cant find American workers to do this kind of work anymore...that's the BOTTOM LINE and everyone knows it yet nobody wants to accept it!!!! When all the lawn maintenance companys go out of business and the economy falls,itll be to late. and btw the rate of pay is out of control to.	6/12/2017 9:02 AM

348	So far, we have been able to piece it together with additional sub-contract labor which is not profitable for our business. We were unable to commit to additional client requests to help our business grow due to the lateness of communication about whether we would get our workers or not because of the cap. We would have lost a lot of clients had we not been granted our workers. They are half of our work force. We don't know what we will do next year if cap relief is not granted and we don't get any workers.	6/12/2017 9:00 AM
349	Our company applied and was approved early enough that we met our needs before the cap occurred.	6/12/2017 8:46 AM
350	At this time we, the US is experiencing minimal unemployment. There is no pool of US workers to employ. In the future if H2B is not available our business will decline at least 30%.	6/12/2017 8:13 AM
351	Stifles growth, inhibits US workers from growing because the company can't grow.If you want to take credit for improving US economy,supports something that works....H-2b workforce.	6/12/2017 7:58 AM
352	Its hard to find American's that want to work. Visa employees are the best thing for my business	6/12/2017 7:55 AM
353	If we had been affected by this cap it would cause devastation not only to our owners and their families but to the 11 U.S. workers and their families. After competing with the government and all there incentives for workers to sit at home and get paid instead of putting in an honest days work with companies like my self for the past 30 years, we are tired of the fight. We are now in our second year in the H-2B program and have already almost doubled in size just because of these guys. The H-2B worker does not bring good things and growth to just the owner of a company but brings great things to the American worker who is still trying to work and have pride in his work and now has a working partner who carry's his weight, doesn't call off every other day making the work week harder and has good work ethics. With out H-2B our company as well as many others in this country that the American people and many American workers depend on wouldn't and could not exist.	6/12/2017 7:49 AM
354	We are one of the few fortunate companies in NH that made it in under the cap. We brought in 75 H2B workers; have 45 full time year round workers and another 30 local seasonal workers...this number constantly changes. Without our H2B workers, we would not be able to meet a large part of our contractual obligations and it would be difficult to stay afloat. I would foresee extensive layoffs of American workers, huge reductions in purchasing from our local suppliers: plant material; equipment; vehicles; parts & services. We bring in 75 H2B workers each season...we don't get 75 applications in the course of a year. We hire locally as much as we can, but most don't last more than a few days...occasionally a few weeks.	6/12/2017 7:12 AM
355	My business will not survive. My us workers will be unemployed.	6/11/2017 11:32 PM
356	I'm not so effected this year because I was one of the more fortunate ones that fell under the cap. But there have been previous years where I wasn't so lucky. Not having H2B labor in the past has caused me substantial income loss and difficulty in operating my business.	6/11/2017 7:31 PM
357	Can not find American workers to do this work can not grow business if I had more H2B workers I could hire more American management personal	6/11/2017 5:20 PM
358	Our small group of H2B workers have been with us for several years. They are like family. More importantly, they are the backbone of a F&B department here at our 4 season resort. The resort is beautiful because here in central rural Virginia there is little surrounding population from which to hire for these valuable F&B positions. We are in a dire straights position.	6/11/2017 4:16 PM
359	We struggle each day to quickly and thoroughly clean our accommodations. We have hired American workers who show up for one or two days and then tell us the work is too hard. We have had to wrangle our happily retired parents to come in to help us clean accommodations. This is not sustainable. We have about 8 weeks in the summer and 4 weeks in the fall to welcome guests. Waiting for our H2B workers, hard loyal workers, who have worked with us before and who enjoy working here so much they refer friends and family, has caused our standards to slip and we race against time each day to clean accommodations so we can be ready for our guests. Maine's governor has even suggested releasing convicted criminals to work in the hospitality industry - is that really who you want cleaning your hotel room? Please move forward quickly to begin approving visas for our H2B workers. This program was approved by the House, the Senate and signed by President Trump - I'm not sure why rules passed by the legislature and signed off on by the Chief Executive of the country cannot be enacted to provide relief to struggling small American businesses.	6/11/2017 4:07 PM
360	I have contracts that if broken due to non-performance would lead to long term business loss with the quite real possibility of business failure. That would result in my American staff being let go.	6/11/2017 2:38 PM
361	Peak season is about to hit and if h2b workers don't come in then I will not be able to provide quality service to my events which will result in loss of contracts. This years loss of revenue will be devastating but the loss of contracts will force me to close my business and potentially lose my home.	6/11/2017 2:09 PM
362	Stress and uncertainty of not knowing if we will have the team in place to meet our clients' needs.	6/11/2017 9:52 AM
363	Cannot find any additional U.S. workers in addition to the 2 I have had for years. If cap is restricted and/or unable to get H2B workers I will either retire or close business	6/11/2017 9:36 AM

364	Without this program, we would be out of business. We could not bid competitively, or support American jobs, grow or purchase from American manufacturers. We fortunately made the deadline this year however future caps will affect our livelihoods.	6/11/2017 8:19 AM
365	Our current kitchen staff is exhausted from overwork. Everyone is very stressed and demoralized, doing the work of two people and we cannot keep up. Overtime pay is rising, I'm afraid this staff is going to drop or quit. We are open for 20 weeks in the summer - no one wants a job for 20 weeks. We advertise every way we can, but no one applies. We have been open every summer since 1960 and have never had a labor shortage like this. Our business is suffering badly and we cannot keep going much longer. It will be a trickle down loss, our local economy, state and local meals tax, vendors, income taxes. I don't understand why the government wants to put us out of business.	6/10/2017 8:45 PM
366	I have lost over half of my clients due to the dol and dhs stalling and govt overreach	6/10/2017 7:18 PM
367	Company's that rely on H2b will have catastrophic results without there workers!!!! Fortunately we got most of our workers this season, I pray for those who did not! I have been there before!! Congress Must help this Program and take the guesswork out that we face every year! Our company has been using H2b for 25+ years and would not be here writing this note without having them. They have made it possible to keep our American workers.All the negative talk I here is nonsense! We pay above minimum wage to all our workers. Some are returning for there 15th year. Please Help!! Billy Krause. Krause landscape. Celebrating 41 years.	6/10/2017 6:05 PM
368	The H2B cap has slowed our company growth. The inconsistencies and problems that arise during the application process has caused me to be less aggressive in growing the company. Succinctly, I cannot procure new work or contracts not knowing if I have the labor force to complete such work.	6/10/2017 5:56 PM
369	WE CURRENTLY HAVE 10+ FULL TIME AMERICAN EMPLOYEES MAKING \$40+ PER YEAR SALARY AND BENEFITS. IF THE H2B PROGRAM REMAINS UNCERTAIN OUR COMPANY WILL CLOSE ITS DOORS WITHOUT THE H2B PROGRAM. THE CONSISTENT SEASONAL HELP IS VITAL TO OUR COMPANY REMAINING SOLVENT .	6/10/2017 4:42 PM
370	I need the h-2b is hurting my business	6/10/2017 2:29 PM
371	Our current Housekeeping staff is so slim, that they are all working 70+ hours per week. They cannot keep up at this pace and the Americans are quitting because they are working too many hours. People want a day off and they need a day off	6/10/2017 2:23 PM
372	due to our remote location we have been forced to get the 1-year J1 visa interns who are only comparable to the H2B's in the broadest of terms. In actual ability the J1's are highly inexperienced, which is putting strain on our American workers who have to take up the slack and hurting our image and the quality of experience that our guests are having. not to mention that our Americans are also missing the higher base wage that having the H2b's on staff causes. Our H2B's are our family we want them back!	6/10/2017 2:18 PM
373	I have no negative impacts from the lack of H-2B employees since I have received the men that I have requested. However, I am very hesitant to bid on new multi year contracts because of the uncertainty of receiving the men on a yearly basis and the hourly cost that I will have to pay for labor. It is impossible to project a future budget when the DOL can increase labor wages without any notice. We should have a concrete wage rate for a multi year period. If I could grow my business with the assurance of a stable labor force I would be able to hire more local Americans in the sales, office and mechanical areas.	6/10/2017 12:41 PM
374	I was lucky this year that I could bring my employees in early and had work for them and I got underneath the cap. With that being said, my primary customers that I have to supply 12 months a year and hold inventory and if I could not have gotten my help this year, I would have lost my contract and my sales volume would have dropped by one-half and would have taken me many years to get another contract with the same retailers and would have drastically reduced my labor needs for the foreseeable future.	6/10/2017 11:55 AM
375	I personally do not use the workers... But they are desperately needed. As much as a guy working at a desk would like to believe, there are no American workers. Period. I will need them in the future and it will put a bunch of American family s out of business fast. Once the business is gone. It will be done then they'll end up on welfare... Do something fast.	6/10/2017 11:53 AM
376	The Outdoor Amusement business is the fabric of America and they can barely survive with any American work force. Americans do not want these jobs, as they are lazy. There is a huge problem with the safety of the public riding the rides with the lazy Americans operating them. It is putting us, the insurance carriers in financial harm.	6/10/2017 11:53 AM
377	The H-2B cap has negatively affected our business because we have not been able to comply with all of our contracts because of the short supply of labor. It has hurt our reputation and destroyed several festivals in which we provide amusement rides. We are closing in on fair season and if we do not see any relief we will be forced to remove our rides from the fair and most likely shut down for the remainder of the season. The H-2B cap has hampered our ability to transport our equipment and open in time per our contracts.	6/10/2017 11:44 AM

378	We are a year-round business with a peak load during 3.5 months of the year, from Memorial Day until Labor Day. During that 3.5 months we do approximately 80% of our annual sales. We are a small business operating in a predominately seasonal tourist area in the Lake George region of upstate NY. We are a commercial and family laundry servicing motels and restaurants. We have suffered not only financial loss because we are now operating two shifts to get the work done, as we do not have a sufficient work staff. This has put an undo burden on our current workers who are now saying they don't know how much longer than can endure working 65 plus hours per week. We have been further hurt financially because we have been forced to cancel some of our customers because we cannot get all of the work done. This situation will only worsen once the children are out of school at the end of June, and tourism increases. We will not be able to service our motel customers properly. If we cannot process their linens in a timely manner, then they will not be able to rent all of their rooms. So this will trickle UP in an adverse manner and affect other businesses, negatively, as well. We need the H-2B visa cap increased substantially, and ASAP, PLEASE! Thank you.	6/10/2017 11:32 AM
379	We really need these workers. We can't find U.S. workers and with out H2B we will have a financial loss.	6/10/2017 11:26 AM
380	If the H2B Program goes away we would be forced to layoff American workers that hold sales and Management positions as we would not be able to do the volume of work we currently are doing	6/10/2017 10:59 AM
381	Thankfully we received all the workers that we needed for this year, but if the cap issue is not resolved I may not receive workers next year. If I can not count on the h2b program to provide a seasonal labor force for my company I can not expand my company. This means I can not hire US workers for management and supervisor positions which ultimately hurts my local economy. I greatly rely on the h2b program and with out it The business will most likely dissolve. I hope that a resolution for this issue is in the near future.	6/10/2017 10:14 AM
382	Without cooks and dishwashers it is very difficult to run restaurants. We have already cut back our hours and will have to cut them back significantly more going forward into the busy season of July and August. This really rough for our local American workers.	6/10/2017 10:09 AM
383	We need the H2B employees to fill positions as there are not enough Americans that want to do this kind of work. It is physical, hot, cold, long hours, dirty work. We try to hire all the americans possible and we are still lacking 60 positions. They can not be filled without the H2B workers. These employees represent 50% of our revenue and with out them we will have to close as scaling back that much will force us out of business.	6/10/2017 9:51 AM
384	My US workers are now working short staffed, working 6 days a week, OT and longer hours than typical. This is a physical job and thus hard on them to work longer hours with less help. My managers are working in housekeeping, events and the kitchen to fill in, leaving critical management tasks undone. We are talking out inventory for sale, not advertising, and avoiding promotion in general as we are so short staffed.	6/10/2017 9:49 AM
385	The availability of H-2B workers this season has fulfilled a vast need of employees who are willing and able to work in our landscape services business. We have struggled over the past few years to find American workers to fill our crucial need and allow our company to grow. Having these workers this season has been a critical part of ensuring our current employees job security and personal growth, as well as continuing to provide quality services and products to our local economy and allow our company to grow. Having available H2B workers this season has been a critical part of ensuring our current employees job security and personal growth, as well as continuing to provide quality services and products to our local economy. Although we have not been affected this season by lack of requested H2B workers, we do plead with DHS to implement the H-2B cap relief provided in the FY17 Consolidated Appropriations Act. If DHS takes no action, our business and U.S. workers are at risk to be greatly affected in future seasons.	6/10/2017 9:39 AM
386	We have lost several accounts due to lack of service. We are constantly searching for employees to hire but continue to be understaffed without the H2B program. We have had to lay off some of permanent American workers due to reduced capacity. This was going to be a growth year for us and we were intending on hiring additional full time US workers (managers & office staff) but without our H2B workers we have reduced our staff and our revenue. Please increase the Cap and maybe we can salvage some of our season. HELP!!	6/10/2017 9:33 AM
387	If we don't continue to employ the H2B workers we will be out of business	6/10/2017 9:17 AM
388	Our American workforce is exhausted. We are canceling contracts because we cannot fulfill them do to lack of labor.	6/10/2017 8:55 AM
389	The level of service is declining due to a worker shortage. One Jamaican woman has been with me for 15 years. My customers expect to see her. We tell them why and to contact their congressman	6/10/2017 8:22 AM
390	We rely on H2B workers because of the type of labor we need in construction. We are unable to fill this type of work with American workers. We have to turn down jobs because of lack of manpower.	6/10/2017 8:17 AM
391	Due to lack of workforce, we can produce jobs in timely matters which can/has lead to contract losses. We wanted to hire a designer/sales personnel but due to the lack of labor to produce jobs we have withheld which also means no equipment purchases. It's a domino effect	6/10/2017 7:56 AM

392	US workers have poor work ethic. Not willing to travel for requirements of traveling business. Drug or criminal backgrounds that prohibit employment. Turnover rate is extremely high which puts all aspects of carnival business and safety at risk. Constantly retraining new hires. Work load on employees is extremely high because every aspect of moving, setting up, taking down and operating carnival equipment takes double or triple the time with inexperienced labor, thus increasing our hours and labor costs significantly. Worst situation I've seen in a lifetime of being in the carnival business.	6/10/2017 7:52 AM
393	We had a help wanted advertisement in the newspapers this week and no one applied.	6/10/2017 7:28 AM
394	it I very hard and impossible to find American workers that want do this work.	6/10/2017 7:14 AM
395	We currently turn down work on a daily basis due to inability to hire local seasonal labor. I am in fear as well as my staff what will happed to our business next year if this continues to happen.	6/10/2017 6:36 AM
396	I employ over 300 employees. Cape cod is geographically and seasonably chslanged. There are simply not enough workers available. We hand tried the Virgin Islands and the inner city to no avail. We tried to recruit in other parts of the USA. To no avail our season lasts 9 months. The H2B program allows workers to return. We have folks come back for 20 years.	6/10/2017 6:30 AM
397	Impact dramatically harmful to once healthy work environment since work load can not be handled by existing labor force resulting in office manager and assistant to my nursery manager quitting due to stressful environment. I have cut hours of my commercial estimator after forfeiting over \$200k or awarded contracts since I do not have labor for to install. Other American workers in nursery division of my company feel overwhelmed since there is not enough time to serve customers and properly handle \$350k of nursery product, consequently plants are not being properly maintained resulting in damage and death invested inventory. We've given away dozens of loyal customers this spring to other landscapers but could not find enough available substitute companies to take over existing customer base resulting in upset angry customers who once that very highly of my company. I had planned on expanding production of my company in 2017 after record income year in 2016, now I am shrinking my business which is a loss for entire associated business community. As for myself, I am doing everything in my power to hold just a couple key customers which requires 80 to 90 hours a week for me personally. More work for employer with less far less return, the tipping point is getting close. On a side note to labor situation in NH, every blue collar employer I speak with is operating at 15% to 40% below desired employees. At 2.3% unemployment in NH there are just no available bodies to employ accept the unemployable. I am desperate to get my returning workers of eleven years as soon as possible in hopes of marginalizing the damage placed on my company this be the inaction of DHS.	6/10/2017 6:13 AM
398	Several of my customers are concerned weather or not we will be in business next year due to returned workers. My customers depend on my H2B workers and knows the crews who work on their properties. Several of my customers has mentioned to me not to service their properties until the H2B workers has returned since the part time workers do not take care & pride in there work. It is sad to see my crew depart every year and not knowing if they will return and my customers enjoy the service my H2B workers provide since they do take pride in the work they do. I hope that we could have this H2B program for many more years to come which my customers and myself would really appreciate. There is no way I would be able to survive my business with out the wonderful, hard working men I have that work for me.	6/10/2017 5:55 AM
399	My business is vital to the tourist experience here in Telluride, Colorado. I am considering closing one day or more a week due to lack of sufficient workers. My US workers are working too much overtime and they need some time off.	6/10/2017 4:10 AM
400	Not Applicable	6/10/2017 12:36 AM
401	The Cap has put my business back 3 years is sad and also is hurting my American workers	6/9/2017 11:14 PM
402	we are unable to schedule projects soon due to lack of painters. Meaning our clients are willing to pay a neighbor to do there work now instead of waiting 2 months on my schedule. Meaning i am loosing clients that will impact the growth of the companies reputation resulting in hogh posibilities of less business in the future which my company would have less revenue and would be for ed to lay off.	6/9/2017 10:48 PM
403	If we would not get our H2B workers we would not be able to sustain our seasonal landscape crew which is 3/4th of our income. We would have to lay off at least half of our American workers and our two, grown sons would have to find other employment instead of taking over our family business, because there aren't enough Americans who will do landscaping as a career.	6/9/2017 10:44 PM
404	We have advertised for the last two years. The only employee we have been able to hire is one 72 year old man who has trouble doing the hard hot work we need. We have to monitor him closely to make sure the tough conditions do not make him sick.His primary job is supervising the H2B workers.	6/9/2017 10:37 PM
405	With out H2b, 40 us citizens will lose there job. We hire ever American citizen that walks through the door. Most don't last one week	6/9/2017 10:19 PM



406	One of the biggest things for our company since all of our workers are returning workers is the lack of leadership on our crews. Secondly our customers are not happy about not having the guys they know and recognize working at their residences.	6/9/2017 9:49 PM
407	H2B workers have always been the key to our success. American workers will not do this work nor do they want seasonal jobs. We have hired the same crew for years and they are like family to us.	6/9/2017 9:33 PM
408	I must have 25 each to be workers for me to run a complete schedule of events for the year. When I do not have enough age to be workers to do the safety sensitive and traveling throughout the country to fill our contracts I cannot hire American workers to do the other jobs high-paying jobs	6/9/2017 9:10 PM
409	Although we beat the cap by three days this year, in 2005 we took a 10% drop in sales because our H-2B visas were capped until July. It would be worse than that in today's economy and market. Seasonal visas do not materially affect American workers, but they are essential to seasonal businesses... especially those of us who have utilized H-2b for many years and have integrated these workers into the fabric of our company family. They are family to us.	6/9/2017 9:06 PM
410	We are having other company's employee's trying to recruit them right off job sites	6/9/2017 9:01 PM
411	If we did not get our workers this year it would have cost my company \$750,000.00 to \$1,000,000.00. I would have had to lay off my Americans and possibly had to sell some of my equipment to survive.	6/9/2017 8:55 PM
412	I have lost business customers don't want to wait for us to produce because the American workers lack in experience don't want to do it or hindered with drug abuse don't have a drivers license cannot pass FBI clearance background checks because we do government properties They also call off on a daily basis and they don't show up for work	6/9/2017 8:52 PM
413	It's disgraceful that the ability to resolve this hardship (or at least some of it) has been approved, yet a month later and counting, the Dept of Homeland and the Dept of Labor haven't done a damn thing but sit on their hands. Without even the decency to commit or not commit, say yes we will or no we won't. Or even we'll have a decision one way or the other by such and such a date. It's disgusting that they take their paycheck every week, without the decency to do their damn job. Anybody else would be fired. I know the government is busy sorting out all the bullshit and drama that this poor excuse of a President has caused at so many levels, but nevermind all of that do your job for God's sake or resign	6/9/2017 8:52 PM
414	Without cap relief and the returning worker exemption, we are unable to seek new customers , buy new equipment and prepare for the following year. We must scale back our operations and worry every spring if we will be lucky enough to get our h2b workers, without them we can not operate our business and would have to close our doors. This is important that congress keeps the h2b program and lifts regulations within the program , my customers , vendors , and most important my family and my American workers families depend on it.	6/9/2017 8:39 PM
415	The lack of a consistent reliable workforce is impacting our volume of work and the potential to hire more U.S. workers.	6/9/2017 8:21 PM
416	We were fortunate to receive our workers this year and everything went fairly smoothly this past year through the process. But there have been years when we didn't get our workers and very nearly shut down operations for lack of a labor force. It was devastating and we had to lay off full time US based workers that had been with the company for many years. Trying to hire local workers was a nightmare and they were a revolving door of hired, quit, disappeared, and over and over again. The is NOTHING more important for any business than a reliable labor force and that fact is and it has always been the case that US based workers just don't want temporary seasonal jobs if they have any better options. Especially such physically demanding jobs as landscaping and having to be in the weather elements for 8-9 months in the northeast. This nation was built on the backs of immigrant labor from day one. We've never had enough labor force to grow this country and never will without immigration. Wake up people!!	6/9/2017 8:16 PM
417	Keeps me from hiring more Americans in elevated jobs at a higher rate of pay thus demoralizing my more qualified Americans by having to keep them out of field management due to a complete lack of labor .	6/9/2017 8:03 PM
418	Don't understand question	6/9/2017 8:01 PM
419	The local US workers dont want to work, and is affecting the company	6/9/2017 7:48 PM
420	The current workers in Southern Oregon prefer not to work at out of town locations or remote locations that we service in the forestry industry. At the same time banks and other financial institutions won't loan money to temporary workers for housing and it is almost impossible to create a living off of a temporary job in the US. Please open your eyes and see how things really are and not how things should be. The DHS is destroying our business each day it waits to process applications.	6/9/2017 7:27 PM
421	We were one of the lucky few to make it under the cap.	6/9/2017 7:10 PM
422	We are unable to fulfill our contracts, therefor making us loose contracts and unable to get new/replacement due to the word being out about not enough workers.	6/9/2017 7:10 PM

423	We were able to get the workers that we requested under the cap this year. If we can not get them in future seasons, we would not be able to run our business. We are a seasonal business and it is very hard to get enough local employees to work the part time jobs. .	6/9/2017 7:05 PM
424	Can't keep Us Worker They don't want to work	6/9/2017 6:53 PM
425	H2b is important for us but not critical.	6/9/2017 6:53 PM
426	We are unable to complete contracts we have. We have projects that are partly finished that we cannot finish. We are now in jeopardy of defaulting on some of our contracts. We are limiting the projects we are bidding on and have already layed off one of our estimators. We have U.S. workers that are equipment operators, truck drivers or do other skilled work, that are on standby or are being put on layoff because we do not have the workers to perform the manual labor work that is part of many of the projects we do. We have tried everything we can to hire American workers but cannot find them. We are at full employment in this country now and any available unemployed workers have many, better options than hard, seasonal manual labor. PLEASE RAISE THE H2B CAP, OUR BUSINESS IS SUFFERING!	6/9/2017 6:39 PM
427	If we did not get our workers we would go out of business	6/9/2017 6:37 PM
428	we have 4 months to make a living. we are going to be shorted staffed. We will loose customers because of lack of service. We are turning away work everyday because we don't have the staff we need.	6/9/2017 6:27 PM
429	Guest Service has suffered, Returning Guests are very disappointed that long time employees are not here.	6/9/2017 6:18 PM
430	I cannot find any U.S. workers that want to work in landscaping	6/9/2017 6:10 PM
431	We were lucky enough to receive our workers this year. If we hadn't, we would be turning down work due to lack of employees.	6/9/2017 6:08 PM
432	We could do a lot more business and take on more customers if we had more workers. It has really restricted what we can do in our business. Almost every business in our area is looking for more help. Like most businesses in our area we cannot even get anyone to apply because the labor pool is so small. One of the largest Landscaping businesses in are area went out of business a couple of years ago because they could not get their H 2B workers. Our business like many in our area are willing to go through the H 2B process and pay all the fees etc. to get workers but every year we do not know what is going to happen with the cap etc. and if we will receive any workers.	6/9/2017 6:06 PM
433	If we miss the cap we will close and our American workers will lose their jobs including me and my wife. all have been with us for 20 plus years	6/9/2017 5:59 PM
434	Because of the H-2B cap our company has not been able to fulfill customer demands for seasonal work. This has resulted in lost revenue which will most likely result with the company having to shut down permanently.	6/9/2017 5:55 PM
435	Our company absolutely depends on seasonal H-2B labor. We have a major labor shortage in the Charleston area and would be sunk without the labor relief the program provides.	6/9/2017 5:52 PM
436	Thank God we got our visas but if we did not receive our workers we would have been in bad shape. Luckily we did but many colleagues did not. I would have had to considerable downsize our company and close our landscape install division completely for the lack of local workers. We cant find enough local help to meet our labor needs. The day we cant get our workers will be a sad day at Trisler Landscape as we will be forced to downsize, cut upper management positions, and totally re-evaluate the way we conduct business due to a labor shortage. We feel we pay higher than normal wages and still cannot find solutions to our labor needs locally. Please, please renew the cap and implement a fair H2B program so our businesses can continue to find labor resources and allow more local laborers opportunities. And we generate sales and buy products, good, supplies, that helps local businesses. If we did not get our workers we would not generate over 50% of the work we are doing this year and not have bought new equipment, trucks, materials, supplies, gas, etc.... Its a win, win for the local economy and businesses. Thanks, Cade Trisler	6/9/2017 5:49 PM
437	The H2B cap levels are fully out of line with the needs and size of our current economy. Businesses like ours, suffer greatly when seasonal H2B workers are not available. There simply are not enough local workers in our northern, rural region to provide a sufficient number of applicants when winter leaves and spring finally comes. Our business is currently being forced to turn down work and our estimate is that we will be able to complete 30% to 40% less work this year without our H2B workers. Our reputation is being adversely affected and the job security of our local workers is being put in serious jeopardy. Implementing H2B cap Relief immediately would be a very real boost to our economy and would actually create more jobs for local American workers.	6/9/2017 5:48 PM
438	We got our nine H2b employee's, but we need two or three more, due to our inability to acquire local residents for employment. We currently are not taking on new work that is more than a 2 mile radius from our shop. If we had more H2b employees we could take on more work. Most of our employees are working 55 to 60 hours a week. With a few more employee's we could keep the burnout rate down, especially in the heat of the summer.	6/9/2017 5:39 PM
439	if we had not made the cap, we cannot imagine how to operate at full capacity. Estimated loss \$1mil, at least 2-4 US full time year round jobs lost.	6/9/2017 5:39 PM

440	without H2b workers on the carnival the fair would be unable to continue operatiing at the level we do. The carnival is a big financial partner and without them we would really be forced to reduce scope of fair. not only would it impact the fair employees but not having the scope of fair non profits would find it difficult to raise annual funding, for us it is about \$500,000 . That loss would be huge for the community. Also vendors and concessions would have to scale back. For a commercial vendor selling a product not only is the sale lost but the employee the helped manufacture the product is not needed. the ripple affect would be catastrophic for our community and others like ours.	6/9/2017 5:38 PM
441	The quality of our services will diminish. I fear local American works will quit due to over working them, making this shortage of workers even more damaging to my hotel.	6/9/2017 5:28 PM
442	We are turning down new accounts and not properly servicing existing customers because we can't find consistent labor	6/9/2017 5:27 PM
443	Work quality is an issue; production losses; fear to bid jobs aggressively due to concerns about lack of workers.	6/9/2017 5:22 PM
444	My office manager is very much in danger of losing her job. I would really prefer not to lose her. We have less than half our customers from a year ago and revenue is half what it was a year ago. We offer starting pay at \$13 with the possibility to go higher very quickly. In fact the current employees are being paid between \$14-\$16.	6/9/2017 5:19 PM
445	We have had to let more than 1/2 of our work go undone.	6/9/2017 5:16 PM
446	Loss of jobs for US workers Loss of work for the company especially government contract jobs. Loss of income Almost impossible to plan budgets for upcoming months and years with no way of knowing whether we will get our workforce from year to year.	6/9/2017 5:16 PM
447	It is challenging to plan for next year when with the uncertainty of whether workers will be available. If workers become unavailable, it will reduce income by 30 percent and cause layoffs of American workers in production positions.	6/9/2017 5:14 PM
448	not enough workers, way too much overtime and poor quality.	6/9/2017 5:10 PM
449	cutting back on rides and games	6/9/2017 5:00 PM
450	We could not open a restaurant that was under construction because we had no one to cook and clean for the coming season. Therefore, 20 American construction workers were laid off, 40 American waitress, 8 American bartenders and 8 American hostesses were not hired for that particular restaurant. 34 rooms are not opening for the season because there are no housekeepers to clean them and no desk clerks to rent them. We have closed one restaurant for dinner and two others for lunch and breakfast. Sheets are not changed for stay overs no matter how long people stay and reservations are being transferred overseas to be answered. Prices for rooms, meals, and gifts have been increased significantly so that less will be rented. American consumers must pay the higher prices because of the labor shortage.	6/9/2017 4:59 PM
451	We have been working many overtime hours to try to keep up with our commitments. And we recently had 3 employees opt out for early retirement , which I believe is a direct result of us pushing our help too hard, trying to do too much with too little. We have also called temp services to try to find more help, but have not had any luck there either. If something does not happen soon we are going to have to forfeit several projects.	6/9/2017 4:54 PM
452	Our U.S. workers are having to work much, much harder to supervise and manage sub crews to perform work reliably and correctly, which we never had to do with our own employees. The added workload is simply unsustainable for the long term. From a legality standpoint, too, instead of being able to hire our employees, we've been forced to hire subcontractors, which often fill their crews with undocumented workers. This only incentivizes illegal border crossing, as the workers who are rewarded with jobs are those who came to the U.S. illegally, not those who do things the right way.	6/9/2017 4:54 PM
453	We turned away some restaurant and hotel tour bus business because we lacked he unskilled labor to support it in the restaurant. When we hire Americans for dishwashing or housekeeping jobs, they do not show most of the time, the rest quit within a month. Many cannot pass a drug test to get the job. The owners or managers do the work short term until we decide what business to turn away. Fortunately we got many of our H2B workers this year, but last year we did not.	6/9/2017 4:53 PM
454	We are having to turn down conference business and shorten the amount of facilities that are open because of lack of staff. Us workers are paid more when we have H2B'S because of the prevailing wage for foreign workers. The stress on American workers is significantly higher because of being so short staffed. It puts additional pressure on American managers to work under so much stress. We disappoint our guests because we cannot deliver the service they expect in a resort environment. Please help!!!	6/9/2017 4:52 PM
455	We are just trying to survive with hiring subcontractors but there are no many availabilities and we can no find local people to do this hard work, please help us to get workers.	6/9/2017 4:47 PM
456	We are unable to complete the volume of contracts we have for the season, we are having to turn away work, we are spending way more than normal on h2b process and recruitment causing an even higher loss.0	6/9/2017 4:45 PM

457	The the lack of H-2B workers has caused harm to my company's reputation and customer relationships?	6/9/2017 4:42 PM
458	The impacts of this cap is astounding. Doing this seasonal business for 25 years, we have struggled finding US help. We need the H2B workers each year.	6/9/2017 4:40 PM
459	We have several hard move and by having the experience returning H-2B worker we are able to get it done....I have cancel 3 fair openings because of not having confirmed the H-2B works. The Fair are pissed at me!!!	6/9/2017 4:39 PM
460	While we were fortunate to receive our fully requested amount of H2B visas and employees in 2017, we greatly empathize with companies whose production and reputations are impacted by this year's cap. Without our H2B workers, the impact to our business would be crippling.	6/9/2017 4:38 PM
461	we received workers prior to the reaching of the cap. We feel lucky. we are concerned about our colleagues, and the future of the program. We cannot operate without the help of these workers.	6/9/2017 4:38 PM
462	We have been fortunate enough to get our H2B requests in time to avoid the cap. However, any loss in H2B employees would greatly impact our ability to provide needed services.	6/9/2017 4:31 PM
463	I need the H-2B worker program to stay in business. Without the program, I'll likely close my business.	6/9/2017 4:31 PM
464	If the returning workers aren't exempt form the cap this could cause us to go out of business next year. That is a estimated 2 million dollar hit.	6/9/2017 4:31 PM
465	I would like to hire another American Full time foreman or two and add a crew to our company. The work is available, but I cannot find reliable workers to field the crew.	6/9/2017 4:29 PM
466	If I were to not get my H2B employees next year I would more than likely have to close the company and that would put out five America workers.	6/9/2017 4:29 PM
467	Without H-2B workers we are unable to perform the work that is currently under contract with several Federal Agencies (US Forest Service, USDI BLM, US fish & Wildlife) for habitat improvement work, fuels reduction to reduce wildfire risk, and replanting after wildfires. We perform work on tens of thousands of acres per year and without H2B workers we could be placed in default and loose our business.	6/9/2017 4:27 PM
468	The quality of our service has gone significantly without the H-2B's which has cost us thousands of dollars in lost revenue.	6/9/2017 4:27 PM
469	Due to the small amount of work force in the area. Contractors are resorting to stealing employees from one another by offering more money, incentives, etc. our turn over rate in creditable. as soon as we find an employee, a competing contractor steals them away from us, and in turn we steal an employee away from a different contractor. By doing this none of the local contractors are fully staffed and are left searching for answers on how there going to get their projects completed. By having the H@B employees it balances out the work load for everyone and we all succeed. Please reinstall the H2B returning workers policy!!!!!!	6/9/2017 4:27 PM
470	It's an easy problem to fix and no one can understand why Washington, DC cant figure it out,It's embarrassing.....	6/9/2017 4:27 PM
471	We were lucky enough to get our workers this year, in what has become a game/lottery every year. We have spent tens of thousands of \$\$ trying to hire and retain US workers. Without H2b workers, our business would have to leave \$2-3 MILLION on the table (about half of our annual revenue), as we do not have the workforce to handle it.	6/9/2017 4:26 PM
472	loss of highly trained seasonal workforce unable to replace with trained US workers	6/9/2017 4:25 PM
473	Current employees are working harder to increase production	6/9/2017 4:24 PM
474	I can't even begin	6/9/2017 4:16 PM
475	If we do not receive workers: 1. We will have to attempt to hire subcontractors. a. We may not be able to find a subcontractor causing a default in contract. b. We will make less money having a subcontractor on our job versus our own employees. 2. We will most likely default on our contracts. a. Business relationships are what we thrive on losing our business relationships will impact our business drastically. It could even close our doors. b. We may lose our multi-year contracts which are a huge part of our business. 3. We may lose our H-2B guys' loyalty. They love working for us, but I don't know how much longer they can make it financially without us having them here. 4. It is a possibility that without our workers here; our business will not make it through this season. Please open the cap. We are losing money everyday that passes by. Thank you.	6/9/2017 4:15 PM
476	Although I have not laid off US workers yet, It will most likely happen. These will be clerical and supervisor positions. If the program is not fixed to allow seasonal companies to use the program, I will be laying off workers permanently. I can not continue in business without the H-2B program.	6/9/2017 4:13 PM

477	I lost a significant amount of contracts this year because I do not have my H2B workers. I have been doing small side jobs to stay in business, pay all my bills and have some money to support my family. It's been the worst year! I hired US workers to do the job but they did not last not even a week. We are going to lose thousands of dollars in revenue if I do not get my 100 workers I was certified for this year, and I might have to close my business and fire the few US workers I have. I can't keep in this situation any longer. Cap relief ASAP please!	6/9/2017 4:13 PM
478	In the fair industry we only get one chance per year to do business there, whatever we cannot capitalize on we must wait an entire year to try and get again.	6/9/2017 4:12 PM
479	If the limits on number of immigrant workers/ visas provided are not lifted we may not be able to continue our business. We normally put in bids for work in November and then have the visas processed before it's time for work to begin in the spring. I hate to think of obtaining contracts ( to which we'll be bound ) and then not having the man power to perform them...	6/9/2017 4:12 PM
480	Most of our workers have been with the company for over 10 years. Last year we hired 16 US workers. By the end of the year we were down to 1 of the 16 hired. This is a tough job and US workers don't want to do it. They stick around for a week or two then they don't come back. We need hard working people with a strong work ethic.	6/9/2017 4:10 PM
481	Hotels, restaurants, groceries stores, gas stations, mechanic shops have been impacted because of H2B cap. We don't use or buy their products and services, because no workers.	6/9/2017 4:07 PM
482	The type of work we need Visa Workers for, is of a seasonal nature. Along with the early hours, in the environment (wet, cold), and the handling and processing of oysters, it is not attractive to recruit American workers to do the job.	6/9/2017 4:04 PM
483	I can not believe our elected representatives sit in Washington and wash their hands of this, this has hurt my business enormously , I am going to have to start voting for people that will represent me a small business owner. Let the powers that be spend a week in my shoes trying to explain why I cannot fulfill my customers request in a timely fashion or have to turn work away because I do not have enough help.	6/9/2017 4:03 PM
484	My business is suffering and we may have to close the doors. The bills to keep this company running is more then the money I'm making. We need relief and soon!	6/9/2017 4:03 PM
485	The inconsistency of the program and the delays we encounter every year in getting our people does cost us money, our reputation and our desire to grow the company	6/9/2017 4:01 PM
486	The bureaucrats should get off their lazy asses and act on what has been signed into law by Congress & The President, and let American companies start moving the economy forward again!	6/9/2017 4:00 PM
487	We were fortunate to make the cap, but without relief in future seasons, we would be facing astronomical problems in future seasons.	6/9/2017 3:52 PM
488	this H2b cap has severely harmed my business. I will not make a profit this season. I am anticipating my business will go into debt by about a \$100,000.and I will probably go out of business. it has harmed my American workers, as well, as they got stressed out of thinking they had to do more work because my return H2b workers couldn't show up. I told them, do what you can. so instead of working overtime, 3 of them quit . and what is this all over? protecting imaginary American workers who don't even exist. yet me and my family, have been placed on the chopping block by this new trump regime! one thing I learned, my customers can't buy my American product because I can't hire American who don't want to work! so that is my lesson learned, never invest in a American business where the government can change policy in a minute.	6/9/2017 3:43 PM
489	If I hadn't gotten my H2B workers I was planning on closing down my business after 23 years. I am not able to function with American workers or lack of American workers. Period.	6/9/2017 3:32 PM
490	We have a 5 month season in which need to make a 12 month living. We hire as many US employees as possible, but given the short season and the high business demands during that season, there just are not enough people living in our area to fill all those temporary jobs. At the same time if we do not do the business we will not make the revenue to hire contractors and do improvements to our business in the off season. So by limiting H2B visa's for my business, you are hurting our entire community.	6/9/2017 3:30 PM
491	We need our workers- we cant aggressively pursue work without our labor force. All of our workers are returnees and LOVE to come work with us	6/9/2017 3:19 PM
492	we can not get local people to even apply for housekeeping positions.This delay is seriously hurting us,,we are overworked and I dont know that I will be able to keep the few local people we have,,last year most quit due to the stress and long hours.We are also struggling to provide good customer service,as we rush through our daily jobs,,housekeepers are now expected to do twice(or more) the amount of rooms than they should,,,,,as we wait,with the promise of arriving help :-(	6/9/2017 3:18 PM

493	Our company invested \$44 million in Louisiana last year and created many new high tech, high paying US jobs. The economic impact of our company being in the US is over 1,000 US jobs -- and this is supported by 65 seasonal H-2B workers that help us get through a temporary busy period. In our case, H-2B CREATES US jobs -- our competition has moved to Mexico or China.	6/9/2017 3:16 PM
494	We have a shortage of workers to load our truck and deliver our products. Our business is built on customer service. This will surely be compromised. Even though we advertise to get American workers, no one applies. No one wants a 4 month, seasonal job. Rental housing is scarce and expensive here on Cape Cod. This leaves us with little recourse.	6/9/2017 3:14 PM
495	Long hours due to lack of workers, and having to ask our staff work 80-90 hours a week. President and CFO have even had to go work in the field when we are severely understaffed. We have cancelled 1.5 million in annual contracts in the past. The people who use the program employee and employer have lost faith in our government to do what is fair and right. They don't understand how/why our borders are virtually wide open for people to travel here and stay, but for them to only come temporarily, documented, pay taxes, and leave takes a literal act of congress. My staff hear the stories of fraud and abuse in the program and think that its a joke. We know it happens, but we have about 25-30 visa staff who have been coming for 15 years. If there was fraud or abuse they wouldn't keep coming, especially to us specifically when there are plenty of jobs available for them to come over on a visa.	6/9/2017 3:13 PM
496	The lack of production due to no employees to process crab meat is destroying a business that took over sixteen years to build! Our customers are replacing American crab meat with imported crab meat due to no availability!	6/9/2017 3:11 PM
497	Us in northern states are being hurt the most because of seasonal timing	6/9/2017 3:09 PM
498	Just the uncertainty from year to year is nearly impossible to deal with responsibly. We have hundreds of U.S. workers that depend on mgmt. to make good financial decisions for the benefit of all. Without any certainty from year to year it is impossible to accurately plan and project, thus making it impossible to properly protect the livelihoods of hundreds of people. I wish DOL understood that real lives are effected by their games.	6/9/2017 3:05 PM
499	FULL FILLING GOVERNMENT CONTRACTS DUE TO LACK OF APPLICANTS TO PERFORM WE PROMISED WE COULD PERFORM	6/9/2017 3:00 PM